

 FLORIDA ATLANTIC UNIVERSITY	COURSE CHANGE REQUEST Undergraduate Programs	UUPC Approval _____ UFS Approval _____ SCNS Submittal _____ Confirmed _____ Banner Posted _____ Catalog _____
	Department _____ College _____	
Current Course Prefix and Number		Current Course Title
<i>Syllabus must be attached for ANY changes to current course details. See Template. Please consult and list departments that may be affected by the changes; attach documentation.</i>		
Change title to: Change prefix From: _____ To: _____ Change course number From: _____ To: _____ Change credits* From: _____ To: _____ Change grading From: _____ To: _____ Change WAC/Gordon Rule status** Add _____ Remove _____ Change General Education Requirements*** Add _____ Remove _____ <small>*See Definition of a Credit Hour.</small> <small>**WAC/Gordon Rule criteria must be indicated in syllabus and approval attached to this form. See WAC Guidelines.</small> <small>***GE criteria must be indicated in syllabus and approval attached to this form. See Intellectual Foundations Guidelines.</small>		Change description to: Change prerequisites/minimum grades to: Change corequisites to: Change registration controls to: Please list existing and new pre/corequisites, specify AND or OR and include minimum passing grade (default is D-).
Effective Term/Year for Changes:		Terminate course? Effective Term/Year for Termination:
Faculty Contact/Email/Phone		
Approved by Department Chair <u>Kerthy Edwards</u> College Curriculum Chair <u>Ruison Wang, PhD, EdD</u> College Dean _____ UUPC Chair _____ Undergraduate Studies Dean <u>Earl McCroff</u> UFS President _____ Provost _____		Date 11-21-2022 11-21-2022 11-21-2022 _____ _____ _____

Email this form and syllabus to mjenning@fau.edu seven business days before the UUPC meeting.

**FLORIDA ATLANTIC UNIVERSITY
CHRISTINE E. LYNN COLLEGE OF NURSING
COURSE SYLLABUS**

SEMESTER: Summer 2023

COURSE NUMBER: NUR 4764L

COURSE TITLE: Management of Complex Nursing Situations with Adults and Aging Populations in Practice

COURSE FORMAT: Live

CREDIT HOURS: 1

COURSE SCHEDULE:

PREREQUISITES: NUR 4716 and NUR 4716L

COREQUISITES: NUR 4764

FACULTY:

OFFICE HOURS:

COURSE DESCRIPTION: Emphasis is placed on advancing clinical reasoning by integrating complex concepts and foundational nursing knowledge, caring science, and evidence-based standards to design person-centered care in complex nursing situations. This clinical practicum enhances the role development of the student in forming collaborative relationships with patients, their families and the interprofessional team. Focuses on application of clinical reasoning and judgement in nursing responses that nurture the wholeness of persons to maximize outcomes and improve quality of life.

COURSE OBJECTIVES:

Becoming competent

1. Apply nursing knowledge (theories, multiple ways of knowing, evidence) and knowledge from other disciplines and inquiry to inform clinical judgment in nursing situations with adults and aging populations with complex conditions (1.3b,c)
2. Integrate evidence-based nursing responses to nurture the wholeness of persons to maximize the patient outcomes (1.2, 1.3, 2.1)

3. Incorporate reflective practice to design and evaluate nursing responses to adults and older adults experiencing complex health situations (2.1, 9.2a).

Becoming compassionate

4. Demonstrate compassion in the care of persons, families and populations experiencing complex health conditions. (2.7a, b, c)
5. Design and implement person-centered care for persons, families and populations experiencing complex health conditions. (9.2)

Demonstrating comportment

6. Demonstrate respect for diverse individuals in complex nursing situations (9.6a)

Attending to conscience

7. Collaborate with patients, families and an interprofessional team to establish mutual healthcare goals for persons experiencing complex health conditions. (6.4d)
8. Apply principles of professional nursing ethics and human rights in the care of patients and families experiencing complex conditions. (9.1a)

Becoming confident

9. Employ principles of therapeutic caring relationships and professional boundaries in providing nursing care to individuals and families experiencing complex health conditions. (9.2f)

Affirming commitment

10. Articulate the nurse's role within an interprofessional team in promoting safety and quality care for persons experiencing complex health conditions. (5.2b)
11. Identify impact of information and communication technology on quality and safety of care (8.3e).

The 6 subjectives based on Roach's (2002) work organize the course objectives.

TEACHING LEARNING STRATEGIES:

Clinical experiences; clinical preparation, pre and post-conference discussions; written reflective journal; clinical assessment worksheets/electronic health record nursing documentation and care plans

GRADING AND EVALUATIONS:

Nursing Practice Evaluation: Clinical Evaluation Tool.....	70%
ATI EHR Tutor assignment.....	18%
Reflection Journal.....	12%

GRADING SCALE: Satisfactory (S) and Unsatisfactory (U) grades: A grade of satisfactory signifies that the work is of C quality or better and meets expectations. An unsatisfactory grade indicates that the work is below C quality and no credit will be given for the work undertaken. A grade below C is not passing in the Undergraduate program.

94-100 = A
90-93 = A-
87-89 = B+
84-86 = B
80-83 = B-
77-79 = C+
74-76 = C
70-73 = C-
67-69 = D+
64-66 = D
61-63 = D-
0-60 = F

***A grade of satisfactory is required to pass this course**

REQUIRED TEXTS:

American Holistic Nurses Association. Holistic nursing: Scope and standards of practice (2nd ed.). Silver Spring, MD: American Holistic Nurses Association & American Nurses Association. ISBN: 978-1558104785.

