

# **2025 Orientation Leader FAQ's**

## Application

### **When can I apply?**

Applications open at <https://www.fau.edu/orientation/about/become-an-ol/> on September 23! Applications close on October 25 by 11:59 p.m.

### **Where can I learn more information?**

We have information sessions that will take place on the following dates and times:

- Wednesday, Sept. 25 from 3pm-4pm in Atlantic Park Towers
- Tuesday, Oct. 1 from 1pm-2pm in Fleming Hall-College of Business
- Thursday, Oct. 10 from 11am-12pm via Zoom
- Monday, Oct. 14 from 2pm-3pm at the Alumni Center
- Thursday, Oct. 24 from 3pm-4pm in General Classroom South 101

We will be covering what the position entails and have our current Orientation Leaders available to answer any questions you may have! You will need to sign up in advance via the Orientation Leader application.

### **What qualifications do I need to meet in order to apply?**

Orientation Leaders are expected to maintain a cumulative GPA of 2.75 and a semester GPA of 2.5. You also need to be taking at least 12 credit hours and be in good standing with conduct. A ton of FAU spirit is a plus! You can apply even if this is your first semester at FAU.

### **I received a nomination from an Orientation Leader, does that mean I have a better chance of getting the job?**

No, but it does mean someone has recognized your potential to be a great Orientation Leader, and that you should definitely apply!

## **What can I do to prep for the Interview process?**

The Interview process is three-fold. First, the online application + Information session. Second, the Group Interviews. You will receive specific instructions for meeting with your group and getting ready ahead of your interview timeslot should you be offered a group interview. Third, Individual Interviews. Reminder to dress professionally (bonus points for FAU colors), show up on time and most importantly, be yourself!

## **Orientation Leader Expectations**

### **Is this not just a summer job?**

A portion of the Orientation Leader team are employed from January to the end of August. In this case, January 2025 to August 2025. Certain Orientation Leaders are offered the opportunity to stay on post August 2025 to the full year, January 2026. The year begins with Spring Training which will take place once a week, alongside a special LDR 2010: Introduction to Leadership course exclusive to Orientation Leaders that will also take place once a week.

Intensive Training will take place prior to sessions to ensure you're fully prepared for Student Orientation, Academics & Resources (SOAR)! Following the summer, if you are selected to stay on for the fall term, you will undergo lighter responsibilities related to recruiting the 2026 Orientation Leaders, as well as a few orientations welcoming the spring-start students!

### **What does Spring Training look like?**

You'll be introduced to your fellow teammates on the first day and from there, you will go on a journey of discovering (or deepening) your leadership style alongside each other. Each week, a different topic will be covered regarding the role of Orientation Leaders, ranging from customer service to crisis management, and much more.

## **What does Intensive Training look like?**

Intensive Training encompasses a majority of the specific need-to-know information that Orientation Leaders require while on the job. Here is where you will learn the latest and most pertinent items that each department on campus would like you to share with your students. The team will also undergo many team-building activities to further solidify our goals and bonds. Intensive training takes place May 2025, prior to the kickoff of SOAR sessions.

## **What are some important spring dates to keep in mind?**

Weekly training and LDR 2010: Introduction to Leadership will take place in the spring. We will discuss more about what this looks like during our information sessions.

Training and LDR are required. Be sure to look out for any potential conflicts for the year when applying.

## **Can I take summer classes?**

This is dependent on your degree requirements, work study eligibility and our SOAR schedule. More information to come.

If you are a Wilkes Honors College student, please contact your supervisor.

## **Can I have another job while I am an Orientation Leader?**

Over the spring and fall, that's perfectly fine! However, for summer, we require that you speak with your Orientation Leader supervisor about off-campus opportunities, as your primary focus will shift to Intensive Training and the actual orientation sessions, and we want you to prioritize taking care of yourself on your days off in between sessions.

If you are a Wilkes Honors College student, please contact your supervisor.

## **Do I have to live on-campus over summer?**

Housing will be provided in a case by case scenario. Please note, if you state that you do not require summer housing, accommodations **will not** be provided later. Further, for those stating that they require housing accommodations, we require that you stay in your room during training, the day before a first-year orientation, and the nights of orientation

## **Are there advancement opportunities with the Orientation Leader team?**

Yes! Should you be interested (and you fulfill your 2024 responsibilities) you will have the option to apply and serve as a Mentor to the 2025 Orientation Leaders. A Mentor is a returner to the team who serves a guide, role model and leader of a burrow (small group of Owls aka OL's) throughout the year.