



The Next QEP

Multiple Academic Credentials for Workforce Competencies

Focus:

Career Readiness Across and Beyond the Curriculum

What Employers Say...

- 80% say it is difficult to find recent graduates who are qualified without retraining skills that were supposed to be learned in school¹
- Only 11% of business leaders and only 14% of the public think that university graduates have the skills to succeed in the workplace²

FAU Surveys •

	Employer	Faculty	FAU Graduates
Competency	Rating*	Rating*	Achievement*
Critical Thinking/Problem Solving	1.06	1.29	1.70
Oral/Written Communications	1.09	1.33	1.68
Teamwork/Collaboration	1.05	1.64	1.47
Digital Technology	1.32	1.51	1.65
Leadership	1.46	1.93	1.92
Professionalism/Work Ethic	1.04	1.36	1.52
Career Management	1.00	1.35	1.73
Global/Intercultural Fluency	1.27	1.45	1.58

^{*}Rating of 1 = "Very important" on a 4-point Likert scale



NACE Career Readiness Competencies

Seamless Alignment with SACSCOC Objectives

- Content/Discipline Knowledge
- Communication Skills
- Critical Thinking Skills
- Diversity, Equity & Inclusion

Race to Excellence

- Cultivating discovery, diversity and distinction
- Culture of student success
 - Undergraduate Research
 - Graduate Placement
 - Non-degree seeking students
 - Non-traditional students
 - Transfer students

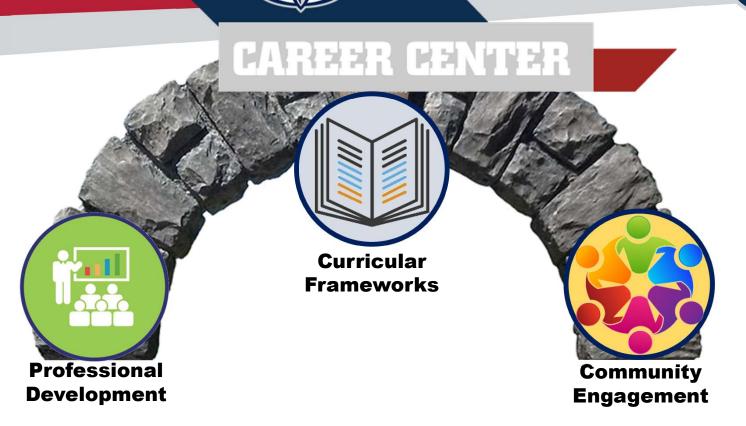
Imagine FAU graduates being the most sought after talent for our growing community and beyond

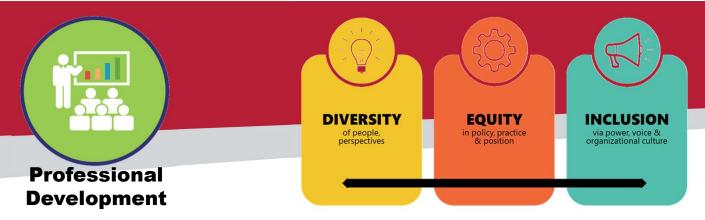




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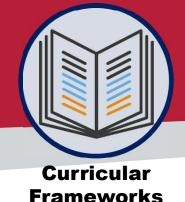
- Inclusive instruction
- Student development theory
- Diversity, equity & inclusion
- Engagement at all levels
 - Faculty/staff
 - Instructors, Adjuncts, Guest lecturers, Industry experts/employers, TA's and SI leaders







- Guest lecturer/project mentor clearinghouse
 - Recruit a pool of diverse alumni, community leaders/employers
 - Create program-specific external advisory councils
 - Expose students/faculty to employers that look like them
- Create learning communities dedicated to interacting with this group for curriculum enrichment





- Career Champions Network
 - Faculty liaisons from each college
 - A&L, BUS, EDU, ENG, GRAD, HON, MED, NUR, COS, SW&CJ, UG, Library
 - Academic Support Services representation
 - Career Center, Advising, International Programs, Community Engagement, OURI, eLearning, Continuing Ed, Residence Life, Center for Teaching and Learning, Student Athlete Success Center, Council of Student Organizations, Alumni Association
- Curriculum Enhancement Grants: 1st year and transfer cornerstone sequence
- Mini-Credentials: Targeted cross-college certificate programs