ATI Content Mastery Series Review Module: RN Adult medical surgical nursing (ed. 10.0)

Dossey, B. M., & Keegan, L. (2016). Holistic nursing: A handbook for practice (7th ed.). Sudbury, MA: Jones and Bartlett Publishing. ISBN 978-1284072679.

Dubin, D. (2000). Rapid Interpretation of EKG's. (6th ed.) Fort Myers, FL: Cover Publishing Company. ISBN 0-912912-06-5

Lewis, S. L., Bucher, L., Heitkemper, M. M., & Harding, M. M. (2017) Medical-surgical nursing: Assessment and management of clinical problems (10th ed.). St. Louis, MO; Elsevier. ISBN 9780323355933.

RECOMMENDED TEXTS:

Concise guide to APA style. (7th ed.). 2020. American Psychological Association

TOPICAL OUTLINE:

Didactic Course Topical Outline:

Weeks 1-2 Cardiac/ECG/ACLS

Week 3: Respiratory/ventilators/chest tubes

Week 4: Shock and burns

Week 5: Disaster and Trauma. Organ donation

Week 6: Delirium/sedation/palliative & hospice, IV fluids

Clinical day/time: as scheduled.

COURSE ASSIGNMENTS:

Nursing Practice Evaluation Tool (NPET) (70% of course grade)

The nursing practice evaluation tool provides documentation of your performance. At a mid-semester conference, the student and faculty will review progress to date in meeting the learning 7 outcomes for the course. Strategies to facilitate achievement of the learning goals will be mutually determined. The Professional Practice Lab and electronic resources may be used to augment clinical activities in supporting individual growth. The final evaluation conference will provide the final assessment of achievement of goals. At the conclusion of this course, the nursing practice evaluation tool will be jointly reviewed by the faculty and student in a conference, signed and placed in the student's file at the College of Nursing. Signing the tool does not indicate agreement with the evaluation; **the student's signature indicates that the evaluation has been reviewed.** Below each assignment is linked to a section of your Nurse Practice Evaluation Tool; providing criteria for instructor grading. If you receive less than a 74% on an assignment, then this will be reflected as unsatisfactory on the specific competencies that are linked to that particular assignment in the final evaluation tool.

Pre-Clinical Preparation

Learning preparations are to be completed before nursing practice experiences. Students who are unprepared or have not completed pertinent learning activities will not be allowed to participate in patient care activities. Pre-clinical work will be assigned by individual instructors.

Clinical Performance - total patient care

* Failure to demonstrate safe performance in any of the Critical Elements on the "Nursing Practice Evaluation Tool" is failure in the course regardless of proficiency in the performance of other nursing care behaviors or written work

Reflective Journal (2 journal entries/12% of course grade)

The reflective journal must be submitted via Canvas per instructor guidelines. Journal guidelines are listed on the Canvas site. All points must be addressed to receive full credit. **Late journal entries will not be accepted.**

EHR Documentation (2/18 % of course grade)

*Course assignments are not optional, they are mandatory.

BIBLIOGRAPHY:

COURSE SPECIFIC LITERATURE:

ESSENTIAL LITERATURE ON CARING SCIENCE (Revised 2017)

- Barry, C. D., Gordon, S. C. & King, B. M. (2015). *Nursing Case Studies in Caring: Across the Practice Spectrum*. Springer. ISBN: 978-0-8261-7178-8
- Boykin, A. & Schoenhofer, S. (2001). *Nursing as caring: A model for transforming practice*. Jones & Bartlett.
- Boykin, A. & Schoenhofer, S. & Valentine, K. (2014). *Health care system transformation for nursing and health care leaders: Implementing a culture of caring*. Springer.
- Buber, M. (1970). *I and thou*. Scribner.
- Davidson, A., Ray, M. & Turkel, M. (Eds.). (2011). *Nursing, caring, and complexity science*. Springer.
- Duffy, J.R. (2013). *Quality caring in nursing and health systems: Implications for clinicians, educators, and leaders*. Springer.
- Locsin, R.C (2016). *Technological competency as caring in nursing: A model for practice (2nd ed.)*. Silliman University Press.
- Mayeroff, M. (1971). *On caring*. HarperCollins.
- McFarland, M.R. & Wehbe-Alamah, H. (2017). *Leininger's Culture Care diversity and universality: A worldwide theory of nursing (3rd Ed.)*. Jones & Bartlett.
- Paterson, J. & Zderad, L.T. (1988). *Humanistic nursing*. National League for Nursing.
- Ray, M.A. (2016). *Transcultural caring dynamics in nursing and health care (2nd ed.)*. FA Davis.
- Roach, M.S. (1987). *The human act of caring: A blueprint for the health professions*. Canadian Hospital Association.
- Rosa, W., Horton-Deutsch, S, & Watson, J. (2019). *A handbook for caring science: Expanding the paradigm*. Springer.
- Smith, M.C., Turkel, M.C., & Wolf, Z.R. (2012). *Caring in nursing classics: An essential resource*. Springer.
- Watson, J. (2009). *Assessing and measuring caring in nursing and health sciences*. Springer.

Watson, J. (2018). *Unitary caring science philosophy and praxis of nursing*.
University Press of Colorado.

Approved by CON Faculty Assembly, 9/25/2017; Revised Committee on Programs 10/ 8/2018; Presented for Action to CON Faculty Assembly 10/22/2018, Approved CON Faculty Assembly 10/22/18

COURSE POLICIES & GUIDELINES

1. **Clinical attendance is mandatory (this includes virtual simulations experiences).** Completion of the minimum number of clinical hours is mandatory to pass the course. Students with absences from any clinical experiences (clinical site or simulation) will be assigned make-up clinical days, which will be **in-person experiences in a healthcare facility or the simulation lab**. Based on scheduling availability, the make-up day may not be on the originally assigned clinical day.

