

 FLORIDA ATLANTIC UNIVERSITY	NEW/CHANGE PROGRAM REQUEST Undergraduate Programs		UUPC Approval <u>12/01/25</u> UFS Approval _____ Banner _____ Catalog _____
	Department <u>Department of Management Programs</u> College <u>College of Business</u>		
Program Name <u>Honors in International Business</u>		<input type="checkbox"/> New Program* <input checked="" type="checkbox"/> Change Program*	Effective Date (TERM & YEAR) <u>Summer 2026</u>
<p>Please explain the requested change(s) and offer rationale below or on an attachment.</p> <p>The catalog language is being updated to clarify the admission process.</p> <ol style="list-style-type: none"> 1. The language is simplified for brevity, clarity and to correct typographical errors. 2. The language also streamlines the Honors program admission requirement to reduce the application burden on students without reducing admissions criteria. Students who meet admission criteria must now only submit an application form, unofficial transcript and resume. 3. The language is also updated to streamline and clarify international internship requirement by removing language requiring a precise measure for international on-the-job requirements for an international internship. 			
<p><small>*All new programs and changes to existing programs must be accompanied by a catalog entry showing the new or proposed changes.</small></p>			
Faculty Contact/Email/Phone <u>David Herst</u> <u>dherst@fau.edu</u>		Consult and list departments that may be affected by the change(s) and attach documentation	
Approved by Department Chair <u>Ethlyn Williams</u> College Curriculum Chair <u>John Higgs</u> College Dean <u>M. A. [Signature]</u> UUPC Chair <u>Korey Sorge</u> Undergraduate Studies Dean <u>Dan Meerhoff</u> UFS President _____ Provost _____		Date <u>11/4/2025</u> <u>11/17/2025</u> <u>11-19-25</u> <u>12/01/25</u> <u>12/01/25</u> _____ _____	

Email this form and attachments to mjenning@fau.edu seven business days before the UUPC meeting.

PROGRAM DESCRIPTION: Honors in International Business

Overview

The Honors in International Business provides FAU undergraduate students the opportunity to achieve academic excellence beyond the level of standard coursework by completing honors-level enrichment within and outside of coursework in International Business. Students interested in pursuing the Honors designation in International Business are required to meet the eligibility and admission requirements noted below. Each student's Honors program of study includes 9 credits in Honors coursework in upper-level International Business courses, in addition to other enrichment requirements, with the opportunity for enriched learning through active faculty mentoring, honors coursework and international experience, culminating in an Honors portfolio that connects Honors coursework and the experiential component.

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Undergraduate students who successfully fulfill all requirements below and have a final cumulative GPA of 3.25 or greater at the time of degree conferral will receive a designation of Honors in the Major on their transcript. The transcript designation is Honors in International Business.

Eligibility Requirements

Eligible students have

1. Been accepted into the College of Business at FAU as a declared major in International Business.
2. Cumulative/Overall GPA of at least 3.25.
3. Submitted a formal application after completion of 30 credits no later than three weeks prior to the beginning of the semester for which students seek to enroll in the Honors Program in International Business. Most students will apply for the program after completing their sophomore year. Transferred courses from incoming students will be evaluated on a case-by-case basis.

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Admissions Requirements

1. Application form
2. Unofficial transcript
3. Resume
4. Personal statement
5. A letter of support by a member of the International Business department faculty.
6. A brief interview, the result of which will be added by an interviewer after packet submission. The director or a designated faculty member will conduct interviews.

Commented [R3]: Requirements changed to reduce student reporting burdens and encourage qualified applicants.

Standards for Maintaining Active Status

1. Maintain good academic and ethical standing.
2. Maintain cumulative GPA of at least 3.25 overall.
3. Maintain cumulative GPA of 3.5 in all three Honors-in-the-Major courses.
4. Participate in all enrichment.

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If any of the above standards for maintaining eligibility in the program are not met, students will be advised accordingly on how to undertake remedial actions.

Students will not be allowed to continue in the Honors in International Business for Violation of the Code of Academic Integrity or any grade of less than a B in an Honors-course.

The Honors in International Business Enrichment Requirements

Honors-level enrichment includes all designated ways in which a student in the International Business Honors program will experience an improved and enhanced quality education in the major of International Business at FAU.

If the enrichment requirements detailed below are not met, the student will not receive the Honors designation. However, work toward their degree and grades received for each course completed will be unaffected.

