

As institutions entrusted with public higher education, Florida's State Universities are charged to provide safe and rigorous learning environments both to the members of our academic communities and to society more broadly. In keeping with the State University System Board of Governors' recent statement on racism, that charge includes a responsibility to foster broad understanding among students, staff, faculty, and the public at large of the mechanisms and consequences of racism at the individual, interpersonal, institutional, and cultural levels. Accordingly, the Advisory Council of Faculty Senates calls for each institution in the State University System to report an action plan to the SUS Board of Governors no later than ****DATE**** describing how it will broaden existing programs focused on diversity, equity, and inclusivity within the institution to engage its academic community more thoroughly, alongside outside organizations and the general public. Each member institution should thereafter include sections on the implementation and progress of those plans as part of its regular reports to the Board of Governors. The Advisory Council further suggests that the Florida Agricultural and Mechanical University — a public, Historically Black University with a well-developed culture supporting members of multiple marginalized communities who desire a higher education — can be a uniquely valuable resource to other members of the State University System as they undertake the reexamination of this core part of their academic mission.