

## UFF-FAU Resolution

**Whereas** UFF-FAU has the responsibility through the Collective Bargaining Agreement to protect the safety and welfare of faculty at FAU,

**Whereas** UFF-FAU bargained numerous articles that are concerned with protecting and defending the working conditions at FAU,

**Whereas** UFF-FAU is transparent with the administration regarding subjects related to the safety of faculty at FAU,

**Whereas** UFF-FAU unequivocally and unreservedly rejects any and all policies, rules, and/or procedures that place economic and political considerations over the lives of faculty, staff, students, and their families,

**Whereas** UFF-FAU affirms that faculty working conditions are our students' learning conditions and the health and safety of all individuals on campus impact the surrounding communities,

**Therefore, be it resolved** that, the university administration will stand in defense of the mental and physical health of FAU faculty, staff, students, and their families.

**Therefore, be it resolved** that any changes made by the administration that can result in putting faculty in harm's way must be discussed with faculty prior to making those changes.

**Therefore, be it resolved** that moving courses back to face-to-face settings will be governed by science, not politics or economics.

**Therefore, be it resolved** that the university administration will produce clear, written policies for face-to-face teaching decisions and that they will have fully transparent and honest conversations with faculty about these decisions.

**Therefore, be it resolved** that the university administration will not force faculty over 65 or faculty caregivers, whose family members and loved ones are highly endangered by COVID-19, back into the classroom against their will.

**Therefore, be it resolved** that the university administration will treat its employees as human beings, and not as resources to be exploited and disposed of.