Requirement #1: General Enrichment

In general, Honors students will be required to:

1. Participate in a form of extensive mentoring in practical research by **approved course instructors**, ~~department faculty or approved departmental affiliated faculty~~, ~~culminating in the completion of the Capstone Project as detailed below.~~
2. In addition to course instructors, Honors students will meet regularly with a designated faculty mentor from the International Business Program.
3. ~~Join the undergraduate club for the International Business Program, currently named the Student Global Business.~~ **Honors students will be expected to participate in activities and, where possible, serve as officers of the undergraduate club for the International Business Program – currently the Student Global Business Association.**
4. Participate, after being invited, in all of the International Business Program's faculty seminars and
5. Complete within two years all requirements for the Honors program, after which they will have to meet with the director to discuss their situation and options.
 - a. NOTE: Prior to application, students who have already completed four (4) or more of the approved Honors-level courses available in the program are not eligible for the **program**. Please see the next section for a list of approved courses.

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Requirement #2: Coursework

The Honors in International Business program requires the completion of three (3) courses where additional enrichment requirements **through an Honors Compact Form** have been agreed upon. ~~These requirements are determined between the student and the instructor of the course according to an Honors Compact. Ideally~~ **Honors courses should be completed no later than the end of the Fall of their senior year at FAU.**

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Course Selection and Honors Compact Procedure

Students must register for an approved course that may be designated as Honors-level. Courses that may be designated as Honors-level include:

- a. FIN 4604 International Finance
 - b. MAN3442 International Business Negotiations
 - c. MAN 3600 International Business
 - d. MAN 4602 International Business Operations
 - e. MAN 4610 Global Human Resource Management
 - f. MAR 4156 International Marketing
1. Students will approach the course instructor and request that the course be designated as Honors-level.
 - a. This decision is entirely the instructor's - the instructor is not required to work with the student. However, a system will be developed so that all faculty will share the responsibility of supporting the Honors Program coursework requirements.
 2. The student will present the Honors Compact to the Instructor with their portion of the form completed.
 - a. ~~A form for the~~ **The Honor's Compact form is available online at <https://www.fau.edu/honorsinthemajor/documents/upper-division-honors-compact-form.pdf>** ~~will be provided by the International Business program.~~

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3. The instructor will determine the nature of the honors-level enrichment of the course.
4. After the student and the instructor sign the Honors Compact, it will be sent to the Honors in International Business program faculty advisor, as well as to and the University Honors Director, for final acceptance.
 - a. Honors Compacts must have final approval completed no later than 3 weeks after the beginning of a semester.

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Students take Honors course #1 in their first semester of their first year of the Honors program, followed by Honors course #2 and #3 in subsequent semesters. Ideally, Honors courses should be completed no later than the end of the fall of their senior year at FAU.

Requirement #3: Honors Capstone Project

In addition to coursework and general enrichment, students in the Honors in International Business Program also need to complete a Capstone Project. A student's Capstone Project consists of two parts: An experiential component, followed by the creation of a portfolio exploring the connections between work completed in their Honor's Compacts and the experiential component. The final portfolio will act as their Honors Capstone Project.

Part 1: Experiential Component

1. Completion of the equivalent of one semester of ONE (1) of the following experiences after entering the IB Honors program:
 - a. Study abroad. Study abroad will be as a full-time enrolled student at an International Business Program and/or FAU approved foreign university or college.
 - i. MAN 4956 International Business Study Abroad course enrollment, or approved equivalent, required for at least one (1) semester.
 - b. International internship with an organization that is doing, or dealing with, for-profit business—~~all~~ while living in a foreign country. The International Business Program must grant approval of the internship before it has begun.
 - i. MAN 4940 Management Internship course enrollment required for at least one (1) semester.
 - c. Domestic internship with an organization that is doing, or dealing with, for-profit business involving substantial international requirements for at least 50% of required on-the-job duties. The International Business Program must grant approval of the internship before it has begun. Again, the organization must be doing, or dealing with, for-profit business.
 - i. MAN 4940 Management Internship course enrollment required for at least one (1) semester.

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Part 2: Honors Capstone Portfolio Project

Honors students will create a portfolio consisting of the following:

1. Completed work from all three Honors Course Compacts.
2. An ~~major~~ analysis of the experiential component using ~~prior~~ Honors Compact coursework with the goal of exploring connections between Honors experiences and documenting honors achievements.
 - a. Analysis will consist of applying Course Compact work to real-world situations experienced by the student during the internship or study abroad.
 - b. The goal of the portfolio project is for students to see connections among their honors experience and to document for others their honors level achievements. The Capstone Portfolio Project is evaluated utilizing a set of criteria designed according to the type of experiential component chosen by the Honors student. In addition, the portfolio represents at least 25% of the student's grade in the associated internship/study abroad courses evaluated utilizing a set of criteria based

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on the experiential component. Honors students are required to score at least a 75% on their final Capstone Portfolio Project to complete the requirement.

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Overview

The Honors in International Business provides FAU undergraduate students with the opportunity for enriched learning through active faculty mentoring, honors coursework and international experience, culminating in an Honors portfolio that connects Honors coursework and the experiential component.

