

 <b>FLORIDA ATLANTIC UNIVERSITY</b>	<b>NEW/CHANGE PROGRAM REQUEST</b> <b>Undergraduate Programs</b>		UUPC Approval <u>1/29/24</u> UFS Approval _____ Banner _____ Catalog _____
	Department <u>Management Programs</u>  College <u>Business Administration</u>		
<b>Program Name</b> Leadership and Human Resource Development Minor	<input type="checkbox"/> New Program*  <input checked="" type="checkbox"/> Change Program*	<b>Effective Date (TERM &amp; YEAR)</b> Fall 2024	
<p><b>Please explain the requested change(s) and offer rationale below or on an attachment.</b></p> <p>We are proposing name changes for three courses in the minor, which will require corresponding changes to the catalog listing for that minor.</p> <p>See attached.</p>			
<p><i>*All new programs and changes to existing programs must be accompanied by a catalog entry showing the new or proposed changes.</i></p>			
<b>Faculty Contact/Email/Phone</b> Gary Castrogiovanni / castrogi@fau.edu / 72523		<b>Consult and list departments that may be affected by the change(s) and attach documentation</b>	
<b>Approved by</b> Department Chair <u><i>Ethlyn Williams</i></u> College Curriculum Chair <u><i>Julie New</i></u> College Dean <u><i>Korey Sargo</i></u> UUPC Chair <u><i>Dan Meeroff</i></u> Undergraduate Studies Dean _____ UFS President _____ Provost _____		<b>Date</b> <u>1/4/2024</u> <u>1-4-2024</u> <u>1/10/24</u> <u>1/29/24</u> <u>1/29/24</u> _____ _____	

Email this form and attachments to [mjenning@fau.edu](mailto:mjenning@fau.edu) seven business days before the UUPC meeting.

## LEADERSHIP AND HUMAN RESOURCE DEVELOPMENT MINOR CURRICULUM CHANGES

Current Curriculum with Changes **Indicated**

### LEADERSHIP AND HUMAN RESOURCE DEVELOPMENT UNDERGRADUATE MINOR

*(Minimum of 12 credits required)*

Effective leadership, change management and human resource planning and development are critical in today's competitive business environment. The minor in Leadership and Human Resource Development is designed to enhance students' personal leadership potential, capacity to implement organization change and ability to organize and develop employees. Students examine contemporary leadership models, strategies for approaching organizational transformation and employee intervention processes.

The minor is available to Business or non-Business majors interested in leadership and human resource development in organizations. Students must complete the four courses below (12 credits) with a grade of "C" or better.

#### **Required Courses - 9 credits**

Introduction to Management and Organizational Behavior	MAN 3025	3
Leadership, Supervisory Skills, and Team Development Leading People and Projects	MAN 4046	3
Human Resource Management Strategic Human Resource Management	MAN 4301	3
<b><i>Choose one course from the following:</i></b>		
Human Resource Recruitment and Selection	MAN 4320	3
Human Resources Development Leading Change and Development	MAN 4350	3
<b>Total</b>		<b>12</b>

A maximum of 3 credits used for the Leadership and Human Resource Development minor may count toward other Business major requirements. At least three of the courses above (9 credits) must be taken in residence at FAU. The acknowledgement of the minor is official upon successful completion of an FAU degree program.