

**University Faculty Senate Meeting
Minutes
Friday September 4, 2009
Circulated September 30, 2009**

1. The UFS meeting was called to order by Tim Lenz at 2:00 p.m. The meeting took place in the BOT Room located on the third floor of the Administration Building, on the Boca Raton Campus, and via video conference at the Treasure Coast Campus, the MacArthur Campus, the SeaTech Campus, the Fort Lauderdale Campus, and the Davie Campus.

Members Present: Edgar An, Bruce Arneklev, Pierre-Philippe Beaujean, Bill Bosshardt, Andrew Brewer, Mary Faraci, Deborah Floyd, James Gray, Stuart Galup, Mike Harris, Fred Hoffman, Sam Hsu, Mehdi Kaighobadi, Ryan Karr, Kevin Lanning, Tim Lenz, Stephen Locke, Bill McDaniel, Tom Monson, William O'Brien, Abhijit Pandya, Gary Parsons, Ed Petuch, Howard Prentice, Marguerite Purnell, Markus Schmidmeier, Dilys Schoorman, Lydia Smiley, Philippe d'Anjou, Julie Honeycutt

Guests Present: Diane Alperin, David Lee, Gary Rope, Morton Levitt, Norm Kaufman, Mike Armstrong

2. The UFS meeting minutes from June 5, 2009 were approved.
3. President's Report: (Tim Lenz)
 - Freshman convocation was a success and faculty are encouraged to attend next year. The Advisory Council of Faculty Senates meets Sept. 24th, 2009. Tim Lenz and Eric Shaw will be attending. BoG meets September 23rd and 24th. Tim Lenz participated in the drafting of the H1N1 document; descriptions of FAU policy were submitted to faculty for their input.
 - BoT meetings. The BoT approved the budget at the June 17th meeting. Tim Lenz voted against it because it included the reorganization of the College of Engineering. He also sent forward to the trustees the UFS Resolution expressing concern about the impact of budget reduction plans on tenure and the Resolution not recognizing the reorganization of the College of Engineering. The August 19th meeting included approval of a new policy on naming and de-naming of buildings. Tim Lenz voted to approve the naming and de-naming of buildings, and the renaming of an academic program in the College of Business despite the UFS view that all changes affecting academic units/programs should be brought to the UFS. Fred Hoffman moved a point of order that the President representing the senate as a voter on the BoT should have voted against the re-naming of an academic program without being presented to the UFS. The point of order was approved. At the August 19th meeting the BOT also terminated the lease with Boca Raton Community Hospital, approved tuition and fee increases (technology

fees, health fees, activity and services fees, and athletic fees), and unanimously approved the appointment of Provost Pritchett as the interim president.

Members of the Steering committee met with Provost Pritchett to discuss his role as interim president and the selection of an interim Provost. A BOT retreat has been scheduled for September 21st and 22nd to discuss the presidential search.

4. Athletics Committee Report

- A list of the names for the Athletics Committee must be submitted to the President. A list was distributed to the Senate for vote and consideration.
- Dilys Schoorman said that if this is a committee to represent the Faculty Senate the Senate should elect them.

Approved by voice vote

5. Collective Bargaining Report

-Fred Hoffman said that the UFF and the BoT settled the unfair labor practice hearing by agreeing that the contract language would return the position of the contract on summer appointments to the pre summer 2007 language, but would agree to bargain on that article in time so that should they not reach an agreement it could go to impasse in due course so that whatever position ends up for bargaining or impasse resolution is in place for the summer schedule 2010. .

-Collective bargaining for the 2009-2012 collective bargaining agreement will begin soon.

-Diane Alperin said that the administration did agree to sit down and bargain the summer appointments but they agreed that there was no status quo for summer and they would work that out at the table. That is why they have a December 15th deadline. The entire agreement expired in June.

6. Business items

- There was a discussion of the Resolution recognizing President Brogan's service. A motion to table the resolution was ruled out of order. There was a discussion of amending the Whereases. The President ruled that the Resolution was presented without amendment. Senators expressed concern about recognizing President Brogan's service while so many faculty thought that things were not going well. Senators supported the Resolution recognizing his service.