Curriculum Enhancements

- The capstone is the culminating course experience that ties the major together
- The keystone is the gatekeeper course where performance indicates likelihood of degree completion
- The cornerstone is a multi-semester sequence that lays the foundation for career readiness exploration and student success (that also counts toward the major)



Career in the Curriculum

- IFP Thematic Clusters
- First year bridge programs
- FTIC
- Transfer students
- First generation
- New graduate students
- Non-degree seekers
- Non-traditional students



Micro-Credentials

- Accumulate career readiness micro-credentials to give graduates a competitive advantage
 - University-wide certificates
 - Exploratory: IFP Thematic Clusters
 - Skill-Building: Keystone
 - Intensive: Designated courses or capstones



Transcripts

- Stack micro-credentials on transcripts and CV
- Future-proof resumes with skills employers want









CAREER CENTER

- Infuse more faculty interaction via the Career Champions Network
- Provide artificial intelligence tools to expand access
- Enhance data mining from multiple sources to provide critical insights
- Enhance student internships program
- Establish a peer consultants program









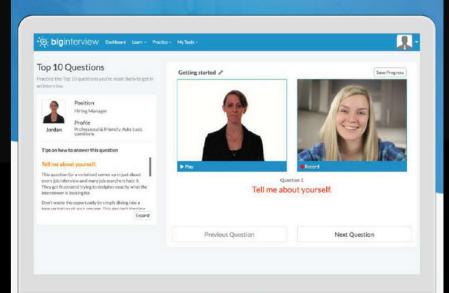






-o-biginterview

Simple Software for Better Interview Skills



JOBSCAN LEARNING SERIES



HOW TO

» PART 1: How to Find a Job

Jobscan's Step-by-Step Guide to Finding and Landing a Job

» PART 2: How to Write a Cover Letter Jobscan's Step-by-Step Guide for Writing an Effective Cover Letter

» PART 3: How to Write a Resume

Jobscan's Step-by-Step Guide for Writing a Resume

» PART 4: How to Prepare for a Job Interview Jobscan's Step-by-Step Guide to Job Interview Preparation

RESUME

» PART 1: Resume Writing Guide

Jobscan's Guide to Resume Writing to get you Past Computer Screeners

» PART 2: Resume Formats

Jobscan's Guide to Resume Formats

» PART 3: Resume Templates

Jobscan's Guide to Resume Templates

» PART 4: Resume Builders Jobscan's Guide to Resume Builders, What is a resume builder and how should you use it?

» PART 5: Resume Examples

Jobscan's Guide to Resume Examples, How to Use Them Effectively and Which One is Right For You



COVER LETTER

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» PART 2: Cover Letter Formats Jobscan's Guide to Cover Letter Formats

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Jobscan's Guide to Cover Letter Examples

* POPULAR BLOG POSTS

- » How Recruiters Find Candidates
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RECOMMENDED FOR YOU

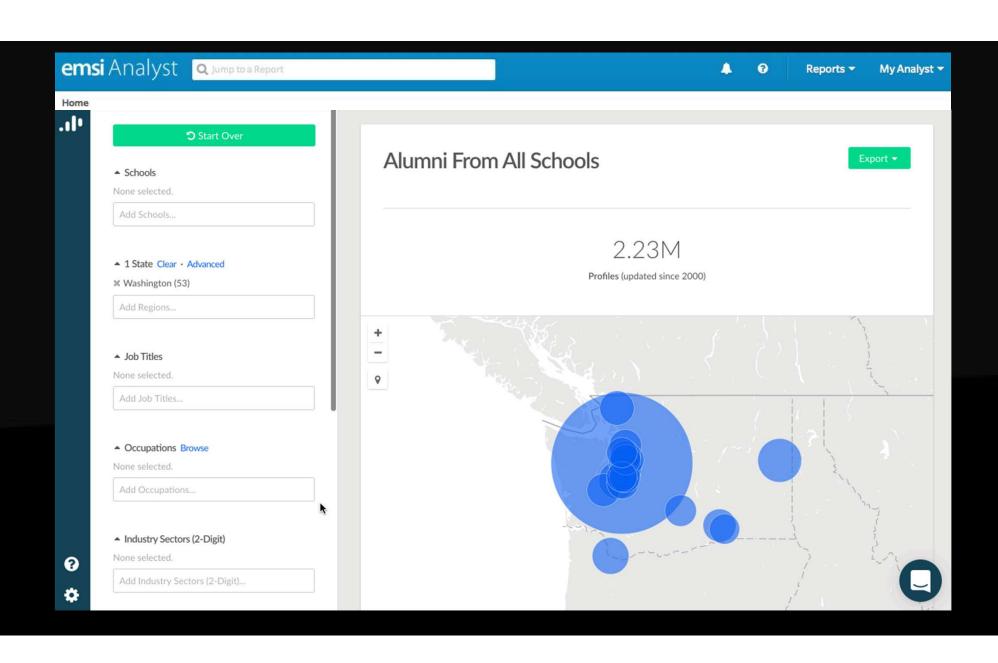
How to Write a Cover Letter How to Write a Resume How to Prepare for a Job Interview