Nursing Practice Attendance Policy

- Attendance is required for all nursing practice experiences.
- Students need to practice, synthesize, and integrate the knowledge learned in the classroom.
- Time is needed to complete all the nursing practice course objectives.
- To meet State and National Accreditation guidelines, a student must have a specified minimum number of nursing practice hours—this is accomplished by attending all nursing practice experiences.
- It is expected that students attend all nursing practice experiences. Absences should be rare and for exceptional circumstances only.
- Absences may affect a student's grade and ability to complete course objectives and pass the course.
- To protect patients, students with communicable diseases/illnesses should not attend nursing practice experiences. Documentation of illness from a PCP must be furnished to the clinical instructor.
- Students must arrive for clinical days, including simulation days, on time and stay for the full scheduled shift. **Failure to do so may be construed as professional abandonment and failure of the course.**
- Students must notify their instructor by phone **1 hour prior to the clinical scheduled time (and the clinical agency -if applicable) if they will be absent or late. Failure to do this may result in an unsatisfactory comporment grade** in a clinical course. Chronic tardiness or unexcused absences will result in clinical failure.
- If an emergency situation arises (such as unavoidable sudden illness), the student is required to notify the instructor and/or appropriate person in the clinical agency as soon as possible so that patient care may be reassigned without delay. This is a professional responsibility that must be assumed by the individual student and will be taken into consideration in the evaluation of clinical performance.

2. Students are responsible and accountable for understanding and adhering to the student policies found in the Student Handbook. Students are reminded that the College of Nursing Professional Statement, undergraduate handbook policies and

procedures, and University undergraduate catalog policies related to academic integrity apply to all written assignment, verbal communications, documentation in the medical record, and other course activities in this course.

3. Canvas will be the electronic communication tool for this course. Class announcements and course documents will be posted on Canvas. It is the student's responsibility to check the site periodically for updates.

4. Any group and individual email will be sent only to the FAU email address, so please be sure that you check your FAU email regularly.

5. Readings and other learning preparations are to be completed before nursing practice experiences. Students who are unprepared or have not completed pertinent learning activities will not be allowed to participate in patient care activities. This is an unexcused absence and may jeopardize your ability to meet the course objectives and to successfully complete the course requirements.

6. Students are expected to exhibit behaviors consistent with safe practice under the direction of the faculty and/or preceptor.

7. Students are expected to be knowledgeable about all technological skills required for practice, including drug actions, side effects, and nursing implications when medications are to be given. The College Professional Practice Lab is available for practice of technological competencies and/or review of other skills required for practice. Utilize the resources such as Policy and Procedure Manuals at the agency prior to performing any procedures as indicated.

8. Students will be working with their clinical instructor while providing nursing care. You are to work with and to learn from your clinical instructor. Your clinical instructor will make your assignment, answer your questions, guide your activities, and provide feedback. You and your clinical instructor need to design a plan to best meet the needs of your assigned patient and your individual learning needs.

9. Students will be active participants in the nursing activities of the unit. With the assistance and supervision of the clinical faculty the student is expected to perform nursing assessments, interventions, evaluate patient responses, design and implement teaching plans, document nursing care, and all other components of the nurse's role as appropriate to the setting. All documentation must be accurate, reflecting care rendered and must demonstrate compliance with HIPAA as well as professional writing skills and reflect the Christine E. Lynn College of Nursing Philosophy. Students must adhere to all hospital policies and procedures related to students – especially any policies related to parking, use of the cafeteria, and other services.

10. Students MUST wear their FAU College of Nursing name badge and have their agency issued ID card or FAU OWL card visible at all times.

11. Medication Policy: The College of Nursing and clinical agency medication policy must be adhered to at all times. Students must complete a medication exam with a passing score of 90% prior to medication administration on the unit specific to the assigned clinical rotation within the first weeks of the semester. (Three unsuccessful exam attempts will result in course failure).

12. All assignments need to be submitted by the date posted on course syllabus. Late submissions will receive a grade of zero “0” unless arrangements are made with the instructor prior to the due date.

*The faculty reserves the right to make changes in course content and requirements.

COLLEGE OF NURSING POLICIES

The faculty reserves the right to make changes in course content and requirements.

Policies below may be found in:

- a). The Christine E. Lynn College of Nursing Undergraduate Handbook located at: <https://nursing.fau.edu/academics/student-resources/undergraduate/index.php>
- b). Florida Atlantic University’s Academic Policies and Regulations <http://www.fau.edu/academic/registrar/FAUcatalog/academics.php> and <http://www.fau.edu/regulations>

CODE OF ACADEMIC INTEGRITY:

Students at Florida Atlantic University are expected to maintain the highest ethical standards. Academic dishonesty is considered a serious breach of these ethical standards, because it interferes with the university mission to provide a high quality education in which no student enjoys an unfair advantage over any other. Academic dishonesty is also destructive of the university community, which is grounded in a system of mutual trust and places high value on personal integrity and individual responsibility. Harsh penalties are associated with academic dishonesty. For more information, see University Regulation 4.001. If your college has particular policies relating to cheating and plagiarism, state so here or provide a link to the full policy—but be sure the college policy does not conflict with the University Regulation. For more information, see: <https://www.fau.edu/regulations/documents/chapter4/reg4-001-6-7-22.pdf>

CON Academic Integrity: <https://nursing.fau.edu/academics/student-resources/undergraduate/academic-integrity-policy.php>

The College of Nursing regards adherence to the Code of Academic Integrity as a professional competency and an expectation of all students. **ANY** act of dishonesty that violates the code of academic integrity and misrepresents your efforts or ability is grounds for immediate failure of the course.

