

FAU FLORIDA ATLANTIC UNIVERSITY	NEW/CHANGE PROGRAM REQUEST Undergraduate Programs		UUPC Approval <u>12-2-24</u> UFS Approval _____ Banner _____ Catalog _____
	Department <u>Management Programs</u> College <u>Business</u>		
Program Name Leadership and Human Resource Development Certificate		<input checked="" type="checkbox"/> New Program* <input type="checkbox"/> Change Program*	Effective Date (TERM & YEAR) Fall 2025
<p>Please explain the requested change(s) and offer rationale below or on an attachment.</p> <p>To increase the options available to students and others in the FAU community, we wish to offer our undergraduate minor in Leadership and Human Resource Development as a certificate for those who can complete the minor coursework but not other requirements for a minor.</p> <p>Thus, the current coursework for our 12-credit minor would also be offered as a certificate. This would be indicated in the FAU catalog with minor edits to the minor requirements indicating that they apply to either the minor or certificate.</p> <p>See attached.</p>			
<p><small>*All new programs and changes to existing programs must be accompanied by a catalog entry showing the new or proposed changes.</small></p>			
Faculty Contact/Email/Phone Gary Castrogiovanni / castrogi@fau.edu / 72523		Consult and list departments that may be affected by the change(s) and attach documentation No other departments are affected.	
Approved by Department Chair <u>Phlyn Williams</u> College Curriculum Chair <u>M. J. Higgins</u> College Dean <u>Korey Sorge</u> UUPC Chair <u>Dan Meeroff</u> Undergraduate Studies Dean _____ UFS President _____ Provost _____		Date <u>11/18/24</u> <u>11-18-24</u> <u>11-20-24</u> <u>12-2-24</u> <u>12-2-24</u> _____ _____	

Email this form and attachments to mjenning@fau.edu seven business days before the UUPC meeting.

Current Catalog Description

LEADERSHIP AND HUMAN RESOURCE DEVELOPMENT UNDERGRADUATE MINOR

(Minimum of 12 credits required)

Effective leadership, change management and human resource planning and development are critical in today's competitive business environment. The minor in Leadership and Human Resource Development is designed to enhance students' personal leadership potential, capacity to implement organization change and ability to organize and develop employees. Students examine contemporary leadership models, strategies for approaching organizational transformation and employee intervention processes.

The minor is available to Business or non-Business majors interested in leadership and human resource development in organizations. Students must complete the four courses below (12 credits) with a grade of "C" or better.

Required Courses - 9 credits

Introduction to Management and Organizational Behavior	MAN 3025	3
Leading People and Projects	MAN 4046	3
Strategic Human Resource Management	MAN 4301	3

Choose one course from the following:

Human Resource Recruitment and Selection	MAN 4320	3
Leading Change and Development	MAN 4350	3
Total		12

A maximum of 3 credits used for the Leadership and Human Resource Development minor may count toward other Business major requirements. At least three of the courses above (9 credits) must be taken in residence at FAU. The acknowledgement of the minor is official upon successful completion of an FAU degree program.

Proposed Catalog Description

LEADERSHIP AND HUMAN RESOURCE DEVELOPMENT UNDERGRADUATE MINOR AND CERTIFICATE

(Minimum of 12 credits required)

Effective leadership, change management and human resource planning and development are critical in today's competitive business environment. The minor and certificate in Leadership and Human Resource Development is are designed to enhance students' personal leadership potential, capacity to implement organization change and ability to organize and develop employees. Students examine contemporary leadership models, strategies for approaching organizational transformation and employee intervention processes.

The minor or certificate is available to Business or non-Business majors interested in leadership and human resource development in organizations. Students must complete the four courses below (12 credits) with a grade of "C" or better.

Required Courses - 9 credits

Introduction to Management and Organizational Behavior	MAN 3025	3
Leading People and Projects	MAN 4046	3
Strategic Human Resource Management	MAN 4301	3

Choose one course from the following:

Human Resource Recruitment and Selection	MAN 4320	3
Leading Change and Development	MAN 4350	3
Total		12

A maximum of 3 credits used for the Leadership and Human Resource Development minor or certificate may count toward other Business major requirements. At least three of the courses above (9 credits) must be taken in residence at FAU. The acknowledgement of the minor is official upon successful completion of an FAU degree program. The certificate is available to degree-seeking students, non-degree students and working professionals. Students pursuing the certificate may apply for it in the College of Business Office of Student Academic Services upon successful completion of the coursework. Students cannot obtain both a certificate and a minor.