

## Charles E. Schmidt College of Medicine Administrative Policies

<b>Subject:</b> Faculty Appointment Status Modifiers
<b>Effective Date:</b> May 25, 2017
<b>Supersedes:</b> COM Administrative Policies Initially Adopted February 28, 2007; amended June 1, 2009; September 30, 2010; January 19, 2011; June 12, 2012; May 10, 2013; July 10, 2014; Faculty Appointment Status Modifiers Policy Amended May 25, 2017.
<b>Responsible Authority:</b> Associate Dean for Faculty Affairs

### **Policy Statement:**

Faculty appointments which include the appointment status modifiers listed below are non-voting faculty members, not eligible for tenure or regular status.

- **Adjunct:** A part-time or temporary paid appointment extended to individuals who perform temporary teaching or research functions without a terminal degree.
- **Affiliate:** Appointment and Promotion Guidelines for Clinical Affiliate and Affiliate Faculty shall apply.
- **Emeritus:** An honorary title conferred upon a retired faculty member in recognition of distinguished service to the College. Reference: [Policy on Emeritus Scholar/Scientist/Engineer/Research Professor](#)
- **Honorary/Honoris Causa:** This is an honorary title awarded to an individual having achieved distinction and honor in his/her field. The selection of recipients for honorary degrees is coordinated by the Office of the President. Any honorary faculty titles referenced in an appointment letter or otherwise identified with faculty, including but not limited to, those of Fellow or Senior Fellow, are not considered part of a tenured appointment and may be revised or eliminated based on operational and developmental considerations of the College at the pleasure and discretion of the Dean.
- **Joint:** A faculty member may be offered a compensated joint appointment in more than one department/college. They maintain one primary appointment with one primary supervisor who consults with the secondary supervisor in regard to such issues as assignment, evaluation, promotion and tenure, salary, etc. These appointments are made to promote interdisciplinary or inter-professional teaching and research. Termination of the primary appointment shall automatically terminate the joint appointment.
- **Joint Tenure-Track Faculty Appointments:** [Guidelines for Joint Tenure-Track Faculty Appointments between an Academic Unit and a Pillar Center or Institute](#) shall apply. These guidelines are only for joint tenure-track faculty appointments defined as employment that is offered by an academic unit and a pillar center or institute. A joint appointment here is differentiated from an assignment that is made in two units or a joint appointment between two academic colleges or two academic units.

- **Provisional:** An appointment of a faculty member who is not fully qualified for an academic rank but who expects to acquire such qualification in a short period of time.
- **Secondary:** A secondary appointment may be extended by a department to a person who meets the unit's professional qualifications, but whose primary assignment is in another unit at FAU outside the department. Secondary appointments do not include compensation and will only be extended to individuals who have the potential to substantially enhance the departments' scholarly, educational or research mission. Termination of the primary appointment shall automatically terminate the secondary appointment.
- **Visiting:** An appointment extended when the faculty member or the position is not expected to be available for more than a limited time period. Visiting appointments that are not expected to extend beyond one year may be exempt from the Workday recruitment process as outlined in Office of the Provost Faculty Search and Hiring Procedures. Visiting appointments may be renewed for an additional term at the discretion of the Dean.