

Dr. David Levine

Office: DW 306

Email: [dlevine@fau.edu](mailto:dlevine@fau.edu)

Office Hours: Friday, 4:00 PM -6:00 PM and by appointment

Contact phone number: 1-954-236- 1106

## **ORGANIZATIONAL SOCIOLOGY**

**SYO 4570 , Section number 001, CRN 12419**

**SPRING 2012**

**MONDAY 4:20 PM – 7:00 PM, DW 103**

**CREDIT HOURS:** 3 credits

**PREREQUISITES:** This course has no prerequisites.

**REQUIRED TEXT:** 2008. Greenwald, H. *Organizations: Management Without Control*. New York: Sage Publications, Inc.

**COURSE DESCRIPTION:** This course introduces students to theories regarding the emergence, growth, structure, and behavior of formal organizations. It also elucidates behavior within an organizational framework, and the role of organizations in society.

Substantive topics discussed include: management styles, perceptions and individual attitudes, communication, leadership, group dynamics and work teams, organizational culture, among others.

**COURSE OBJECTIVES:** After completion of this course, students should be able to demonstrate the following::

(1) Be able to articulate the sociological perspective, (2) To understand the historical development of organizations, (3) To examine the significant role organizations play in contemporary society, (4) To develop insight and understanding of people in organizations, and (5) to be able to articulate issues of organizational power.

**GRADING:** Exam 1: 30%; Exam 2: 35%; Exam 3: 35%. The exams are objective and noncumulative.

### **GRADING SCALE:**

A = 94 – 100%	C+= 75-79
A- = 90-93	C= 70-74
B+ = 87-89	C- = 65-69
B = 83-86	D= 60-64

B- = 80-82

F= 59 & below

## **COURSE POLICIES:**

**Policy on Incompletes:** Incompletes are reserved for students who have taken the first two exams, and are passing the course. As a general rule, incompletes will not be given in this course. However, should there be a case in which I believe that you genuinely merit receiving a grade of 'I', you and I will establish a date by which your work will be completed. I will determine a default grade, in the event you do not take the final exam by that date.

**Students with Disabilities:** In compliance with the Americans with Disabilities Act (ADA), students who require special accommodations due to a disability to properly execute coursework must register with the Office for Students with Disabilities (OSD) located in Boca Raton-SU 133 (561-297-3880), in Davie- Mod I (954.236-1222), in Jupiter – SR 117 (561-799-8585), or at the Treasure Coast – CO 128 (772-873-3305), and follow all OSD procedures.

### **University Honor Code:**

Students at FAU are expected to maintain the highest ethical standards. Academic dishonesty, including cheating and plagiarism, is considered a serious breach of these ethical standards, because it interferes with the University mission to provide a high quality education in which no student enjoys an unfair advantage over any other. Academic dishonesty is also destructive of the University community, which is grounded in a system of mutual trust and places high value on personal integrity and individual responsibility. Harsh penalties are associated with academic dishonesty. See:

[http://www.fau.edu/regulations/chapter4/4.001\\_Code\\_of\\_Academic\\_Integrity.pdf](http://www.fau.edu/regulations/chapter4/4.001_Code_of_Academic_Integrity.pdf)

**Make-up Policy:** Make-up exams are given only if there is solid evidence of a medical or otherwise serious emergency that prevented you from participating in the exam. In such cases, the make-up may be taken no later than Feb. 15(Exam 1) and Mar. 21 (Exam 2). There is NO MAKE-UP for Exam 3.

**Attendance Policy:** Students are expected to attend all classes. Given the nature of the material, it will be very hard to pass without attending (see grading scale). However, students will not be penalized for: (1) absences due to participation in University-approved activities, including athletic or scholastic teams, musical and theatrical performances, and debate activities, and/or (2) participation in a religious observance. Students will have the opportunity to make up missed work without any reduction in the student's final course grade.

## **Schedule of Lectures and Readings**

- Jan. 09: The Organizational Milieu, Chapter 2
- Jan. 16: Martin Luther King Jr. Holiday
- Jan. 23: Organizational Theories and Perspectives, Chapter 3
- Jan. 30: Social Roles in Organization, Chapter 4
- Feb. 06: The Rule of Structure, Chapter 5
- Feb. 13: Reward and Punishment, Chapter 6 **Exam 1, 1<sup>st</sup> hour**
- Feb. 20: Imperative Forces, Chapter 7
- Feb. 27: Organizational Culture, Chapter 8
- Mar. 05: Spring Break
- Mar. 12: Leadership and Followership, Chapter 9
- Mar. 19: Communication and Decision-Making, Chapter 10 **Exam 2, 1<sup>st</sup> hour**
- Mar. 26: Politics, Conflict, & Change, Chapter 11
- Apr. 02: Bureaucracy, Chapter 12
- Apr. 09: Innovations and Experiments, Chapter 13
- Apr. 16: Organizations and Individual Decisions, Chapter 14
- Apr. 23: Organizations and Society, Chapter 15
- Apr. 30: **Exam 3, 4:00 – 6:30 PM**