FLORIDA ATLANTIC UNIVERSITY
Charles E. Schmidt College of Science

Jumpstart Postdoctoral Program

Florida Atlantic University
Charles E. Schmidt College of Science

Program Aims

The overall aim of the Charles E. Schmidt College of Science Jumpstart Postdoctoral Program is to stimulate synergistic interactions between faculty and postdoctoral associates interested in collaborating on multidisciplinary research that addresses societally relevant problems. Postdoctoral projects are for up to two years (assuming satisfactory progress toward research goals in year one). Postdoctoral associates will be encouraged to participate in grant proposal development workshops and other professional development activities. While in residence, the postdoctoral associates will be expected to be visible members of the College of Science (COS) community, actively engaging with faculty, undergraduate and graduate students, and contributing to furthering our collaborative culture. FAU's Office of Postdoctoral Affairs supports faculty and their postdocs by offering career development, networking opportunities, and a sense of community to this group of scholars.

Application Process

Applications should be submitted by teams consisting of one postdoctoral researcher and two faculty advisors, at least one of whom must be a faculty member in the College of Science (COS). The other advisor(s) may be from a different department within COS, from any other College at FAU or from a local entity external to the university (e.g., private company, government agency, NGO). Since an important aim of the program is to jumpstart the formation of new teams, **the faculty advisors and/or postdoc should not have collaborated previously** (as evidenced by jointly authored publications or grants). Current FAU faculty, postdocs, and students may find the Division of Research's team-building platform, TeamSparX, helpful in identifying potential collaborators.

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Applications must be submitted as a single pdf containing the following:

1. Title of the project and names, affiliations, and email addresses of applicant team
2. Three-page (maximum) description of the proposed research containing: a statement of the problem to be addressed; methods/approach; relevance and potential impact of the work; contributions of the collaborating partners; and literature cited (does not count toward the 3-page limit)
3. Complete curriculum vitae for postdoc and faculty applicants
4. One-page description of previous or current research of the postdoc
5. A postdoctoral individual development plan [fau.edu/science/documents/fau-cos-idp.docx]
6. Names and contact information for two external persons who may be asked to submit letters of recommendation for the postdoc applicant

The postdoctoral scholar will receive a competitive salary and $5,000 per year for research supplies and research-related travel. It is expected that necessary office and laboratory space, access to large equipment and any other research needs will be provided by faculty advisors. **It is expected that by the end of the two-year project period, the collaborating team will have submitted at least one proposal to an external funding body.**

Application Deadline: Monday, February 1, 2027. Send applications (as a single PDF) to sciencedean@fau.edu with subject title COS Jumpstart Postdoctoral Program 2027.

Position Start Date: May-August, 2027 (specific date negotiable)

Additional Details:

- Positions are for a maximum of two years and postdocs are expected to be physically located at Florida Atlantic University (FAU).
- Early-career scientists with a high potential to springboard their careers to future faculty positions are especially encouraged to apply.
- Applications will be evaluated by the COS Dean's Office, who will also be responsible for evaluating the postdocs' performance at the end of the first year.
- Applicants should have obtained their Ph.D. degree by the time of employment and be able to be on campus by the agreed start date.
- Graduates of FAU are eligible to apply for these positions, but we also hope to recruit a strong pool of external applicants.
- Faculty are encouraged to actively recruit potential candidates through personal and professional networks.

- For faculty advisors with joint appointments, their tenure home will count as their official affiliation.
- As the aims of the program are to jumpstart new collaborations among faculty and promote the professional development of young researchers within a few years of attaining their Ph.D. degrees, these criteria will be considered in evaluating applicants, in addition to the usual criteria of scholarly excellence.
- Individuals with disabilities requiring accommodation, please call 561-297-6075, TTY/TTD 711.

Postdoc Advisors and Co-Advisors Are Expected to:

- Meet regularly with their postdoc to support their research program.
- Empower (and encourage) their postdoc to pursue professional development opportunities offered by FAU and relevant professional societies.
- Encourage their postdoc to present at scientific meetings and support them in these endeavors.
- Support, encourage, and advise their postdoc to apply for external sources of research funding.
- Support their postdoc in career progression and job searches.