

Withney Bichotte-Germain, LCSW

Florida Atlantic University
School of Social Work
777 Glades Rd
Boca Raton, FL 33431

EDUCATION

Master of Social Work
Florida Atlantic University

May 03, 2018
Boca Raton, FL

Bachelor of Social Work
Florida Atlantic University

May 05, 2017
Boca Raton, FL

LICENSES

- Licensed Clinical Social Worker (LCSW)

CERTIFICATES

- Certified Child Welfare Protective Investigator
- Child Welfare Certificate

LANGUAGES

- Fluent in Haitian Creole and proficient in French

HONORS AND AWARDS

Honorary Faculty Guest Coach

Fall 2023

- Nominated by student for mentorship and service

COURSES TAUGHT

SOW 4300:	Social Work Practice with Individuals
SOW 4650/6656:	Child Welfare
SOW 4322:	Social Work Practice with Groups
SOW 4343:	Social Work Practice with Communities and Organizations
SOW 4304:	Social Work Practice with Families
SOW 6235:	Social Welfare History and Policy
SOW 3302-	Profession of Social Work
SOW 1130:	Race, Cultural, Inclusion in Social Work
SOW 4510:	Field Education in Social Work
SOW 1005:	Global Perspective

ACADEMIC POSITIONS

Visiting Instructor

August 2023-Present

Florida Atlantic University

Boca Raton, FL

- Responsibilities include but are not limited to equipping students with the required skill set, planning lectures, facilitating classroom discussions, and assessing students' performance
- Interview students for placement and provide information in preparing for field
- Match students with community partner agencies for field
- Contact new potential placement opportunities for social work students
- Conduct site visits virtual and in-person) at local agencies where students are placed and potentially assess and monitor the appropriateness of placement

Adjunct Faculty, Social Work

January 2022-May 2023

Florida Atlantic University

Boca Raton, FL

- Adjunct instructor for bachelor's and master's level students in the social work program
- Responsibilities include but are not limited to equipping students with the required skill set, planning lectures, facilitating classroom discussions, and assessing students' performance

PROFESSIONAL POSITIONS

Therapist/Discharge Planner

July 2023-Present

HCA Woodmont Hospital

Tamarac, FL

- Complete biopsychosocial assessments on patients who are baker-acted
- Provide individual and group therapy to patients
- Perform ongoing assessments and develop appropriate plans of care for high-risk patients with discharge planning or psychosocial needs
- Provide psychosocial support and resources to patients and families

Hospice Medical Social Worker/Bereavement Counselor

July 2021-August 2024

Catholic Hospice

Miami, FL

- Provided individual counseling of patients and family members coping with terminal illness
- Worked with patients and families to facilitate discharge planning from the inpatient unit
- Developed treatment plans in accordance with the outcome of evaluation while collaborating with interdisciplinary team members
- Completed clinical notes, psychosocial and financial assessments, interdisciplinary notes, bereavement assessments, etc.,
- Facilitated crisis intervention by working with community organizations and interdisciplinary team members to ensure patient and patient-family unit psychosocial care

Investigative Training Investigator/Acting Supervisor

Feb. 2020-Dec.2021

Broward Sheriff's Office

Fort Lauderdale, FL

- Supervised Child Protective Investigation unit, and completed case consultations
- Ensured quality child investigation, associated court, and service referral activities
- Completed case consultation with CPIs and mentored unit members
- Ran management reports and attended staffing in the absence of the supervisor

- Coached, informed, and measured the performance level of probationary-certified employees

Child Protective Investigator

Broward Sheriff's Office

Oct. 2018-Dec. 2021

Fort Lauderdale, FL

- Investigated allegations of child abuse, abandonment, or neglect
- Conducted interviews, risk/safe assessments, and home studies to address issues raised
- Provided information and referrals to outside community, and social service agencies
- Made safety determinations and implemented necessary safety actions to keep children safe
- Brought cases of child abuse and neglect to the attention of the court system; provided required documentation for file petitions; attended and testified at trial or other court functions

Youth Therapist

Henderson Behavioral Health

May 2018-Oct. 2018

Tamarac, FL

- Worked as a youth therapist for children and provided crisis intervention as needed
- Provided therapy for the person served and their caretaker in individual, and family sessions
- Provided clear psychosocial assessments, developed, and implemented individualized treatment plans with family served

Child and Family Therapist Intern

Kids in Distress

Sep. 2017-April 2018

Wilton Manors, FL

- Worked as a child and family therapist.
- Conducted mental health assessment, developed individualize treatment plans
- Provided counseling according to the goals and objectives identified in the treatment plan
- Facilitated psychoeducation groups by promoting alternative thinking strategies to children

Graduate Assistant Case Manager

Dean of Students Office

July 2017-May 2018

Boca Raton, FL

- Contributed and provided case management, threat assessment, and crisis services for students
- Addressed academic, financial, residential, student development, mental health, wellness, safety, and behavioral issues with students in needs
- Advocated for and assisted homeless students in obtaining homeless verifications
- Responsible for walk-in student general intake for students seeking referrals and advocacy

Resident Assistant

Department of Housing and Residential Life

Aug. 2015-May 2017

Boca Raton, FL

- Being a mentor for all residents by helping with advising, homework, and providing resources that they needed
- Participated in an on-call duty rotation for 600 upper-class residents
- Directly oversaw 80 residents and helped maintain their safety and security

- Organized social and educational programs to foster a positive environment for learning and living
- Ensured the resolutions of student conflicts including roommate mediation and room changes

Victim Advocate Intern

Jan. 2017-May 2017

State Attorney's Office

Fort Lauderdale, FL

- Served as an advocate for victims of domestic violence
- Facilitated psychoeducational groups by educating victims of domestic violence on the cycle of violence, and power and control issues associated with domestic violence
- Identified resources for crime victims and
- Provided accompaniment to court to victims of crimes, attended all stages of the court process, learned the language and terms associated with the criminal justice system

LEADERSHIP ROLES

Founder of Ensembles pour les Enfant (Together for the kids)

August 2015-Present

- Assist children and families in need in Haiti by assisting with sending children to school
- Plan and implement an educational program
- **Community Council Resident Assistant Liaison** August 2015- April 2017
- Assisted with new events by helping with preparation and new event ideas
- Took minutes during meetings and report back to my staff

Catholic Newman Club-Treasurer

April 2015-April 2017

- Kept an accurate record of all money received and paid out
- monitored all spending in conjunction with the CNC budget
- Kept finances up-to-date and provided records within one day upon request and at all officer meetings
- Arranged for payment and reimbursement for all CNC activities
- Be responsible for and upkeep of CNC bank account.

Women Empowerment Club-WHM Co-Director/Treasurer

July 2015-April 2017

- Served as the Chairperson(s) for the month of March.
- Coordinated and planned events alongside the Event Coordinator to plan and implement events that uplift women in the community
- Advised the Board of the Organization's financial status
- Kept track of budget and provide a detailed report of every event

References:

Available upon request