

# INTERSECTIONS OF SEXUAL ASSAULT & HAZING

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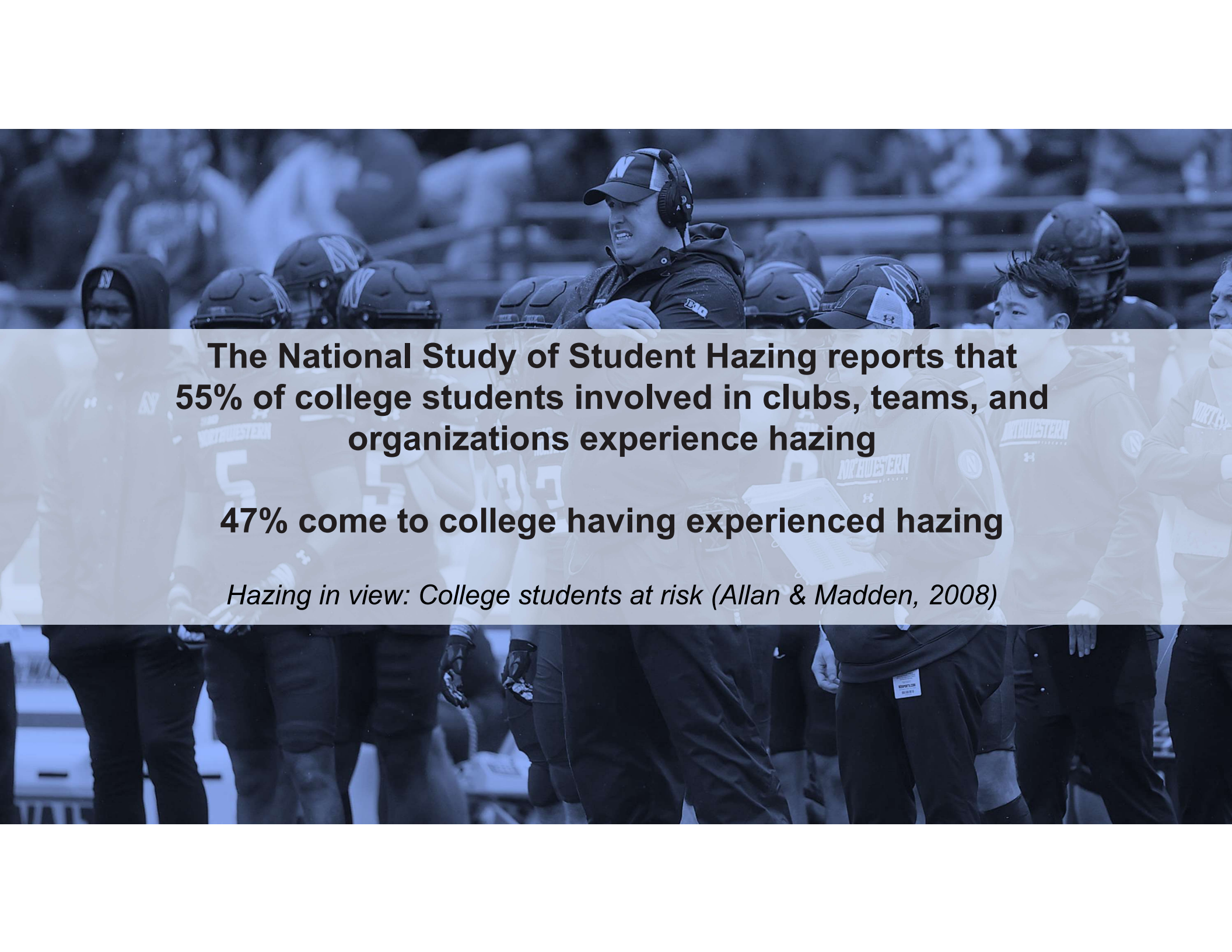
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**Hazing is any activity expected of someone participating in a group that humiliates, degrades, abuses, or endangers them regardless of a person's willingness to participate**

