Subject: FAU Diversity and Equity Campus Climate Survey

Date: Monday, February 22, 2021 at 12:38:19 PM Eastern Standard Time

From: FAU President
To: Michael Turtz

EXTERNAL EMAIL: Exercise caution when responding, opening links, or opening attachments.

Dear Michael:

On behalf of FAU, I am requesting your feedback on a very important subject. The executive leadership team of the university would like to know more about how students, faculty, staff and administrators perceive FAU's climate and level of support for diversity and equity. We also would like to know whether and how often campus members have experienced discrimination or harassment. I am writing to ask for your participation in a survey about these issues.

We hope that every member of the FAU community will participate in this important survey, regardless of whether or not they have experienced discrimination or harassment. We will use the results of this survey to inform and improve support, policies and practices at FAU. We **will not** use the information to investigate specific individuals or incidents.

If there is an incident of discrimination or harassment that you would like to report, please click here.

Below is a link to the survey. It will take you about 10 to 15 minutes to complete. Your responses will be **completely anonymous**. You may stop taking the survey at any time or choose not to answer particular questions.

This is a single-use link. Please do not forward it to anyone else.

Click Here to Take the Survey

We recommend that you take this survey in one session; however, if you must exit the survey, your responses on **previous** pages should be saved when you return. Your responses to questions on the page that you were on when you left the survey may or may not be saved. For more information on how your response will be kept anonymous, you may refer to this <u>information sheet</u>.

If you have questions about this survey, you may contact Nicole Seidler, research analyst and data manager at the Higher Education Data Sharing Consortium, at nicole.seidler@hedsconsortium.org. For questions on how survey results will be utilized, please contact Institutional Effectiveness & Analysis (IEA) at iea@fau.edu.

Thank you for providing your perspective on this critical issue and for sharing your experiences. We are committed to fostering an inclusive, engaging and supportive environment for our students, faculty, staff and administrators. Your participation in this survey will help us in our work to serve all members of the FAU family.

Sincerely,

John Kelly President Florida Atlantic University

FAU is collaborating with the <u>Higher Education Data Sharing Consortium (HEDS)</u> to administer the HEDS Diversity and Equity Campus Climate Survey.

Opt-out option