

JOHN J. SULLIVAN, JR., PH.D.

114 Turtle Creek Drive
Tequesta, FL 33469-1547

Home
(561) 768-9295

E-Mail
jjsullivan.phd@gmail.com

Office
(561) 262-4000

CURRICULUM VITAE

EDUCATION

Doctor of Philosophy in Organization & Management GPA: 3.846

Capella University, School of Business & Technology
Minneapolis, MN

Dissertation Title: Gateway to Excellence: Formal Education as a Factor in Criminal Justice Performance and Behavior

Master of Science in Management GPA: 4.00

National-Louis University, College of Management & Business
Evanston, IL

Bachelor of Professional Studies in Behavioral Science GPA: 4.00

Lynn University, College of Education, Health and Human Services
Boca Raton, FL

EXPERIENCE

President/CEO Sullivan & Associates Consulting, LLC
November 1996 to Present Tequesta, FL

Executive Liaison to Homeland Security Palm Beach County Sheriff's Office
September 2008 to May 2016 West Palm Beach, FL

Faculty Chair – Public Safety – School of Undergraduate Studies Online Capella University
June 2007 to July 2014 Minneapolis, MN

Executive Director of Training & Professional Development Boca Raton Police Services Department
June 2003 to June 2007 Boca Raton, FL

Professor of Criminal Justice & Executive Advisor for Criminal Justice Online Programs Kaplan Higher Education
January 2002 to June 2003 Boca Raton, FL

Agent-In-Charge State of Florida - 15th Judicial Circuit
March 2001 to January 2002 Money Laundering Task Force

Sr. Vice President for Strategic Alliances International Center for Distance Learning
June 2000 to March 2001 Palm Beach Gardens, FL

Academic Dean Lynn University
June 1999 to June 2000 Boca Raton, FL

Director of Graduate School Programs Lynn University
October 1997 to June 1999 Boca Raton, FL

Founding Director, Graduate Studies in Criminal Justice Lynn University
November 1996 to October 1997 Boca Raton, FL

Consultant, Graduate Programs in Criminal Justice Lynn University
March 1995 to November 1996 Boca Raton, FL

Resident Special Agent in Charge October 1993 to November 1996	U.S. Customs Service West Palm Beach, FL
Resident Special Agent in Charge November 1989 to October 1993	U.S. Customs Service Fort Lauderdale, FL
Program Manager, Eastern Seaboard Smuggling Operations October 1988 to November 1989	U.S. Customs Service Miami, FL
Chief, Child Pornography Enforcement Program October 1985 to October 1988	U.S. Customs Service Washington, DC
Senior Special Agent May 1983 to October 1985	U.S. Customs Service Chicago, IL
Group Manager, Internal Security December 1980 to May 1983	U.S. Internal Revenue Service Chicago, IL
Chief, Technical Services Branch June 1979 to December 1980	U.S. Internal Revenue Service Chicago, IL
Criminal Investigator June 1972 to June 1979	U.S. Internal Revenue Service Kansas City, MO
Police Detective September 1970 to June 1972	Olathe, KS Police Olathe, KS
Police Officer-Uniformed Division August 1969 to September 1970	Olathe, KS Police Olathe, KS
Staff Sergeant August 1964 to August 1969	United States Air Force Various locations

PUBLIC PRESENTATIONS

Accomplished public speaker, familiar with the value and conduct of media presentations in public office or corporate settings, academic and training conferences, press conferences and public forums. Over five-hundred public appearances as a speaker on a variety of managerial, law enforcement and advocacy issues, including but not limited to human resource management, online education, organizational behavior, managing critically ill employees, child sexual exploitation, sexual predators and criminal behavior. Public speaking experience includes numerous radio and television interviews, guest appearances on television talk-shows and acting as a content advisor on news and documentary programming to television networks and their affiliates, including BBC, CNN, ABC, CBS, NBC and Fox Television. Familiar with courtroom procedures, trial preparation and testimony associated with both criminal and civil proceedings; experience includes being called as an expert witness. Selected as a Delegate to the 20th Anniversary of the Oxford Round Table at Oxford University in Great Britain and presented *The Restoration of Ethics in Government and Business*.