*Allan & Madden, 2008*

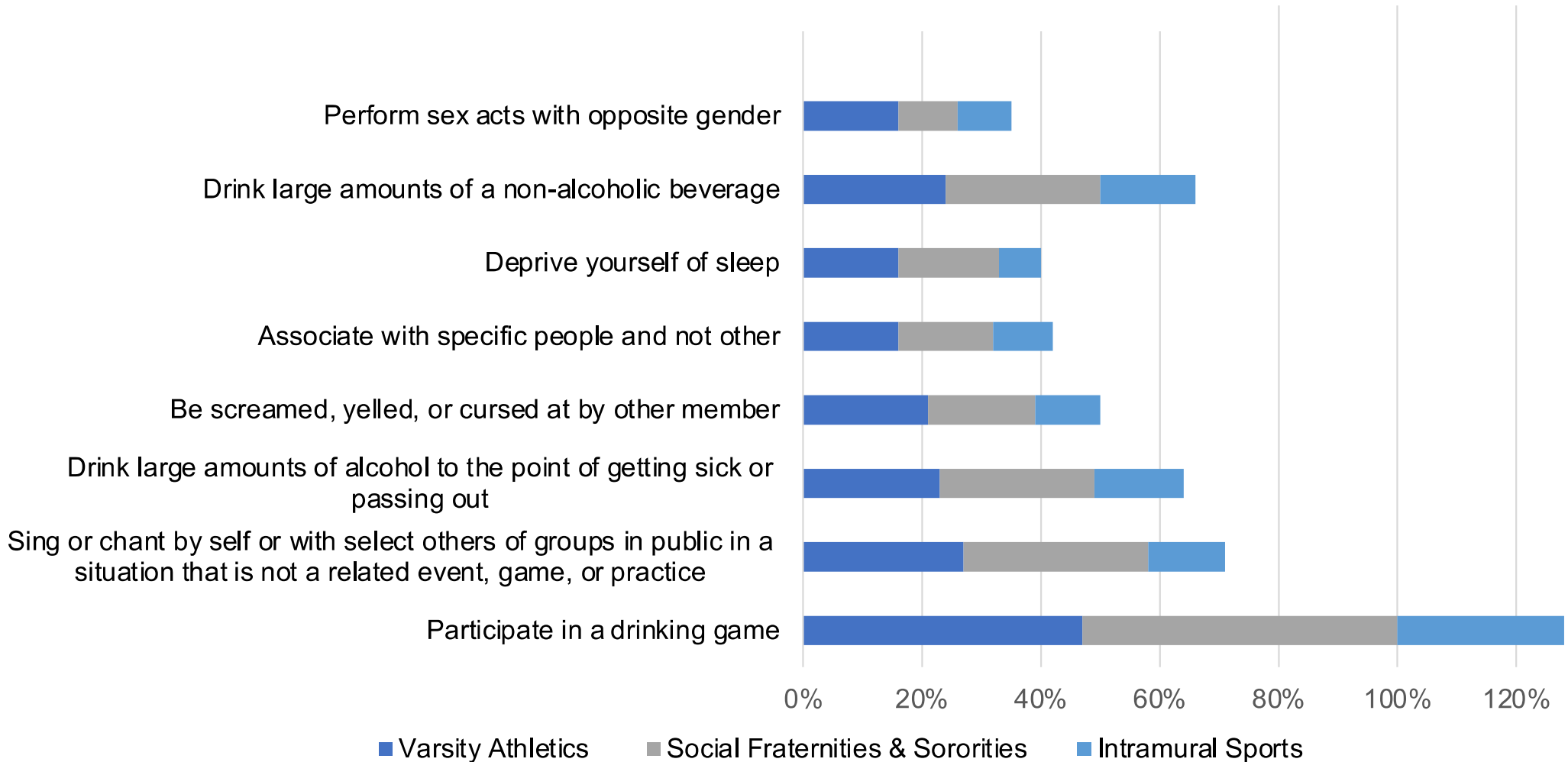


**The National Study of Student Hazing reports that  
55% of college students involved in clubs, teams, and  
organizations experience hazing**

**47% come to college having experienced hazing**

*Hazing in view: College students at risk (Allan & Madden, 2008)*

## REPORTED HAZING BEHAVIORS BY GROUP



*Hazing in view: College students at risk (Allan & Madden, 2008)*

WHAT ARE SOME OF THE COMMON  
DYNAMICS WITH BOTH HAZING &  
SEXUAL VIOLENCE?





**Victims of hazing may minimize, rationalize, or normalize hazing behaviors, or feel as though what happened was their fault.**

