



STATE OF FLORIDA  
PUBLIC EMPLOYEES RELATIONS COMMISSION

Kerey Carpenter  
Chair

Jeff Aaron  
Michael Sasso  
Commissioners

February 5, 2026

Dawn L. Rothe  
United Faculty of Florida  
115 N Calhoun Street Suite 6  
Tallahassee, FL 32301

Jason E. Vail, Esquire  
Allen Norton & Blue, P.A.  
906 North Monroe Street  
Tallahassee, FL 32303

RE: United Faculty of Florida vs. Florida Atlantic University Board of Trustees, PERC Case No.  
EL-2026-004 (Relates to RC-2025-261)

Dear Madam and Sir,

This letter is to confirm that a mail ballot election concerning the above-referenced case will be held **February 18, 2026, through March 18, 2026**. The ballots will be counted at the Commission's office in Tallahassee on **March 18, 2026, at 10:00 a.m.**

Parties are encouraged to review the Florida Administrative Code rules pertaining to elections online at [www.flrules.org/gateway/ChapterHome.asp?Chapter=60CC-2](http://www.flrules.org/gateway/ChapterHome.asp?Chapter=60CC-2). Specifically, Florida Administrative Code Rule 60CC-2.001(2) provides that the employer shall, at least seven days before the date set for the election, post copies of the Notice of Election in conspicuous locations where employees will be reasonably apprised of the election.

**Enclosed is an electronic copy of the Notice of Election.** The employer's representative must print and post the Notice of Election by **February 11, 2026**. Additionally, the employer's representative may distribute the Notice of Election electronically to employees by work email and/or post it on the employer's website.

Sincerely,

Eddie Johnson  
Elections Supervisor

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# **NOTICE OF ELECTION**

## **STATE OF FLORIDA**

## **PUBLIC EMPLOYEES RELATIONS COMMISSION**

### **PURPOSE OF THIS ELECTION**

To determine whether the eligible employees want a representative for the purpose of collective bargaining with their employer. A majority of the valid ballots cast will determine the result.

### **SECRET BALLOT**

The election will be by secret ballot under the supervision of a Commission agent. Voters will be allowed to vote without interference, restraint or coercion. Electioneering will not be permitted at or near the polling place(s). Violations should be reported immediately to the Commission agent conducting the election. A Commission agent will either hand a ballot to each eligible voter at the polling place or mail a ballot to each eligible voter. MARK YOUR BALLOT IN SECRET. DO NOT SIGN YOUR BALLOT. Fold the ballot and personally deposit it in the ballot box under the supervision of the Commission agent. If a mail ballot, send it to the Commission in the envelope you receive with your ballot. A sample ballot appears on this Notice.

### **ELIGIBILITY**

Eligibility is determined by your job classification. Employees eligible to vote are described under "Voting Unit" on this Notice.

### **CHALLENGE OF BALLOTS**

The Commission agent, or any authorized observer, may question the eligibility of a voter. The ballots of such voters may be challenged.

### **AUTHORIZED OBSERVERS**

Each of the interested parties may designate two observers at each polling place. The observers: assist in the identification of voters, challenge the eligibility of voters, and otherwise assist the Commission agent.

### **YOU HAVE THE RIGHT UNDER THE LAW:**

- To self-organization.
- To form, join, or assist employee organizations.
- To bargain collectively through a chosen representative.
- To act together for the purpose of collective bargaining or other mutual aid or protection.
- To refrain from any or all such activities.

Every effort will be made to protect your right to a free choice. Improper conduct will not be permitted. All parties are expected to cooperate fully with the Commission and the Designated Agent in upholding the basic principles of a fair election. If agents of either the employee organization or the employer interfere with your right to a free election, the election may be set aside by the Commission.

**PUBLIC EMPLOYEES RELATIONS COMMISSION**  
4708 CAPITAL CIRCLE N.W., SUITE 300  
TALLAHASSEE, FLORIDA 32303

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**THIS IS AN OFFICIAL GOVERNMENT NOTICE AND MUST NOT BE DEFACED**

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**VOTING UNIT:**

**INCLUDED:** All employees in the following position classifications holding regular, visiting, provisional, research, affiliate, or joint appointments:

