

## Charles E. Schmidt College of Medicine Administrative Policies

<b>Subject:</b> Faculty Practice Plan
<b>Effective Date:</b> July 10, 2014
<b>Supersedes:</b> COM Administrative Policies Initially Adopted February 28, 2007; amended June 1, 2009; September 30, 2010; January 19, 2011; June 12, 2012; May 10, 2013; July 10, 2014.
<b>Responsible Authority:</b> Senior Associate Dean for Finance

### **Policy Statement:**

The COM provides educationally oriented professional practice settings and opportunities through which faculty members provide professional services, including medical care and treatment to patients, including patients at independent hospitals, other institutions and various clinical sites as an integral part of their academic activities and employment as faculty members. Such faculty practice activities are designed to assure professional and clinical practice opportunities and experiences that are essential in the training of students, residents and other postgraduate health professionals and that will enhance skills and knowledge of faculty members who must teach and train medical students, residents and other health professional students. Participation in such faculty practice activities by members of the faculty of the College of Medicine is vital to the educational mission, the maintenance of skills in the treatment and diagnosis of diseases, and the maintenance of patient management skills, clinical expertise and medical judgment. Such participation is a necessary and essential part of their employment as faculty members.

Faculty practice income shall include all payments resulting from the clinical or professional services rendered by COM faculty. Honoraria, royalties, non-clinical consultation fees, or other income derived from outside employment approved by the Dean of the College are not considered to be faculty practice income as described herein. In accordance with University [Regulation 9.001, Faculty Practice Plan](#), faculty members employed by the Florida Atlantic University College of Medicine who engage in the practice of medicine must do so exclusively through the College of Medicine and its Faculty Practice Plan, unless otherwise specifically approved in writing by the Dean of the College. Each clinical faculty member of the COM will complete an Assignment of Income from Services form which assigns to Florida Atlantic University all faculty practice income generated by or on behalf of him or her.