Approved by show of hands (21-10)

- College of Engineering and Computer Science Reorganization

-Tim Lenz said that the position of the UFS is that it does not recognize the reorganization of the College of Engineering. The reorganization will not be recognized until it is presented to the UFS.

-Pierre Beaujean commented that the Dean of the College of Engineering should be the person to direct questions towards. He has been leading the reorganization.

-Tim Lenz said that he would make that request at the next meeting.

-Bill McDaniel said that the one laid off faculty member that has been re-assigned to the College of Business has now been tenured there, and the faculty is

upset that once again the regular recruiting methods of the College of Business are circumvented.

-Edgar An said that at least two of the faculty members that were laid off were re-hired into the College of Engineering. There was a discussion of whether the reasons for the layoffs were budgetary or academic. The procedure for deciding what tenured faculty should be laid off is not clear.

-Sam Hsu said that at the College faculty meeting this morning made it clear that the faculty layoff was due to budget cuts. The question still remains of where the budget is now coming from to hire the faculty back.

-Tim Lenz reported that the Steering Committee strongly emphasized that academic reorganizations should be presented to the UFS just as other academic matters are presented to the body.

-Diane Alperin said that in terms of the Collective Bargaining Agreement that the criteria for tenure are still currently in place. If you have been under criteria for three years, you can choose to continue under the criteria you have been under or you can choose to go under the new criteria. Faculty remain concerned about the status of tenure in an environment of budgetary reorganization.

- Selection of a new interim provost

The Provost told the Steering Committee that strong faculty opposition to a nominee will serve as a veto. There is currently only one candidate for the position of Provost.

- Visioning

-Tim Lenz said that the consultant asked how the Faculty Senate would like to participate in this process of planning.

-Fred Hoffman said that Susan Clemmons is associated with the incident that happened with the College of Engineering therefore, she does not have much of a chance of leading visioning for the University.

-Senators commented on the need for faculty influence over selection. There was a discussion of whether/how the visioning was linked to the University's Strategic Plan.

-Deborah Floyd said that research does show that a lot of students coming here do so because of the relationship with faculty, so it is important that faculty are involved in the visioning.

-Diane Alperin said Susan Clemmons has involved faculty at the College level. Senators did not think faculty were involved with the College of Engineering reorganization.

-Kevin Lanning asked the Senate to support a commitment from the administration that any action taking by the visioning plan would provide the UFS with a 30 day period to consider the decision prior to implementation.

7. Open forum with the Provost

- Fred Hoffman asked for the current status of the five laid off faculty. Diane Alperin said that first the layoff notice was delayed for another year. One person was re-assigned to the College of Business and 3 re-assigned to the College of Engineering. At this point two faculty have accepted positions in the College of Business and the College of Engineering (with tenure, full benefits and the same

salary) There was concern about the process by which these faculty members were brought into new departments.

- Is there a sequence for how Susan Clemmons is visiting the Colleges? Diane Alperin said that she did not know. Abhijit Pandya said that the faculty are under the impression that the retreat was a visioning retreat and only chairs were included. Diane Alperin said that Susan Clemmons was recommended to the university for visioning by the dean from the College of Engineering where she was first hired by them.
- Diane Alperin said that re-organization has gone on for several years without having to come to the UFS. Fred Hoffman said that those things used to come to Senate. Diane Alperin reported that the Chief Legal Counsel was working with the UFS to clarify bylaws.
- Fred Hoffman asked if there was any thought to involving the faculty in how the Clearwire money was going to be spent to help the faculty. Norm Kaufman said that he would distribute the five year plan for the plan to distribute the Clearwire money that the BoT approved.

8. Good of the Senate

- There was a general discussion of the need to revitalize the Distance Learning Committee to develop academic policies.
- Mike Harris suggested that all of the faculty should be paying attention to the research priorities coming from Michael Moriarty and the Division of Research

9. The meeting was adjourned at 3:50pm.