DISABILITY STATEMENT:

In compliance with the Americans with Disabilities Act Amendments Act (ADAAA), students who require reasonable accommodations due to a disability to properly execute coursework must register with Student Accessibility Services (SAS) and follow all SAS procedures. SAS has offices across three of FAU’s campuses – Boca Raton, Davie and Jupiter – however disability

services are available for students on all campuses. For more information, please visit the SAS website at <http://www.fau.edu/sas/>

To apply for SAS accommodations: <http://www.fau.edu/sas/>

COUNSELING AND PSYCHOLOGICAL SERVICES (CAPS) CENTER

Life as a university student can be challenging physically, mentally and emotionally. Students who find stress negatively affecting their ability to achieve academic or personal goals may wish to consider utilizing FAU's Counseling and Psychological Services (CAPS) Center. CAPS provides FAU students a range of services – individual counseling, support meetings, and psychiatric services, to name a few – offered to help improve and maintain emotional well-being. For more information, go to <http://www.fau.edu/counseling/>

INCOMPLETE POLICY:

The Incomplete Grade Policy is enforced. A student who registers for a course but fails to complete the course requirements, without dropping the course, will normally receive a grade of "F" from the course instructor. A student who is passing a course but has not completed all the required work because of exceptional circumstances may, with the approval of the instructor, temporarily receive a grade of "I" (incomplete). This must be changed to a grade other than "I" within a specified time frame, not to exceed one calendar year from the end of the semester during which the course was taken.

ATTENDANCE POLICY:

Students are expected to attend all of their scheduled University classes and to satisfy all academic objectives as outlined by the instructor. The effect of absences upon grades is determined by the instructor, and the University reserves the right to deal at any time with individual cases of non-attendance. Students are responsible for arranging to make up work missed because of legitimate class absence, such as illness, family emergencies, military obligation, court-imposed legal obligations or participation in University approved activities. Examples of University-approved reasons for absences include participating on an athletic or scholastic team, musical and theatrical performances and debate activities. It is the student's responsibility to give the instructor notice prior to any anticipated absences and within a reasonable amount of time after an unanticipated absence, ordinarily by the next scheduled class meeting. Instructors must allow each student who is absent for a University-approved reason the opportunity to make up work missed without any reduction in the student's final course grade as a direct result of such absence.

POLICY ON THE RECORDING OF LECTURES (OPTIONAL)

Because of a new Florida Statute in 2021, the following model language is suggested for inclusion in course syllabi, at the discretion of individual faculty:

Students enrolled in this course may record video or audio of class lectures for their own personal educational use. A class lecture is defined as a formal or methodical oral presentation as part of a university course intended to present information or teach students about a particular subject. Recording class activities other than class lectures, including but not limited to student presentations (whether individually or as part of a group), class discussion (except when incidental to and incorporated within a class lecture), labs, clinical presentations such as patient

history, academic exercises involving student participation, test or examination administrations, field trips, and private conversations between students in the class or between a student and the lecturer, is prohibited. Recordings may not be used as a substitute for class participation or class attendance and may not be published or shared without the written consent of the faculty member. Failure to adhere to these requirements may constitute a violation of the University's Student Code of Conduct and/or the Code of Academic Integrity.

RELIGIOUS ACCOMMODATION:

In accordance with rules of the Florida Board of Education and Florida law, students have the right to reasonable accommodations from the University in order to observe religious practices and beliefs with regard to admissions, registration, class attendance, and the scheduling of examinations and work assignments. Students who wish to be excused from coursework, class activities, or examinations must notify the instructor in advance of their intention to participate in religious observation and request an excused absence. The instructor will provide a reasonable opportunity to make up such excused absences. Any student who feels aggrieved regarding religious accommodations may present a grievance to the director of Equal Opportunity Programs. Any such grievances will follow Florida Atlantic University's established grievance procedure regarding alleged discrimination. For more information, see:

<https://www.fau.edu/provost/resources/files/religiousaccommodations-students-and-faculty-8-21-15.pdf>

CON Religious Accommodation: <http://www.fau.edu/sas/New.php>

USE OF STUDENT COURSE MATERIAL

The Christine E. Lynn College of Nursing may use students' course-related materials for legitimate institutional purposes, such as accreditation, university review process, or state board of nursing review process, etc. In such cases, materials will be used within the college and university.

FACE COVERINGS and PPE in Laboratory

Persons are required to wear a face mask and a face shield over the face mask when in the laboratory areas, maintain social distancing of 6 feet when possible, wash hands and use hand sanitizer.

ATI Assessment and Remediation Program Policy

Introduction

The Assessment Technologies Institute (ATI) is an online, comprehensive, testing and review program, designed to provide students with various learning tools that will assist them in learning course content, identifying strengths and weaknesses, reviewing content, improving test taking abilities, and ultimately successfully passing the NCLEX-RN® for professional licensure.

Research has demonstrated a strong correlation between successful completion of ATI proctored exams and successful first-time pass rates on the NCLEX-RN® (Davenport, 2007). Courses at the Christine E. Lynn College of Nursing (CELCON) integrate the ATI Comprehensive Assessment and Remediation Program (CARP) as 10% of the course grade in selected courses.

ATI program consists of practice assessments, proctored exams, and tutorials.

All proctored exams, including the RN Comprehensive Predictor, will be scheduled on specific dates and times.

As part of the ATI package, students will be required to complete proctored exams as a course requirement in select courses. Proctored ATI exams will be given at the FAU Testing Center (students pay a sitting fee for each exam) and under exceptional circumstances may be given in the classroom. If in the classroom, students are required to bring a laptop with Wi-Fi capability and, browsers compatible with the ATI program. Proctored ATI exams will be administered prior to course completion and scheduled by course faculty.