PUBLICATIONS

Sullivan, J.J. (2012). Work Perspective: Interorganizational Communications Goes Lacking. In S. Stojkovic, D. Kalinich, J. Klofas, Criminal Justice Organizations: Administration and Management, 5th ed. (p.111). Belmont, CA: Wadsworth.

Sullivan, J.J. (2008). Work Perspective: Interorganizational Communications Goes Lacking. In S. Stojkovic, D. Kalinich, J. Klofas, Criminal Justice Organizations: Administration and Management, 4th ed. (pp.98-99). Belmont, CA: Thompson Wadsworth.

Sullivan, J.J. & Scott, A.J. (2005, February). A Leadership Challenge: Turning Vision into Reality. The Florida Police Chief, The Official Publication of the Florida Police Chiefs Association, pp. 1-7.

Sullivan, J.J. (2003, June). Getting What You Pay For...A Call to the Budget-Cutting Administrator. The Official Journal of The American Society for Police Trainers, pp.47-50.

Broughton, D., Daro, D. Finkelhor, D., Hymel, K., Mitchell, J.W., Sullivan, J., Wetterling, P., Wurtele, S. (2000). Guidelines for Programs to Reduce Child Victimization: A Resource. Washington, DC: National Center for Missing & Exploited Children.

Sullivan, J.J. (1999). Gateway to Excellence: Formal Education as a Factor in Criminal Justice Performance and Behavior. Minneapolis, MN: Capella University. (Dissertation).

Sullivan, J.J. (1996, Fall). Leadership: The Power of One. Customs Today, pp.14-15.

Sullivan, J. J. (1991). The Handbook of Personnel Policies & Managerial Practices. Miami: U.S. Customs Service.

Sullivan, J.J. & Flippin, L.M. (1987). The International Threat of Child Sexual Exploitation. Washington, DC: U.S. Treasury Department.

Sullivan, J.J. (1986). The Special Agent's Training Manual to Child Pornography Investigations. Washington, DC: U.S. Treasury Department.

Sullivan, J.J. & Martinez, R.J. (1985). Child Pornography: A Global Threat Assessment. Washington, DC: U.S. Treasury Department.

COMMUNITY ACTIVITY

Palm Beach County Assn. of Police Chiefs	Public/Private Partnership Advisory Committee	03/16-Present
Keiser University	Graduate Business Adjunct Faculty Online	07/14-Present
Eagles Wings World Relief Foundation	VP Board of Directors	10/12-Present
Anti-Defamation League	Law Enforcement Committee Member	02/10-Present
Palm Beach County Emergency Fusion Center	Advisory Board Member	09/09-Present
Saint Leo's University	Graduate Online Public Safety Adjunct Faculty	02/09-Present
Everglades University	Online Faculty Capstone Advisor to MBA Students	01/08-Present
Florida Atlantic University	Adjunct Faculty – Criminology & CJ.	06/05-Present
American Institute for Cyber Crime Prevention	Co-Founder	01/17-08/19
American Board for Certification in	National President	10/12-02/14
Homeland Security (ABCHS)	National Executive Secretary	10/11-10/12
Chief Learning Officer Magazine	Business Intelligence Board Member	11/04-11/08
Florida Atlantic University-Engineering College	Industry Advisory Board Member	11/04-11/09
Capella University – School of Human Services	Adjunct Graduate Faculty Online	12/03-07/07
Palm Beach County Assn. of Chiefs of Police	Associate Member	03/01-Present
National Center for Missing & Exploited Children	Advisory Board Member	03/96-06/10
Lynn University – CJ Graduate Program	Adjunct Graduate Faculty	06/99-01/13
American Board for Certification in		
Infrastructure Protection (ABCIP)	Vice-Chair, National Board of Directors	04/10-10/11
Sheriff's Business Partners Against Terrorism	B-PAT Council Member	06/07-09/08
The Union Institute – School of Business	Adjunct Graduate Faculty	07/96-05/99
Jupiter-Tequesta Athletic Association	Basketball Coach	09/99-04/00
St. Michael's Independent School	Board of Trustees Member	04/99-04/00
Project Home Safe Child Protection Shelter	Oversight Committee Member	03/98-03/00
Palm Beach Co. Criminal Justice Advisory Board	Criminal Justice H.S. Magnet Program	06/97-06/99
Palm Beach Co. Criminal Justice Commission	Sub-Committee Chair	01/96-01/99
Parents for Children, Inc. (Non-Profit Corp)	President, Board of Directors	11/96-11/97
Lynn University-College of Business	Adjunct Faculty	01/95-11/97

