

Faculty Senate Resolution

Whereas the criteria for faculty tenure at Florida Atlantic University are achievement and highly competent performance in the areas of teaching; scholarly research or creative activity; and service to the University, the profession and the community; and

Whereas, the Board of Trustees at Florida Atlantic University has proposed amendments to Regulation 5.006 which changes the procedures to be followed for tenure applications at the University; and

Whereas, the amendments to Regulation 5.006 require that all applications for tenure recommended by the President to be presented to the Board of Trustees; and

Whereas, the amendments to Regulation 5.006 make the Board of Trustees' decision to approve or deny the granting of tenure the final action of the University; and

Whereas, the University tenure process has been and should be apolitical and based entirely on the academic criteria set forth in the University Promotion and Tenure Guidelines; and

Whereas, there has been discussion at the Board of Trustees about using personal or political criteria in assessing a faculty member's case for promotion and tenure; and

Whereas, the proposed amendments to Regulation 5.006 affording Board of Trustees' authority to approve or deny the granting of tenure include the capacity to review limited access records that exceed the scope of academic achievement as outlined by FAU's promotion and tenure guidelines, and

Whereas, the inclusion of non-academic criteria in the evaluation of promotion and tenure cases harms the reputation of the university and creates significant obstacles in attracting and keeping high performing faculty and students.

Therefore, be it resolved that the Faculty Senate of Florida Atlantic University proposes that the Board of Trustees issue a statement or policy affirming that the Board will only use the academic criteria set forth in the University Promotion and Tenure Guidelines in its review of promotion and tenure cases.