Practice Assessments

Practice Assessment A will be conducted in class as an interactive activity.

Practice Assessment B will be opened for two-week time period prior to the proctored assessment.

Proctored Assessments

The course-specific ATI Assessment will count for 10 percent of the course grade. Grades will be calculated using the information outlined below.

Proctored Assessments

I. Students can earn up to 10 points based on the proctored assessment outcome.

<i>Student score</i>	<i>Level 3</i>	<i>Level 2</i>	<i>Level 1</i>	<i>Below Level 1</i>
<i>Points awarded</i>	<i>10 points</i>	<i>8.5 points</i>	<i>5 points</i>	<i>0 points</i>
<i>Remediation/retake</i>	<ul style="list-style-type: none"> Minimum one-hour remediation recommended to complete activities listed for assessment on ATI Pulse. 	<ul style="list-style-type: none"> Minimum two-hour remediation to complete activities listed for assessment on ATI Pulse. <i>Optional retest</i> 	<p>Remediation:</p> <ul style="list-style-type: none"> Minimum three-hours to complete activities listed for assessment on ATI Pulse and submit score report for each activity <p><i>*Retest required</i></p>	<p>Remediation:</p> <ul style="list-style-type: none"> Minimum four-hour complete activities listed for assessment on ATI Pulse and submit score report for each activity <p><i>*Retest required</i></p>

Students earning a level 1 or below a level 1:

- Students earning a level 1 or below a level 1 on the first attempt are required to remediate and retake the proctored exam.
- Failure to retake the proctored exam will result in 0 points for ATI Assessment in the course. Points previously earned will be forfeited.**
- In order to retake the proctored exam, students must submit remediation based activities listed for assessment in ATI pulse
- The highest score of the two attempts will be recorded.

Students earning a level 2 on the first attempt:

- May choose to retake the exam. Points will be awarded for the highest level achieved from the two attempts.
- Remediation is not required but strongly encouraged.

Students earning a level 3 on the proctored exam on the first attempt:

- Do not need to retest
- Remediation is not required to be submitted but strongly encouraged.

Successful completion of NUR 4829L and Certification to take the NCLEX-RN®:

Prior to NUR 4829L: Nursing Practice Immersion students must complete the ATI Comprehensive Predictor.

Students are expected to achieve a score $\geq 92\%$ of the *Predicted Probability of Passing the NCLEX-RN®* and a level 2 or better on 5 of 7 ATI content exams. **Students who do not meet BOTH of these expectations must achieve the 100% stage of Virtual ATI remediation (at the student's expense). Following successful remediation, students will have completed the requirements for the ATI assignment in NUR 4829L.**

Undergraduate Program Committee Approval March 9, 2015; February 1, 2016
UPC May 3, 2018; UPC December 3, 2018; UPC October 7, 2019; January 13, 2020; April 5, 2021;
March 28, 2022. May 3, 2022.

PROFESSIONAL CLINICAL APPEARANCE AND ATTIRE POLICY

The Clinical Appearance and Attire Policy must be strictly followed. Faculty and student comportment directly reflect upon the Christine E. Lynn College of Nursing's (CELCON) reputation and standing within our communities.

In order to maintain a professional image, **any time in uniform** each student is expected to follow the CELCON policy along with any additional institutional policies*. Modifications for religious accommodations will be honored.

All clinical attire (whether in-patient or community setting) must be clean and non-wrinkled. Faculty members may tell a student who is not in compliance with any part of the Clinical Appearance and Attire Policy to leave the clinical setting. The lost clinical time cannot be rescheduled, and a clinical warning may be issued.

A student may receive one warning re: policy violation in any area listed below and at such time if possible is expected to immediately correct the issue in order to remain in the Professional Practice Lab/Simulation or clinical/community setting. A second policy violation in any area listed below may result in failure of the course.

Clinical Uniforms:

- Clinical uniforms/attire are to be purchased through FlynnO'Hara Uniforms: Ourcompany.flynno'hara.com
- The FlynnO'Hara Lab coat may be worn over the uniform.
- Only plain white or navy blue under shirts with $\frac{3}{4}$ length sleeves may be worn under the uniform.
- Plain white or black closed-toe and closed-back non-permeable shoes may be worn with white or black stockings or ankle socks. Shoes must not be altered to conceal logos, stripes, or other areas with color.

Required Clinical Equipment (Purchased through MDA)

- Stethoscope (black or navy)
- Watch with second hand is required
- Penlight

- Bandage scissors
- pen

Name Badges

- Students must wear name badges (purchased through FlynnO’Hara Uniforms) as well as the FAU photo ID (Owl Card) or facility issued picture ID whenever entering a clinical setting.

Nails; Hair; Skin

- Nails must be short and clean - no longer than **3mm (1/4 inch)**.
- No artificial nails, nail polish, nail jewelry
- Hair must be natural in color, worn off the collar (no pony tails), away from face while in uniform
- Facial hair must be natural in color, clean and trimmed to ¼ inch; otherwise, must be covered
- No visible tattoos/body art
- No artificial eyelashes
- No fragrances are permissible

Jewelry

- No more than 1 small stud earring in each ear is permitted. Loops, hoops, dangle earrings are **Not Permitted**.
- No tongue jewelry
- No facial piercings/jewelry.
- **No other visible body jewelry is permitted.**
- Watch with a second hand is required.
- Only a wedding band is permitted.

*When a clinical partner’s clinical attire policy is stricter than the CELCON’s policy, it supersedes the CELCON policy. Based upon input/feedback from clinical partners, the CELCON policy can be updated and enforced at any time.