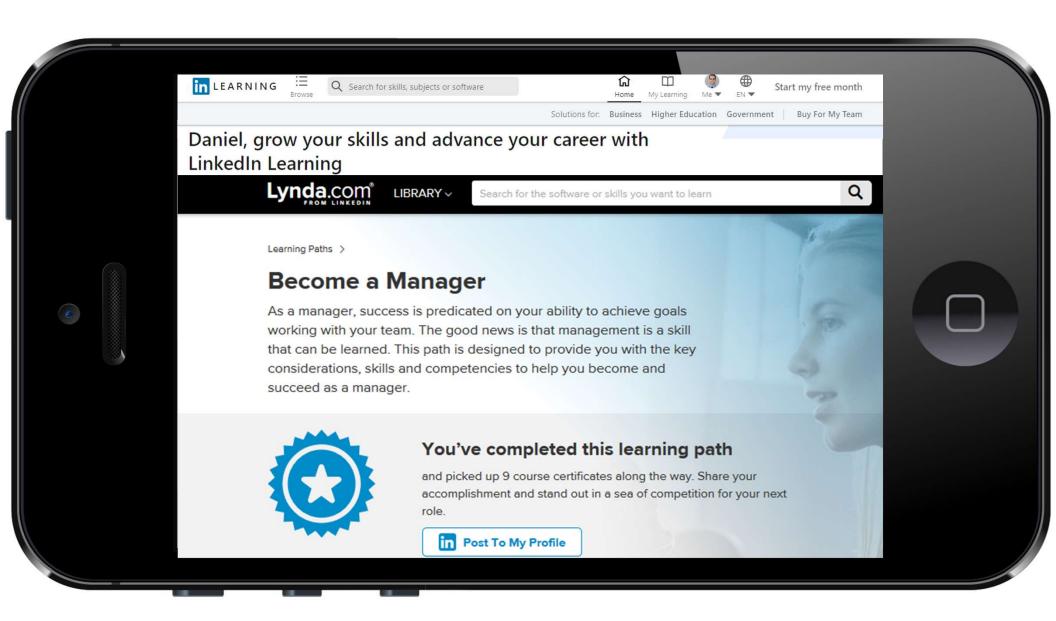
§ 8 Things to Know about the ATS



✓ Learning Center

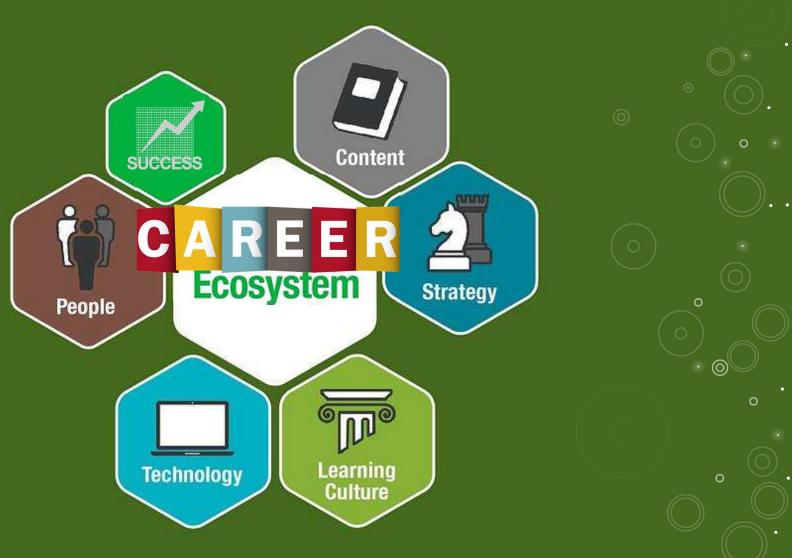
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