Lynn University-School of Graduate Studies	Consultant	08/94-11/96
National Intelligence Academy	Adjunct Law Enforcement Faculty	12/93-10/96
Palm Beach Co.Chief of Police Assn.	Associate Member	11/93-10/96
Center for Group Counseling	Counselor	04/92-07/95
Commission on Substance Abuse	Board Member	11/88-11/93
Broward Co. Chief of Police Assn.	Board Member	11/88-11/93
Exodus Youth Services	Board of Directors Member	03/86-03/88
Explorer Post 1789	Advisor	10/85-09/88

PROFESSIONAL STANDINGS

- Certified Fraud Examiner, Board of Regents, Association of Certified Fraud Examiners. San Antonio, TX
- Certified in Homeland Security, Level V, American Board for Certification in Homeland Security. Springfield, MO.
- Certified National Threat Analyst, American Board for Certification in Homeland Security. Springfield, MO.
- Certified Advanced Examiner, Computer Voice Stress Analysis (CVSA), National Institute for Truth Verification, West Palm Beach, FL.
- Certified Professional Investigator, Executive Committee, Association of Federal Investigators. Washington, D.C.
- Certified Law Enforcement Officer, (Ret.) Florida Department of Law Enforcement, Tallahassee, FL.
- Certified Law Enforcement Instructor, (Ret.) Federal Law Enforcement Training Centers; FDLE, Tallahassee, FL.
- Certified QM Peer Reviewer, Quality Matters, Pasadena, MD
- Qualified MBTI Practitioner, Center for the Application of Psychological Type, Gainesville, FL.

AWARDS

- Over thirty national and international awards for distinguished service, including listing in the Who's Who in American Law Enforcement, 1980,1990, American Law Enforcement Officers Association; International Who's Who of Professionals, 2003, 2004 Who's Who Historical Society.

PROFESSIONAL AFFILIATIONS

- American Legion – Life Member
- International Association of Chiefs of Police – Life Member
- American College of Forensic Examiners Institute (ABCHS) – Life Member
- Association of Certified Fraud Examiners
- National Association of Computer Voice Stress Analysts
- Police Executive Research Forum
- Florida Police Chiefs Association
- Law Enforcement Executive Development Association
- International Association of Ethics Trainers
- International Law Enforcement Educators & Trainers Association
- American Society of Law Enforcement Trainers
- Association of Professionals in Business Management
- Association for Psychological Type

- Academy of Criminal Justice Sciences
- Federal Law Enforcement Officers Association
- Association of Customs and HSI Special Agents
- American Society for Industrial Security

TEACHING EXPERIENCE ADDENDUM

Faculty - College of Graduate Studies - Doctoral Level Lynn University, Boca Raton, FL

- Educational Technology

Faculty - College of Graduate Studies – Graduate Level Lynn University, Boca Raton, FL

- Public Management & Administration
- Conflict Resolution in the Administration of Criminal Justice
- Justice Crime and Ethics
- Environmental Crimes
- Legal and Criminal Procedure
- Contemporary Issues in Criminal Justice
- International Perspectives in Police Administration
- Race and Civil Liberties
- Graduate Research Project in Criminal Justice
- Police and the Community

