

## **Dismissal Policy**

*Last Revised: July 2020*

The Phyllis & Harvey Sandler School of Social Work may terminate a student's participation in the program on the basis of professional non-suitability if the School's faculty determines that a student's behavior has constituted a significant violation or pattern of violations of the NASW Code of Ethics or Florida Atlantic University School of Social Work's Student Manual. These violations may include but are not limited to:

- Failure to meet or maintain academic grade point requirements as established by the University and the Social Work program.
- Academic cheating, lying, or plagiarism. Behavior judged to be in violation of the NASW Code of Ethics.
- Failure to meet generally accepted standards of professional conduct, personal integrity or emotional stability requisite for professional practice.
- Inappropriate or disruptive behavior toward colleagues, faculty or staff (at the School or in the field placement).
- Consistent failure to demonstrate effective interpersonal skills necessary for forming professional relationships (for example, unable to demonstrate nonjudgmental attitude or unable to allow client self-determination).
- Documented evidence of criminal activity occurring during the course of study.

If dismissal from the Sandler School of Social Work is recommended, the student will receive a letter from the program coordinator indicating the reason for dismissal and appropriate follow-up actions (e.g. referral to an advisor to pursue a different major).

If the student chooses to appeal the dismissal, he/she must send an email to the Director of the School no later than 5 business days after the student's receipt of the dismissal letter from the program coordinator.

The Director will schedule a meeting with the student. The purpose of the meeting is to discuss the facts and the director will provide the student with a decision of the appeal within 5 business days after the meeting. The Director's decision on the dismissal from the program will be final.