UPC, April, 2018; March, 2019

**Florida Atlantic University, Christine E. Lynn College of Nursing
Weekly Clinical Evaluation Rubric and Rating Form**

Course _____ Semester _____

Student _____

	Clinical Competency	Criteria used to identify successful accomplishment of the competency	1	2	3	4	5	6
Critical Element #3,4; course	Interprofessional Communication	Collaborates and effectively communicates with other health care providers/members (includes instructor) in meeting the patient's						

objective #7, 8	calls for nursing - designing plan of care, interact, report, collegial, SBAR								
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Dates of Clinical _____
Faculty _____

Professionalism and Leadership - Critical Element #3, 4, 5; course objective #3, 4, 6, 14	Professional Values	Adheres to policies and procedures outlined in nursing handbook, RN scope of practice (ANA, AHNA and Florida Board of Nursing standards).							
	Ethical/Legal Issues	Accountable for assigned client care, Adheres to HIPAA, medical facility policies and procedures							
	Management of Care	Manages client care incorporating time management to organize tasks and effective use of resources. (appropriate and cost effective)							
	Role of the BSN student	Demonstrates accountability for completing assignments on time and for professional behaviors in the clinical environment, well prepared, on time, utilizes time effectively, seeks guidance appropriately, actively participates in pre and post clinical discussions.							
Person-Centered Care: Critical Element #1, 2; course objective #1, 2,	Therapeutic Communication	Uses therapeutic verbal and nonverbal communication in client care, avoids barriers to communication, develops rapport							
	Caring	Uses caring behaviors (call by preferred name, comfort, respect), Provide care in a safe, timely and efficient manner, Answer call lights, assess pain and respond appropriately, identifies needs holistically (physiologic, spiritual, cultural and psychosocial), Identifies cultural and spiritual values, beliefs and attitudes related to client care (Students and clients)							
	ADLs	Perform ADLs to meet client needs (shows initiative and ability to perform independently)							
	Data Collection - Focused Assessment	Makes accurate observations, Data collection is complete and obtained from multiple sources and ways of knowing (client, chart, staff, and family), Performs head to toe and							

		focused assessments and reports abnormalities.						
	Client Education	Identifies learning needs and provides information from established teaching plan. Evaluates client understanding (Teach Back)						

	Clinical Competency	Criteria used to identify successful accomplishment of the competency	1	2	3	4	5	6
Evidence Based Practice and Nursing Judgement: Critical Element #1, 2, 4; course objective #5, 10, 11, 12, 16	Clinical reasoning, Evidence-Based	Identifies complications or changes in client condition and reports deviations promptly. Uses clinical reasoning to assess, choose interventions, and evaluate client responses; evidence-based nursing responses						
	Prioritization	Outlines daily plan of care, adjusts as needed, sets appropriate priorities and provides rationale for client care priorities						
Quality Improvement and Safety: Critical Element #1, 2, 5; course objectives #10, 11,	Quality Client Care	Identifies and addresses client concerns						
	Safety	Safe and competent nursing skills, medication administration (accurately, safe manner, timely, evaluates response to medications), standard precautions and treatments/procedures, Maintains a safe environment						
Informatics: Critical Element #3, 4, 5; course	Documentation/ Confidentiality	Documents in a timely, clear, concise, and prompt manner, maintains confidentiality of client information						

objective #9, 10, 13, 15	Technology – safety equipment	Responds appropriately to safety equipment (alarms, call lights, bar codes, etc.)							
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Note: Weeks 7-12 are found in canvas

CLINICAL PERFORMANCE EVALUATION RUBRIC

Scale/Label	Standard Procedure	Performance Quality	Assistance
MS (minimal supervision) 94-100%	Safe/ Accurate	Consistently meets evaluation criteria with minimal direction. A satisfactory score of "S" must be achieved on each of the 6 caring competencies and the critical elements by the final clinical performance evaluation in order to proceed in the program.	Minimal direction not required
D (Developing) 84-93%	Safe/ Accurate	Performance is improving and becoming more consistent; needs moderate level of assistance or supervision, seeks learning experiences. By the final evaluation for the course, all DI's must be S's to pass the course at minimum 73%. A satisfactory score of "S" must be achieved on each of the 6 caring competencies and the critical elements by the final clinical performance evaluation in order to proceed in the program.	Occasional direction
E (Emerging) 74-83%	Mostly Safe/ Accurate	Partial demonstration of skills. Inefficient or uncoordinated. Delayed time expenditure. A developmental plan should be prepared collaboratively for areas of "improvement needed" in formative evaluations. All E's must be Ds or MS by midterm. A satisfactory score of "S" must be achieved on each of the 6 caring competencies and the critical elements by the final clinical performance evaluation	Frequent direction

			in order to proceed in the program.	
NS (Needs Supervision) 73%	67-	Questionably Safe/ Accurate	Performance is inconsistent and/or needs high level of assistance or supervision (60% - 70%). Strengths and areas for improvement should be identified in a comprehensive evaluation by the 3rd week of clinical. A developmental plan should be prepared collaboratively for areas of "improvement needed" in formative evaluations. A score of NS requires a faculty narrative along with a formal action plan. A score of NS post midterm requires a formal meeting with the clinical faculty, BSN Clinical Coordinator, and the student. Two NS's after the formal meeting will result in NE and failure of the course.	Continuous direction
NE (Not Evident) 66%	0-	Unsafe/Inaccurate	Does not meet Expectations even after remediation/developmental plan Unable to demonstrate procedures. Lacks confidence, coordination and efficiency.	Continuous direction
NA - not applicable	Not observed			

**Nursing Practice Evaluation Tool: Critical Elements
Christine E. Lynn College of Nursing**

Student _____ **Clinical Placement** _____
Faculty _____ **Semester/Year** _____

Critical Elements: The following standards are critical to safety in professional nursing practice. Failure to demonstrate safe performance in any of these Critical Elements is failure in the course regardless of proficiency in the performance of other nursing care behaviors or written work. The 6 Cs (confidence, compassion, comporment, competent, conscience, and commitment) are embedded within each critical element.

