

University Faculty Senate Meeting
Minutes
Friday October 3, 2008
Circulated , 2008

1. The UFS meeting was called to order by Eric Shaw at 2:00 p.m. The meeting took place in the BOT Room located on the third floor of the Administration Building, on the Boca Raton Campus, and via video conference at the Treasure Coast Campus, the MacArthur Campus, the SeaTech Campus, the Fort Lauderdale Campus, and the Davie Campus.

Members Present: Bruce Arneklev, Charlotte Barry, Pierre-Philippe Beaujean, William Bosshardt, Susannah Brown, Valerie Bryan, Mary Faraci, Deborah Floyd, Jim Gray, Jerry Haky, Sam Hsu, Mehdi Kaighobadi, Bill Kalies, Doug Kanter, Kevin Lanning, Tim Lenz, Stephen Locke, Bill McDaniel, Tom Monson, Vincent Naudot, Abhijit Pandya, Gary Parsons, Howard Prentice, John Prichett, Dilys Schoorman, Lydia Smiley, Eric Shaw, John Valentine, Julie Honeycutt

Guests Present: Diane Alperin, Michael Armstrong, Jeff Buller, Sharon Darling, David Lee, Kris Lindbeck

2. Guest Speaker Coach Howard Schnellenberger
3. Introduction of Dean Pendakur
4. The UFS meeting minutes from September 5, 2008 were approved.
5. Announcements
 - The state of Florida travel ban for faculty research in terrorist countries was overruled by a Federal Judge who ruled the ban was unconstitutional. Faculty may engage in research in those countries using private funds even if some university funds are used incidentally.
 - Mark Rosenberg, Chancellor of the State University System, has resigned effective February 2009, and he will resume his career as Professor at Florida International University.
 - Interviews for VP of Research begin October 6, 2008. Faculty are encouraged to attend. The last interview is with Dr. Michael Conn on Nov. 5, 2008.
 - The BoT approved the Clearwire lease of FAU's excess Broadband lines providing FAU with 14 million dollars the 1st year and roughly 4-5 million dollars for each of the next 9 years, with Clearwire having two 10 year options. These funds will be used primarily for academic enhancements.

- President Brogan's contract was extended for another 6 years, with a 10% salary raise.
- The BoT had a two day retreat and learned the Community College/College/State College's visions for the future. Palm Beach Community College will remain as a community college; Broward College will offer workforce (education, nursing, management/administration bachelor's degrees; Indian River State College will offer a full array of bachelor's degrees.
- At the ACFS meeting, the BoG staff announced a legislative budget request (LBR) is to extend differential tuition to all state universities, rather than limit differential tuition to those universities at \$100 million in research expenditures.
- Another legislative initiative will expand the university police departments' jurisdictions to allow issuing tickets off-campus on streets adjacent to the University.
- Another LBR will raise travel reimbursement rates to the Federal rate.

6. UPC Consent Agenda

Approved by general consent.

7. UPC Action Items

- a. University Honors Council Proposal
-Jeff Buller addressed the Senate on the proposal.
Approved by general consent.
- b. Beginning French Language and Culture 2; Beginning German Language and Culture 2; Beginning Italian Language and Culture 2; Introduction to Music Business; Beginning Spanish Language and Culture 2; Spanish for Heritage Speakers 2; Spanish Peninsular Culture and Civilization; Latin American culture and Civilization; Component Programming with .Net
-Kris Lindbeck addressed the Senate on the issue of removing prerequisites for the second semesters of first-year language courses, and the role played by Banner in the decision.
Approved by general consent.

8. GPC Consent Agenda

Approved by general consent.

9. GPC Action Items

- a. Medical Physics Graduate Certificate Program
-Jerry Haky moved and it was seconded to postpone the item for clarification until the next meeting. After a voice vote was unclear a division was requested.
Approved 13 to 11 to postpone to next meeting.

10. Sustainability committee Report –Gary Parsons

- The project is progressing. The FAU transportation program is gaining three buses from Tri Rail to our campus. They are powered by bio diesel. The fuel is produced at FAU. The retention office is starting a living/learning community in the North Heritage Tower. They are going to take over an abandoned garden in Pearl City as part of an NLC 1503 class.
- October the 22th is the traditional Fall sustainability day. There will be poster contests and green contests. One of our departments is making smoothies just from bicycle power.
- A new recyclable program manual will be on the website when completed.
- October 2 there was a speaker from Office Depot on green purchasing.
- October 16 there will be a lecture from Professor Kibert on sustainable buildings.

