

# Diversity, Equity, and Inclusion Committee

- **Responsibilities:** The committee shall review University policies and practices as they pertain to an inclusive and equitable institutional climate for all faculty, recommending modifications and improvements before the University Faculty Senate (UFS). The committee shall identify annual goals and objectives at the beginning of each academic year and present an annual report of its activities to the UFS.
- **Membership:** The committee shall comprise nine (9) members and will aim to be representative of the entire faculty body in terms of diversity, rank, background, and experience. Members shall be elected from a slate of nominees solicited by the UFS and serve a two-year staggered term, with one of its members being a faculty representative from the FAU Diversity Council. Ex-officio (nonvoting) members shall include the Provost or designee and representatives of organizational units at the university [e.g. OEI] as needed. At the beginning of each academic year, the committee shall elect its chair, who shall serve as a voting member.
- **Meetings:** The Committee shall meet as often as necessary to complete its business.