- Provides patient centered care, which focuses on including patients in all decisions and providing compassionate care.** Yes ____ No ____

- | | | |
|--|------------------|----|
| 2. Demonstrates authentic presence and caring behaviors that nurture wholeness (active listening and responding to “that which matters to those nursed”). | Yes ____
____ | No |
| 3. Collaborates with other health care providers in designing a plan of care and meeting the patient’s calls for nursing using appropriate professional communication skills. | Yes ____
____ | No |
| 4. Demonstrates an ability to understand calls and responses, including multiple ways of knowing and critical thinking in analyzing and interpreting calls and responses, which may include the use of evidence, technology, and quality improvement data. | Yes ____
____ | No |
| 5. Maintains a safe environment in the delivery of nursing care that prevents real or potential harm to patients and their families. | Yes ____
____ | No |

CLINICAL PERFORMANCE EVALUATION RUBRIC

Scale/Label Standard Procedure Performance Quality
Assistance

MS (minimal supervision) 94-100% Safe/Accurate Consistently meets evaluation criteria with minimal direction. A satisfactory score of “S” must be achieved on each of the 6 caring competencies and the critical elements by the final clinical performance evaluation in order to proceed in the program. Minimal direction required

D (Developing) 84-93% Safe/Accurate Performance is improving and becoming more consistent; needs moderate level of assistance or supervision, seeks learning experiences. By the final evaluation for the course, all DI’s must be S’s to pass the course at minimum 74%. A satisfactory score of “S” must be achieved on each of the 6 caring competencies and the critical elements by the final clinical performance evaluation in order to proceed in the program. Occasional direction

E (Emerging) 74-83% Mostly Safe/Accurate Partial demonstration of skills. Inefficient or uncoordinated. Delayed time expenditure. A developmental plan should be prepared collaboratively for areas of “improvement needed” in formative evaluations. All E’s must be Ds or MS by midterm. A satisfactory score of “S” must be achieved on each of the 6 caring competencies and the critical elements by the final clinical performance evaluation in order to proceed in the program. Frequent direction

NS (Needs Supervision) 67-73% Questionably Safe/ Accurate Performance is inconsistent and/or needs high level of assistance or supervision. Strengths and areas for improvement should be identified in a comprehensive evaluation by the 3rd week of clinical. A developmental plan should be prepared collaboratively for areas of “improvement needed” in formative evaluations. A score of NS requires a faculty narrative along with a formal action plan. A score of NS post midterm requires a formal meeting with the clinical faculty, BSN Clinical Coordinator, and the student. Two NS’s after the formal meeting will result in NE and failure of the course. Continuous direction

NE (Not Evident) 0-66% Unsafe/Inaccurate Does not meet Expectations even after remediation/developmental plan Unable to demonstrate procedures. Lacks confidence, coordination and efficiency. Continuous direction

N/O = Not observed: No opportunity to observe or perform. A score of N/O prior to midterm needs to be evaluated by the clinical faculty and BSN Clinical Coordinator and an initiation of a formal action plan.

Final Grade will be:

S = Satisfactory (MS, D, E): Consistently meets evaluation criteria with minimal direction (74%-100%). A satisfactory score of “S” must be achieved on each of the 6 caring competencies and the critical elements weekly evaluation in the final clinical performance evaluation in order to proceed in the program.

U = Unsatisfactory (NS, NE): Performance does not meet evaluation criteria.

The student will complete self-evaluations of clinical performance at mid-semester and at completion of the course. The supervising faculty member will conduct weekly evaluations, a mid-semester progress evaluation and final clinical evaluation at the end of the semester.

Mid-Term Evaluation

Student Comments

Student Signature and Date: _____ Date: _____

Faculty Comments:

Faculty Signature and Date: _____ Date: _____

Final Evaluation

Student Comments:

Student Signature and Date: _____ Date: _____

Faculty Comments:

Faculty Signature and Date: _____ Date: _____

Medication Administration Policy

In order to ensure safe and accurate patient care during clinical rotations that involve medication administration, the student nurse is required to adhere to the following guidelines in accordance with the hospital's policies and procedures and regulations and clinical faculty/Registered Nurse expert discretion.

1. Students MUST
 - a. Complete a medication exam with a passing score of 90% within the first two weeks of the semester in NUR 3262L prior to medication administration in unit specific to the assigned clinical rotation.
 - i. Students must be prepared to fully participate in clinical by the third week in NUR 3262L. Students will take the Medication Administration Exam prior to the clinical rotation.
 - ii. There is a three exam attempt limit. If the student is unsuccessful after the third attempt, the student cannot meet the course objectives and cannot progress in the clinical course; therefore, a grade of 'U' is earned.
 - b. Administer medications with the direct supervision of the clinical faculty or assigned Registered Nurse expert.
2. Beginning in NUR 4716L the student may irrigate IV lines with saline flushes only with direct supervision of clinical faculty and/or Registered Nurse expert.

3. Students must adhere to the College of Nursing Medication Administration Policy and the Clinical Partner's Student Medication Administration Policy.
 - a. The student must always follow both policies. If the Clinical Partner's policy allows administration of 5.a – e below **the student must adhere to the CON policy.**
4. Students MUST
 - a. Administer medications with the direct supervision of the clinical faculty or assigned Registered Nurse expert [Preceptor]
 - b. Beginning in NUR 4716L the student may flush peripheral IV lines with saline flushes only with direct supervision of clinical faculty and/or Registered Nurse expert. [NUR 4716L is a prerequisite to NUR 4829L].
5. Even if allowed by the Clinical Partner's Student Medication Administration Policy, Students MAY NOT administer
 - a. Blood products,
 - b. IV push medication
 - c. IV narcotics medications under any circumstance
 - d. Drugs during a "Code"
 - e. Central line flushes (i.e., porta-cath or PICC line)
6. Students are not allowed to accept verbal or telephone orders from any healthcare provider.