8860 - Senior Instructor	9115 - Coordinator
8861 - University Instructor	9116 - Coordinator and Professor
8862 - Senior Lecturer, Practice-Teaching Associate Professor, Associate Clinical Professor	9117 - Coordinator and Associate Professor
8863 - University Lecturer, Practice-Teaching Professor, Clinical Professor	9118 - Coordinator and Assistant Professor
8864 - University School Accomplished Instructor	9119 - Coordinator and Instructor
8865 - Assistant Chair and Senior Instructor	9120 - Associate in _____
8866 - Instructor - 12 Month	9121 - Assistant in _____
8867 - Senior Instructor - 12 Month	9126 - Program Director
8868 - University Instructor - 12 Month	9127 - Program Director and Professor
9001 - Professor	9128 - Program Director and Associate Professor
9002 - Associate Professor	9129 - Program Director and Assistant Professor
9003 - Assistant Professor	9130 - Program Director and Instructor
9004 - Instructor	9137 - Assistant Department Head University Librarian
9005 - Lecturer, Practice-Teaching Assistant Professor, Assistant Clinical Professor	9138 - Assistant Department Head and Associate University Librarian
9006 - Graduate Research Professor	9139 - Assistant Department Head and Assistant University Librarian
9007 - Distinguished Service Professor	9140 - Associate Program Director and Professor
9009 - Eminent Scholar	9141 - Associate Program Director and Associate Professor
9016 - University School Professor	9142 - Associate Program Director and Assistant Professor
9017 - University School Associate Professor	9143 - Associate Program Director and Instructor
9018 - University School Assistant Professor	9144 - Assistant Program Director and Professor
9019 - University School Instructor	9145 - Assistant Program Director and Associate Professor
9053 - University Librarian	9146 - Assistant Program Director and Assistant Professor
9054 - Associate University Librarian	9147 - Assistant Program Director and Instructor
9055 - Assistant University Librarian	9160 - Scholar/Scientist/Engineer/Research Professor
9056 - Instructor Librarian	9161 - Associate Scholar/Associate Scientist/Associate Engineer/Associate Research Professor
9063 - Associate Chair and Professor	9162 - Assistant Scholar/Assistant Scientist/Assistant Engineer/Assistant Research Professor
9064 - Associate Chair and Associate Professor	9166 - Research Associate
9065 - Associate Chair and Assistant Professor	9178 - Instructional Specialist
9066 - Assistant Chair and Professor	9334 - Specialist, Computer Research
9067 - Assistant Chair and Associate Professor	9434 - Psychologist
9068 - Assistant Chair and Assistant Professor	9462 - Physician
9069 - Assistant Chair and Instructor	9495 - Student Counseling Specialist
9092 - Associate Department Head and University Librarian	
9093 - Associate Department Head and Associate University Librarian	
9094 - Associate Department Head and Assistant University Librarian	
9095 - Associate Chair and Instructor	

**EXCLUDED:** All other employees of the Florida Atlantic University, Board of Trustees.

**ELIGIBLE VOTERS:** All those employees included in the voting unit as of **January 7, 2026**.

**THE ELECTION WILL BE CONDUCTED AS FOLLOWS:**

1. Ballots will be mailed to all eligible voters on **February 18, 2026**.
2. All ballots must be received in the office of the Public Employees Relations Commission, Suite 300, 4708 Capital Circle Northwest, Tallahassee, Florida 32303, no later than **9:00 a.m.**, on **March 18, 2026**.
3. If you believe you are an eligible voter and have not received a ballot in the mail by **February 25, 2026**, or if you want your ballot to be mailed to an address other than your **home address, currently on file with your employer**, email your request to the Elections Division at [Ballotrequests@perc.fl.gov](mailto:Ballotrequests@perc.fl.gov).

**BALLOTS WILL BE COUNTED AT THE COMMISSION'S OFFICE  
IN TALLAHASSEE ON MARCH 18, 2026, AT 10:00 A.M.**

STATE OF FLORIDA  
Public Employees Relations Commission  
**Official Secret Ballot**

FOR CERTAIN EMPLOYEES OF <b>FLORIDA ATLANTIC UNIVERSITY BOARD OF TRUSTEES</b>	
<b>INSTRUCTIONS:</b> 1. MARK AN "X" IN THE SQUARE OF YOUR CHOICE. 2. MAKE NO OTHER MARKS ON THIS BALLOT. 3. DO NOT SIGN THIS BALLOT.	
<b>DO YOU WANT TO BE REPRESENTED BY A COLLECTIVE BARGAINING AGENT?</b>	
<input type="checkbox"/>	<input type="checkbox"/>
<b>Yes – <i>United Faculty of Florida</i></b>	<b>No</b>