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Eligibility Requirements

Eligible students have

- 1. Been accepted into the College of Business at FAU as a declared major in International Business.
- 2. Overall GPA of at least 3.25.
- 3. Submitted a formal application after completion of 30 credits no later than three weeks prior to the beginning of the semester for which students seek to enroll in the Honors Program in International Business. Most students will apply for the program after completing their sophomore year. Transferred courses from incoming students will be evaluated on a case-by-case basis.

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Admissions Requirements

- 1. Application form
- 2. Unofficial transcript
- 3. Resume

Standards for Maintaining Active Status

- 1. Maintain good academic and ethical standing.
- 2. Maintain overall GPA of at least 3.25 overall.
- 3. Maintain cumulative GPA of 3.5 in all three Honors-in-the-Major courses.
- 4. Participate in all enrichment requirements.

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The Honors in International Business Enrichment Requirements

Honors-level enrichment includes all designated ways in which a student in the International Business Honors program will experience an improved and enhanced quality education in the major of International Business at FAU.

If the enrichment requirements detailed below are not met, the student will not receive the Honors designation. However, work toward their degree and grades received for each course completed will be unaffected.

Requirement #1: General Enrichment

In general, Honors students will be required to:

- 1. Participate in a form of extensive mentoring in practical research by approved course instructors.
- 2. In addition to course instructors, Honors students will meet regularly with a designated faculty mentor from the International Business Program.
- 3. Honors students will be expected to participate in activities and, where possible, serve as officers of the undergraduate club for the International Business Program – currently the Student Global Business Association.
- 4. Participate, after being invited, in all of the International Business Program’s faculty seminars and
- 5. Complete within two years all requirements for the Honors program, after which they will have to meet with the director to discuss their situation and options.
 - a. NOTE: Prior to application, students who have already completed four (4) or more of the approved Honors-level courses available in the program are not eligible for the program. Please see the next section for a list of approved courses.

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Requirement #2: Coursework

The Honors in International Business program requires the completion of three (3) courses where additional enrichment requirements through an Honors Compact Form have been agreed upon. Ideally Honors courses should be completed no later than the end of the term prior to their graduation from FAU.

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 - f. MAR 4156 International Marketing
- 1. Students will approach the course instructor and request that the course be designated as Honors-level.
 - a. This decision is entirely the instructor’s - the instructor is not required to work with the student. However, a system will be developed so that all faculty will share the responsibility of supporting the Honors Program coursework requirements.
 - 2. The student will present the Honors Compact to the Instructor with their portion of the form completed.
 - a. The Honor’s Compact form is available online at <https://www.fau.edu/honorsinthemajor/documents/upper-division-honors-compact-form.pdf>
 - 3. The instructor will determine the nature of the honors-level enrichment of the course.
 - 4. After the student and the instructor sign the Honors Compact, it will be sent to the Honors in International Business program faculty advisor and the Assistant Dean, Honors and Scholars Program, for final acceptance.
 - a. Honors Compacts must have final approval completed no later than 3 weeks after the beginning of a semester.

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Students take Honors course #1 in their first semester of their first year of the Honors program, followed by Honors course #2 and #3 in subsequent semesters. Ideally, Honors courses should be completed no later than the end of the term prior to their graduation from FAU.

Requirement #3: Honors Capstone Project

A student’s Capstone Project consists of two parts: An experiential component, followed by the creation of a portfolio exploring the connections between work completed in their Honor’s Compacts and the experiential component. The final portfolio will act as their Honors Capstone Project.

Part 1: Experiential Component

- 1. Completion of the equivalent of one semester of ONE (1) of the following experiences after entering the IB Honors program:
 - a. Study abroad. Study abroad will be as a full-time enrolled student at an International Business Program and/or FAU approved foreign university or college.
 - i. MAN 4956 International Business Study Abroad course enrollment, or approved equivalent, required for at least one (1) semester.
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 - i. MAN 4940 Management Internship course enrollment required for at least one (1) semester.
 - c. Domestic internship with an organization that is doing, or dealing with, for-profit business involving substantial international on-the-job duties. The International Business Program must grant approval of the internship before it has begun.
 - i. MAN 4940 Management Internship course enrollment required for at least one (1) semester.

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Part 2: Honors Capstone Portfolio Project

Honors students will create a portfolio consisting of the following:

- 1. Completed work from all three Honors Course Compacts.
- 2. An analysis of the experiential component using Honor’s Compact coursework with the goal of exploring connections between Honors experiences and program achievements.
 - a. Analysis will consist of applying Course Compact work to real-world situations experienced by the student during the internship or study abroad.
 - b. The Capstone Portfolio Project represents at least 25% of the student’s grade in the associated internship/study abroad courses evaluated utilizing a set of criteria based on the experiential component. Honors students are required to score at least a 75% on their final Capstone Portfolio Project to complete the requirement.

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