PROCEDURE: The student MUST

1. Identify key information regarding the medication to be administered:
 - a. Mechanism of action
 - b. Major side effects and incompatibilities
 - c. Rationale for medication use
 - d. Correct medication dosage/IV rate calculation completed
 - e. Available assessment considerations (i.e. BP, HR, drug levels, blood sugar)
 - f. Selection of proper needle/syringe size, site (for IM/SQ administration), and volume capacity for site chosen
 - g. Saline flush guidelines
2. Identify/verify patient's allergies prior to medication administration.
3. Identify the eight rights of medication administration as follows:
 - a. Right patient
 - b. Right medication
 - c. Right dose
 - d. Right route
 - e. Right time/frequency
 - f. Right patient education
 - g. Right documentation
 - h. Right to refuse
4. Maintain standards of patient safety, including proper hand washing and clean or sterile techniques and disposal of sharps, as appropriate during the entire medication administration process.

5. Use two patient identifiers prior to medication administration to ensure safety. According to the Joint Commission, acceptable identifiers include:
- The individual's name
 - An assigned identification number
 - Telephone number
 - Date of birth
 - Social Security number
 - Address
 - Photograph
6. If the Clinical Partner's policy allows, document with the clinical faculty or Registered Nurse expert's supervision in the patient's medication administration record providing correct medication, dose, and administration time according to the institutional procedures along with licensed personnel's signature/initial.

I HAVE READ AND UNDERSTAND THE ABOVE POLICY AND GUIDELINES. I RECOGNIZE THAT FAILURE TO COMPLY WITH THESE GUIDELINES MAY RESULT IN IMMEDIATE DISMISSAL FROM THE CHRISTINE E. LYNN COLLEGE OF NURSING.

Student signature: _____

Date: _____

Approved by the UPC 4/9/18

COURSE SCHEDULE

Date	Topic
Week 1 8/22-8/26	Orientation to course and meeting with faculty
Week 2 8/29-9/2	Clinical practice day
Week 3 9/6-9/9	Cardiac Emergency in simulation lab
Week 4-6 9/12-9/16 9/19-9/23 9/26-9/30	Clinical practice day
Week 7 10/3-10/7	Clinical practice day Final evaluation with faculty

PROFESSIONAL STATEMENT

<http://nursing.fau.edu/academics/student-resources/undergraduate/policies-regulations/professional-statement.php>

When students of nursing begin their course of study, they enter into an implied professional agreement-agreeing to abide by the American Nurses Association (ANA) Code of Nursing Ethics and to conduct themselves in all aspects of their lives in a manner becoming a professional nurse. The College of Nursing faculty holds a professional ethic of caring and healing, recognizing that each person's environment includes everything that surrounds an individual. Similarly, the College creates an environment that preserves the wholeness and dignity of self and others. The faculty requires self and socially responsible behavior and will not accept actions that can be perceived as hostile, threatening or unsafe to others. It is the College's expectation that students promote a positive public image of nursing. It is the College's goal, as a professional college, to build an expanding community of nursing scholars and leaders within the context of its' caring-based philosophy. Safety of the person being nursed and accountability for individual actions are priorities and/or critical components/elements of a professional nursing education. Students who do not abide by this policy will be subject to appropriate academic sanctions which may include disciplinary action, dismissal from the College of Nursing, and/or suspension or expulsion from the University.

Approved in Faculty Assembly 11/28/2016



CHRISTINE E. LYNN COLLEGE OF NURSING

STATEMENT OF PHILOSOPHY

Nursing is a discipline of knowledge and professional practice grounded in caring. Nursing makes a unique contribution to society by nurturing the wholeness of persons and environment in caring. Caring in nursing is an intentional mutual human process in which the nurse artistically responds with authentic presence to calls from persons to enhance well-being. Nursing occurs in nursing situations: co-created lived experiences in which the caring between nurses and persons enhance well-being. Nursing is both science and art. Nursing science is the evolving body of distinctive nursing knowledge developed through systematic inquiry and research. The art of nursing is the creative use of nursing knowledge in practice. Knowledge development and practice in nursing require the complex integration of multiple patterns of knowing. Nurses collaborate and lead interprofessional research and practice to support the health and well-being of persons inextricably connected within a diverse global society.

Persons as participant in the co-created nursing situation, refers to individual, families or communities. Person is unique and irreducible, dynamically interconnected with others and the environment in caring relationships. The nature of being human is to be caring. Humans choose values that give meaning to living and enhance well-being. Well-being is creating and living the meaning of life. Persons are nurtured in their wholeness and well-being through caring relationships.

Beliefs about learning and environments that foster learning are grounded in our view of person, the nature of nursing and nursing knowledge and the mission of the University. Learning involves the lifelong creation of understanding through the integration of knowledge within a context of value and meaning. A supportive environment for learning is a caring environment. A caring environment is one in which all aspects of the person are respected, nurtured and celebrated. The learning environment supports faculty-student relationships that honor and value the contributions of all and the shared learning and growth.

The above fundamental beliefs concerning Nursing, Person and Learning express our values and guides the actions of Faculty as they pursue the missions of teaching, research/scholarship and service shared by the Christine E. Lynn College of Nursing and Florida Atlantic University.

'revised April, 2012.'