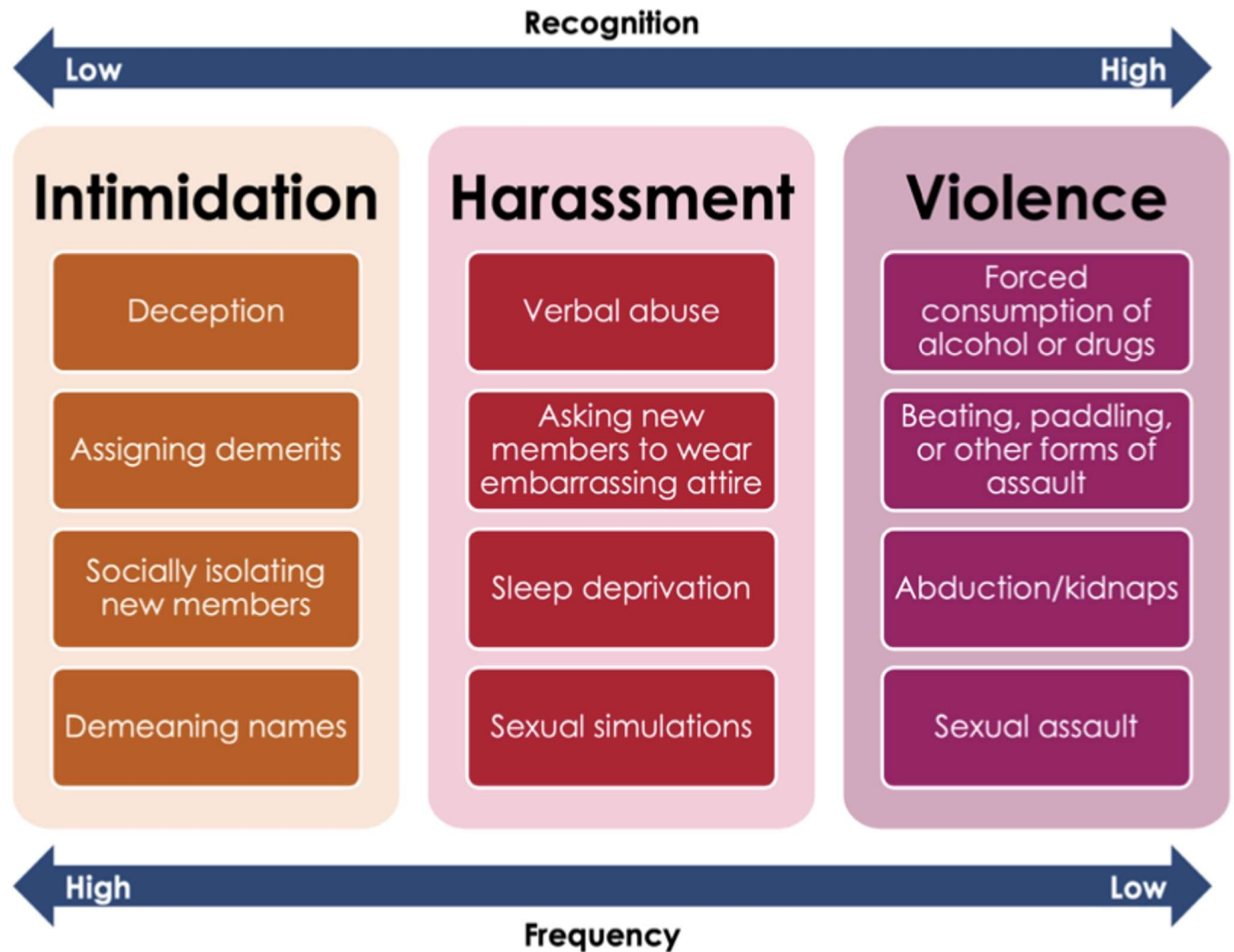
*Allan & Madden, 2008*



# The Spectrum of Hazing

Allan, 2015; Allan & Kerschner, 2020; Adapted from Bringing in the Bystander®

View additional examples at <https://stophazing.org/issue>



## REAL WORLD EXAMPLES

- Fraternity pledges were instructed to stand in front of the institution's women's center and shout *"No means Yes, Yes Means Anal"*
- Pledge brother texted on the group text thread that he had sex with an inebriated female behind the trash, others responded cheering him on
- Older players offered football recruits a "good time" which involved arranging for women for them to have sex with during recruitment visit
- Football team had a practice called "running" in which veteran team members would restrain and "dry hump" a teammate in a dark locker room



## DISCUSSION QUESTIONS

- What are the unique challenges you can identify about where sexual assault and hazing intersect?
- How does your institution work to identify spaces where hazing is common?



## CASE STUDIES & DISCUSSION

## DISCUSSION QUESTIONS

- What is your institution's process for investigating sexual assault that occurs within the context of hazing?
- What types of supportive remedial measures can you make available to support victims harmed by hazing and/or to address the hostile environment?

## Federal Anti-hazing legislation: STOP CAMPUS HAZING ACT

*How will this impact  
your institution?*

### Stop Campus Hazing Act Requires:

- Inclusion of hazing incidents as Clery Act crime statistics in Annual Security Reports (ASRs).
- Comprehensive research-based educational programming on hazing for all stakeholders.
- A publicly available hazing transparency report that shares institutional hazing policies and identifies organizations that have violated them.

# CONSIDERATIONS FOR YOUR IHE

- Build & maintain strong working relationships with key partners who may be involved in matters related to sexual misconduct and/or hazing.
- Coordinate prevention efforts to integrate education about hazing & sexual assault.
- Review current policies to ensure sexual assault and sexual harassment is identified as a form of hazing.
- Create a mechanism to combine cases where there is both Title IX and hazing, to avoid putting victims through multiple proceedings.
- Include questions about hazing in campus climate surveys that assess the prevalence of sexual violence.



# RESOURCES

- Model Investigation Guide for Fraternity & Sorority Life Organization, Association for Student Conduct Administration
- 10 Signs of Healthy & Unhealthy Groups: Toolkit, StopHazing & One Love
- Campus Commitment to Hazing Prevention: Action Guide, StopHazing & Clery Center
- “We Don’t Haze” documentary film & supplemental resources, StopHazing & Clery Center
- Lessons Learned from Bystander Intervention Prevention in Ending Sexual and Relationship violence and Stalking: Translations for Hazing Prevention, Stapleton & Allan, 2014



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