

Charles E. Schmidt College of Medicine Administrative Policies

Subject: Personal Relationships
Effective Date: July 10, 2014
Supersedes: COM Administrative Policies Initially Adopted February 28, 2007; amended June 1, 2009; September 30, 2010; January 19, 2011; June 12, 2012; May 10, 2013; July 10, 2014.
Responsible Authority: Associate Dean for Faculty Affairs

Policy Statement:

The basic criteria for appointment, tenure, promotion, salary or other conditions of employment of faculty shall be appropriate qualifications and performance. Since appointments are based on individual merit, close personal relationships, whether through family, marriage or other basis, shall constitute neither an advantage nor a deterrent to appointment or advancement in the College, provided the individual meets and fulfills the appropriate College standards. When factors of a personal nature might influence an evaluator in a review of performance, promotion, salary or other terms of employment, the evaluator shall withdraw from that review.