



FIRST-YEAR SOAR

STUDENT ORIENTATION, ACADEMICS AND RESOURCES

FLORIDA ATLANTIC UNIVERSITY

Prohibited Discrimination and Harassment at FAU



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Who we are...

Office of Equity and Inclusion

Administration Building, Room 265

Our office investigates complaints of discrimination, harassment, sexual assault and other types of sexual misconduct.



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Why are we here?

- To provide you with information on the University's policies and regulations relating to discrimination, harassment, and Title IX Matters.
- To discuss reporting and investigative processes.
- To provide information on the resources available to all students.



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FAU Prohibits Discrimination + Harassment


- All forms of discrimination or harassment based upon an individual's race, color, religion, sex, national origin, age, disability, veteran status, marital status, pregnancy and parenting status, sexual orientation, gender identity or expression, or other protected status is a violation of University Regulation.
- Title IX Matters refers to discriminatory conduct that includes sexual harassment, sexual assault, dating violence, domestic violence, and stalking. Such conduct is expressly prohibited.



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How do I make a report?

- Visit www.fau.edu/report or select “Report a Concern” from main FAU homepage.

 **REPORT A CONCERN**

FAU HOME / [REPORT A CONCERN](#)

REPORT A CONCERN

This website allows you to report information about concerning behaviors or incidents in our FAU community. Please read the description of each category and choose the appropriate report by selecting the corresponding link for the issue you wish to report.

Florida Atlantic University supports a standard of care, safety, security, and inclusion to provide the best educational and work environment possible. You can help FAU maintain this standard by reporting conduct violations, sexual misconduct, discrimination or harassment, general concerns for community member well-being, ethics issues, or other potential issues or threats to the FAU community.

SEXUAL MISCONDUCT / TITLE IX DISCRIMINATION	STUDENT BEHAVIORAL CONCERN	HAZING	WASTE, FRAUD, AND ABUSE
	STUDENT CONDUCT ISSUES	GENERAL STUDENT CONCERN	BEYOND FOOD PROGRAM and FOOD PANTRY

If you are concerned about your safety or the safety of others for an immediate threat, **CONTACT 9-1-1** or call the FAU Police Department at 561-297-3500.



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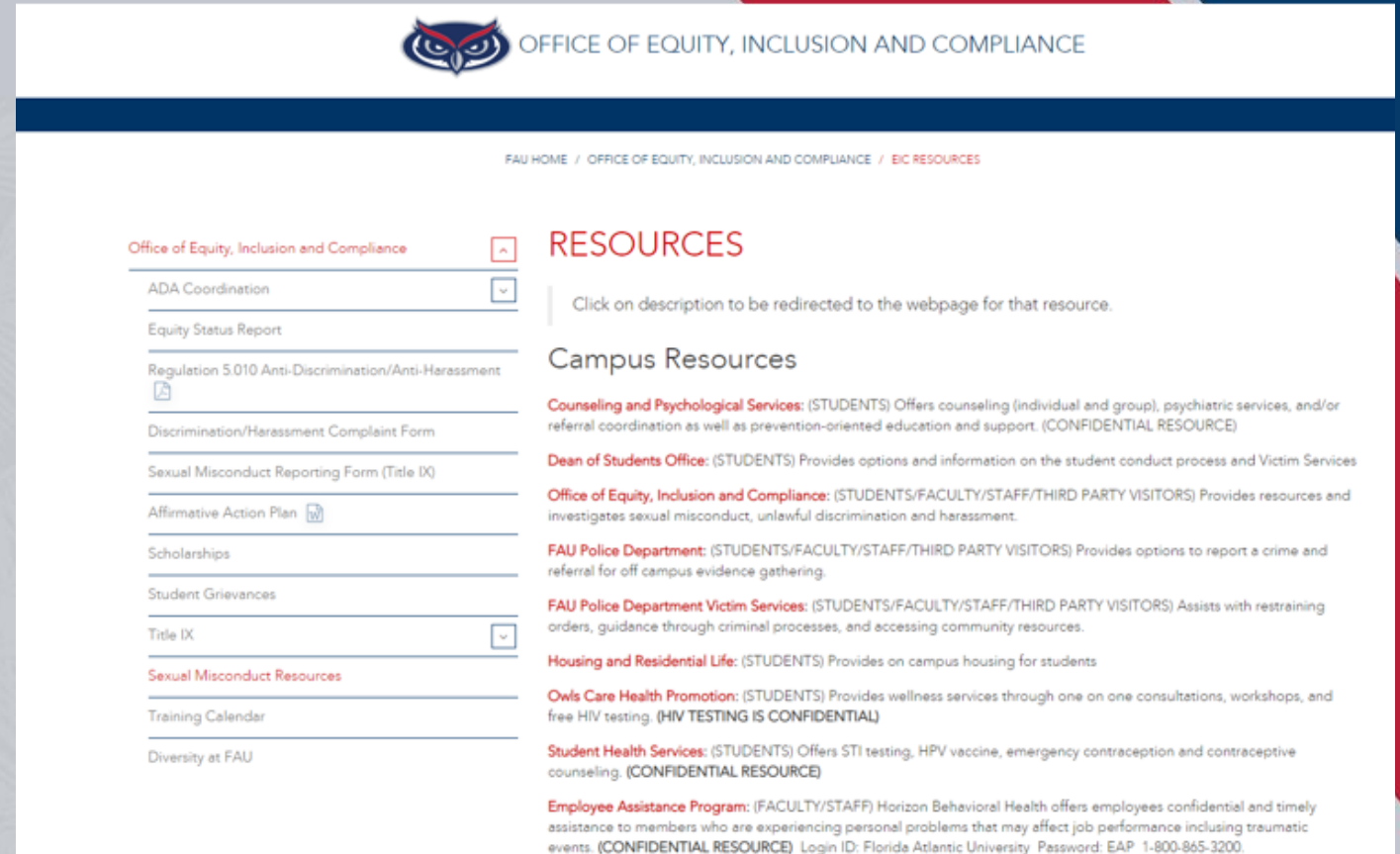
What are the available resources?

