UFF-FAU Resolution

Whereas UFF-FAU has the responsibility through the Collective Bargaining Agreement to protect the safety and welfare of faculty at FAU,

Whereas UFF-FAU bargained numerous articles that are concerned with protecting and defending the working conditions at FAU,

Whereas UFF-FAU is transparent with the administration regarding subjects related to the safety of faculty at FAU,

Whereas UFF-FAU unequivocally and unreservedly rejects any and all policies, rules, and/or procedures that place economic and political considerations over the lives of faculty, staff, students, and their families,

Whereas UFF-FAU affirms that faculty working conditions are our students' learning conditions and the health and safety of all individuals on campus impact the surrounding communities,

Therefore, be it resolved that, the university administration will stand in defense of the mental and physical health of FAU faculty, staff, students, and their families.

Therefore, be it resolved that any changes made by the administration that can result in putting faculty in harm’s way must be discussed with faculty prior to making those changes.

Therefore, be it resolved that moving courses back to face-to-face settings will be governed by science, not politics or economics.

Therefore, be it resolved that the university administration will produce clear, written policies for face-to-face teaching decisions and that they will have fully transparent and honest conversations with faculty about these decisions.

Therefore, be it resolved that the university administration will not force faculty over 65 or faculty caregivers, whose family members and loved ones are highly endangered by COVID-19, back into the classroom against their will.

Therefore, be it resolved that the university administration will treat its employees as human beings, and not as resources to be exploited and disposed of.