

FAU is fully committed to building and maintaining a campus climate that respects differences and embraces our core values, inside and outside of our classrooms. As such, we must lead by example and continuously work toward an equitable and inclusive learning environment. This means that we treat every individual with respect and that each of us is responsible for creating a safer and more inclusive campus climate. Diversity is not limited to race, ethnicity, national origin, religion, age, gender, sexual orientation, disability, veteran status, political affiliation or ancestry. Diversity refers to the many ways that we self-identify, as well as our lived experiences, which shape our beliefs and perspectives as students, faculty, and staff.

Incidents of bias or discrimination, whether intentional or unintentional in their origin, can create an unwelcoming and hostile environment for members of our community. Therefore, we encourage anyone who experiences or observes racism, discrimination, bias, or hostile treatment to share these experiences using the following reporting mechanisms:

- Report a Concern: www.fau.edu/report
- Dean of Students Office – 561-297-3542, deanofstudents@fau.edu, www.fau.edu/dean/
- Victim Services Office – 561-297-4841, victimserives@fau.edu, www.fau.edu/dean/victimservices/
- FAU Police Department (in cases of emergency and potential hate crimes) – Dial 911. For non-emergencies, 561-297-3500

All reports will be reviewed in order to determine appropriate action and toward the transformation of a campus climate that is more inclusive, equitable and just. For additional resources related to diversity, inclusion and equity, please visit:

- The FAU Diversity Platform, www.fau.edu/diversity-platform
- The Center for Inclusion, Diversity Education, and Advocacy (IDEAs) <https://www.fau.edu/diversity/>
 - Office of LGBTQ+ Initiatives and Allyships
 - Office of Diversity Education and Training
 - Office of Hispanic/Latinx Initiatives and FUTUROS Success Program
 - The International Integration Initiative (I3@FAU)
- Student Accessibility Services <https://www.fau.edu/sas/>
- Counseling and Psychological Services <https://www.fau.edu/counseling/>
- Military and Veterans Student Success <https://www.fau.edu/vets/>

We acknowledge that our efforts can be improved and strongly believe that everyone responsible for fostering an inclusive and equitable learning environment.