Visit www.fau.edu/eic/resources

Or

<http://www.fau.edu/dean/victimservices>

for more information about resources available on and off campus.



The screenshot displays the FAU Office of Equity, Inclusion and Compliance (EIC) Resources page. At the top, the EIC logo (an owl) and the text "OFFICE OF EQUITY, INCLUSION AND COMPLIANCE" are visible. Below this, a navigation bar includes links for "FAU HOME", "OFFICE OF EQUITY, INCLUSION AND COMPLIANCE", and "EIC RESOURCES". The main content area is titled "RESOURCES" and includes a sub-header "Campus Resources". A list of resources is provided, each with a brief description and a link to the resource. The resources listed are: ADA Coordination, Equity Status Report, Regulation 5.010 Anti-Discrimination/Anti-Harassment, Discrimination/Harassment Complaint Form, Sexual Misconduct Reporting Form (Title IX), Affirmative Action Plan, Scholarships, Student Grievances, Title IX, Sexual Misconduct Resources, Training Calendar, and Diversity at FAU. The page also features a "First-Year SOAR" banner at the bottom right, which includes the text "STUDENT ORIENTATION, ACADEMICS AND RESOURCES" and "FLORIDA ATLANTIC UNIVERSITY • NEW STUDENT ORIENTATION".

Office of Equity, Inclusion and Compliance

RESOURCES

Click on description to be redirected to the webpage for that resource.

Campus Resources

Counseling and Psychological Services: (STUDENTS) Offers counseling (individual and group), psychiatric services, and/or referral coordination as well as prevention-oriented education and support. (CONFIDENTIAL RESOURCE)

Dean of Students Office: (STUDENTS) Provides options and information on the student conduct process and Victim Services

Office of Equity, Inclusion and Compliance: (STUDENTS/FACULTY/STAFF/THIRD PARTY VISITORS) Provides resources and investigates sexual misconduct, unlawful discrimination and harassment.

FAU Police Department: (STUDENTS/FACULTY/STAFF/THIRD PARTY VISITORS) Provides options to report a crime and referral for off campus evidence gathering.

FAU Police Department Victim Services: (STUDENTS/FACULTY/STAFF/THIRD PARTY VISITORS) Assists with restraining orders, guidance through criminal processes, and accessing community resources.

Housing and Residential Life: (STUDENTS) Provides on campus housing for students

Owls Care Health Promotion: (STUDENTS) Provides wellness services through one on one consultations, workshops, and free HIV testing. (HIV TESTING IS CONFIDENTIAL)

Student Health Services: (STUDENTS) Offers STI testing, HPV vaccine, emergency contraception and contraceptive counseling. (CONFIDENTIAL RESOURCE)

Employee Assistance Program: (FACULTY/STAFF) Horizon Behavioral Health offers employees confidential and timely assistance to members who are experiencing personal problems that may affect job performance including traumatic events. (CONFIDENTIAL RESOURCE) Login ID: Florida Atlantic University Password: EAP 1-800-865-3200.



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What happens after I make a report?

Upon receiving report of discrimination or harassment, OEI ensures parties are provided with supportive measures.

OEI determines whether it has enough information to begin an investigation. If yes, OEI will follow procedure outlined in Policy 1.15.

Final investigation report submitted to appropriate administrator.

If a violation is determined in non-Title IX matters, the Administrator will issue corrective action. All Title IX Matters are referred to a hearing to determine the outcome.



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- How/What to report
 - Where to get help
 - Be Aware

- Office of Equity and Inclusion
 - 561-297-3004

Protect your Owl Family!



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