11. Collective Bargaining Report

- Diane Alperin addressed the Senate on the Collective Bargaining report. There was a meeting on Sept 10, 2008. The two sides agreed that they would like to close out 07-08 and 08-09 as quickly as possible. There will be another meeting on October 8, 2008. The BoT is bringing a salary proposal for 08-09 as well as a revision of the non-reappointment article that has been discussed this past year. In Spring 2009, there will be a meeting to work out a new agreement for three years, 2009-2012. The UFF sent out a newsletter this past week via email requesting faculty input.
- Jerry Haky asked if the Faculty will be getting similar terms to those approved for the staff. Diane Alperin said that she could not answer that.

12. Open forum with the Provost

- A question was submitted prior to the meeting for the Provost and Ken Jessell to address the question: “whether the turmoil in the financial markets are affecting 1) FAU retirement and 2) DROP.”
- Ken Jessell reported that the Florida retirement system has two different plans, the pension plan and the investment plan. For the Florida retirement pension program, including the DROP program, there is no risk at all. The State guarantees the amount.
- There is a one time opportunity to transfer to an alternative retirement fund: between the ORP and the FRS. The window is open until December 2008.
- The Provost addressed the Clearwire deal to lease the Federal communications bandwidth assigned to the University. FAU did not sell the bandwidth. FAU leased the bandwidth to Clearwire for the next 10 years with an option for 2 more 10 year periods. For the first 10 years the lease will produce somewhere between 40 and 45 million dollars. This is “one time” money. The strategic plan was used to prioritize the

distribution of the money. The budget allocation was for only 5 years, in recognition that things could change.

- Strategic Plan goal 1 (Student Success) – There are a number of programs that we can invest in; Supplemental Instruction, additional tutors and things for faculty; e.g., faculty learning communities. There will be a half a million dollars per year budgeted for the next 5 years.
- Research-1.2 million dollars will be invested for each of the next 5 years. The vast majority is going to support the faculty as well as establish a fund for faculty “set up use” in the future. Included in that plan will be graduate fellowships and an undergraduate research program. It is a highly competitive program.
- IT – The switches at FAU need to be replaced. In each of the next 5 years 2.5million (1/3 replacement of technology each year.) will be allocated in this area.
- There will also be an effort to increase out of state student enrollment from the current 7% to approximately 10%. This will bring in additional revenues of between about 5 and 5.5 million dollars tuition. Depending on how the additional students are handled, it may cost as much as 4 million dollars in additional faculty.
- Growth fund/Endowment fund (\$200,000/1st year then \$500,000 for each of the remaining 5 years, then it goes to 1.3 million each year) The idea is that at the end of the 10 years FAU will have between 10 and 12 million dollars in endowment. The endowment will be used to match donor gifts and other priorities.
- The last item is faculty and staff support. Every staff member will get a 1 percent raise and a \$1,000 bonus. The continuing dollars will have to be found somewhere else. Faculty raises are subject to collective bargaining.
- FAU is still responsible for approximately another 3 million dollars in continuing money not including the base salary adjustments. An additional 2 million dollars will be necessary for the base salary increases.
- Deborah Floyd asked, “With regard to the staff raises and the president’s raise, are there any other raises being given to anyone else?” The Provost said “no,” but he has given the deans permission to offer competitive raises to keep faculty.
- Jerry Haky asked how much input was received from faculty. The Provost said that the faculty were not consulted. The decisions relied heavily on the strategic plan.
- Bill McDaniel asked why they didn’t bring the faculty into the decisions. The Provost said that a year ago the possible deal was sensitive and they didn’t want to make anything public because of negotiations. Six months ago, when it looked like it was going to happen, top administration was brought in.
- Dilys Schoorman asked if there was anything in the plan to upgrade technological facilities. The Provost said there was, and it is a big part of the plan.

- Tim Lenz asked what were the performance criteria for justification of the President's raise. The Provost said that the question needed to be directed to the board and that he was unable to comment on it.

13. Faculty Open Forum

- Dilys Schoorman moved and it was seconded to extend the meeting by 10 minutes.
Motion to Extend by 10 minutes approved by general consent.
- Dilys Schoorman wanted to know what the role was of the Faculty Senate to its members, in regards to responding to them. In *essence*, what is the role of the UFS?
- Eric Shaw agreed that communication could have been better in the recent case of the new Thesis and Dissertation Guidelines posted on the Graduate College web site.
- Deborah Floyd pointed out that when she notified Dr. Shaw, he immediately took it to Senate and got back to her by 5pm that day, and she can not ask for better than that. She stated that the process that should have been followed needs to be clarified.
- Eric Shaw first spoke with the Dean involved, and he explained that the document was only posted to clarify the previous document, not to change the old policies. It wouldn't affect any students in the pipeline, *as* they would be grandfathered in. Then it was taken to Steering, who voted to send it to the graduate council. The graduate council will meet and discuss the issues with the Dean on October 8, 2008.

14. The meeting was adjourned at 4:09 pm.