

SOAR

Prohibited Discrimination and Harassment at FAU

STUDENT ORIENTATION, ACADEMICS, AND RESOURCES (SOAR)
OFFICE OF NEW STUDENT ORIENTATION
FLORIDA ATLANTIC UNIVERSITY



Who we are...

Office of Equity and Inclusion

Administration Building, Room 265

Our office investigates complaints of discrimination, harassment, sexual assault and other types of sexual misconduct.



Why are we here?

- To provide you with information on the University's policies and regulations relating to discrimination, harassment, and Title IX Matters
- To discuss reporting and investigative processes
- To provide information on the resources available to all students





How do I make a report?

Visit www.fau.edu/report or select "Report a Concern" from main FAU homepage.



RESOURCES

Academic Calendar
Employment Opportunities
Program Search
Parking
Report a Concern
Transcripts

FAU HOME / REPORT A CONCERN

REPORT A CONCERN

This website allows you to report information about concerning behaviors or incidents in our FAU community. Please read the description of each category and choose the appropriate report by selecting the corresponding link for the issue you wish to report.

Florida Atlantic University supports a standard of care, safety, security, and inclusion to provide the best educational and work environment possible. You can help FAU maintain this standard by reporting conduct violations, sexual misconduct, discrimination or harassment, general concerns for community member well-being, ethics issues, or other potential issues or threats to the FAU community.

SEXUAL MISCONDUCT / TITLE IX

STUDENT BEHAVIORAL CONCERN

HAZING

WASTE, FRAUD, AND ABUSE

DISCRIMINATION

STUDENT CONDUCT ISSUES

GENERAL STUDENT CONCERN

BEYOND FOOD PROGRAM and FOOD PANTRY

If you are concerned about your safety or the safety of others for an immediate threat, CONTACT 9-1-1 or call the FAU Police Department at 561-297-3500.



FAU Prohibits Discrimination + Harassment

- All forms of discrimination or harassment based upon an individual's race, color, religion, sex, national origin, age, disability, veteran status, marital status, pregnancy and parenting status, sexual orientation, gender identity or expression, or other protected status is a violation of University Regulation.
- Title IX Matters refers to discriminatory conduct that includes sexual harassment, sexual assault, dating violence, domestic violence, and stalking. Such conduct is expressly prohibited.





What are the available resources?

assistance to members who are experiencing personal problems that may affect job performance inclusing traumatic events. (CONFIDENTIAL RESOURCE) Login ID: Florida Atlantic University Password: EAP 1-800-865-3200.



FAU HOME / OFFICE OF EQUITY, INCLUSION AND COMPLIANCE / EIC RESOURCES

	RESOURCES
Office of Equity, Inclusion and Compliance	RESOURCES
ADA Coordination	Click on description to be redirected to the webpage for that resource.
Equity Status Report	
Regulation 5.010 Anti-Discrimination/Anti-Harassment	Campus Resources
Discrimination/Harassment Complaint Form	Counseling and Psychological Services: (STUDENTS) Offers counseling (individual and group), psychiatric services, and/or referral coordination as well as prevention-oriented education and support. (CONFIDENTIAL RESOURCE)
Sexual Misconduct Reporting Form (Title IX)	Dean of Students Office: (STUDENTS) Provides options and information on the student conduct process and Victim Services
Affirmative Action Plan w	Office of Equity, Inclusion and Compliance: (STUDENTS/FACULTY/STAFF/THIRD PARTY VISITORS) Provides resources and investigates sexual misconduct, unlawful discrimination and harassment.
Scholarships	FAU Police Department: (STUDENTS/FACULTY/STAFF/THIRD PARTY VISITORS) Provides options to report a crime and referral for off campus evidence gathering.
Student Grievances	FAU Police Department Victim Services: (STUDENTS/FACULTY/STAFF/THIRD PARTY VISITORS) Assists with restraining orders, guidance through criminal processes, and accessing community resources.
Title IX	
Sexual Misconduct Resources	Housing and Residential Life: (STUDENTS) Provides on campus housing for students
Training Calendar	Owls Care Health Promotion: (STUDENTS) Provides wellness services through one on one consultations, workshops, and free HIV testing. (HIV TESTING IS CONFIDENTIAL)
Diversity at FAU	Student Health Services: (STUDENTS) Offers STI testing, HPV vaccine, emergency contraception and contraceptive counseling. (CONFIDENTIAL RESOURCE)
	Employee Assistance Program: (FACULTY/STAFF) Horizon Behavioral Health offers employees confidential and timely

Visit <u>www.fau.edu/eic/resources</u>

OR

http://www.fau.edu/dean/victimservices/

for more information about resources available on and off campus.

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What happens after I make a report?

Upon receiving report of discrimination or harassment, OEI ensures parties are provided with supportive measures.

OEI determines whether it has enough information to begin an investigation. If yes, OEI will follow procedure outlined in Policy 1.15.

Final investigation report submitted to appropriate administrator.

If a violation is determined in non-Title IX matters, the Administrator will issue corrective action. All Title IX Matters are referred to a hearing to determine the outcome.







- How/What to report
 - Where to get help
 - Be Aware

Office of Equity and Inclusion 561-297-3004

Protect Your Owl Family