Faculty - College of Arts & Science – Undergraduate & Graduate Level Lynn University, Boca Raton, FL

- Freshman Seminar - Introduction to College Life
- Introduction to Criminal Justice
- Sociology
- Criminology
- Crime and Gender
- Comparative Police Systems
- Ethics in Criminal Justice
- Global & Domestic Terrorism
- Global Perspectives in Criminal Justice
- Special Topics in Criminal Justice: Deviant Behavior

Faculty – Graduate School of Education & Social Services – Department of Public Safety Administration St. Leo University, St. Leo, FL

- Management of Human Resources in Criminal Justice
- Critical Incident Management: Risk Identification and Assessment
- Ethics in Public Service Leadership
- Public Policy Development
- Financial Management & Performance Measurement
- Hazard Mitigation & Assessment in Emergency Management

Faculty - Graduate School of Business Everglades University, Boca Raton, FL

- MBA Capstone Course
- MBA Thesis Course

Adjunct Faculty - Graduate Level Keiser University, Ft. Lauderdale, FL

- Human Resource Management (MAN672)
- Global Human Resource Management (MAN674)
- Project Management (MAN573)

Adjunct Faculty – School of Human Services – Doctoral Level
Capella University, Minneapolis, MN

- The Criminal Mind (HS8370)
- Race & Culture in Criminal Justice (HS8371)
- Criminal Behavior (HS8372)
- Advanced Research in Violence (HS8374)
- Community Policing (HS8210)
- Juvenile Justice Systems (HS8212)
- The Penal System: Its Role in U.S. Society (HS8377)

Adjunct Faculty – College of Arts & Sciences – Undergraduate Level
Lynn University, Boca Raton, FL

- Principles of Management
- Organizational Behavior
- Business Policy
- Human Resource Management
- Special Topics in Business: Leadership
- Special Topics in Business: Women in Management
- Managing Cultural Diversity
- Special Topics in Business: Ethical Decision Making
- Ethics in Criminal Justice
- International Comparisons in Criminal Justice
- Juvenile Justice Systems

Adjunct Faculty – Criminal Justice Academy & Main Campus
Indian River Community College, Ft. Pierce, FL

- Mid-Level Management in Criminal Justice
- Crimes Against Children
- Criminal Procedure
- Interviewing & Interrogation

Course Developer & Adjunct Faculty
Kaplan University

- Violence in the Workplace
- Domestic & Family Violence
- Crime in Schools
- Criminalistics
- Criminology
- Managing Crisis in a Changing World
- Terrorism & National Security Management

Adjunct Faculty & Course Developer - College of Design and Social Inquiry – Criminal Justice Program
Florida Atlantic University, Boca Raton, FL

- Introductory Criminal Justice Courses
- Policing in America
- Criminal Justice Systems
- Women and Criminal Justice Systems
- Social Problems and Criminal Justice

- White Collar Crime
- Criminology
- Victimology
- Domestic & International Terrorism
- The Study of Criminal Violence

Visiting Instructor - College of Arts & Sciences.

Barry University, Ft. Lauderdale, FL

- Women & Society: The Effects of Violence & Pornography

Visiting Faculty - National Intelligence Academy, Fort Lauderdale, FL

- Electronic Surveillance & Executive Law Enforcement Responsibility

Adjunct Faculty - Federal Law Enforcement Training Centers

Glynco, GA and Mirana, AZ

- Course developer and final editor for course curriculum pertaining to all operational, legal, and tactical applications of child pornography and child sexual exploitation investigations.
- Course Instructor for Constitutional Law & Interpersonal Crimes of Violence.

Visiting Faculty - Federal Bureau of Investigation Academy

Quantico, VA

- Guest Lecturer for Criminal Offender Profiles in Crimes Against Children Investigations.

Visiting Faculty - Internal Revenue Service Academy for Management

Arlington, VA

- Course Instructor for Management Practices I & II (first-line and second-line supervision)
- Course Instructor for Training Management Instructors (instructor training)