



Our Vision

The FAU Schmidt College of Medicine is a premier academic health system that strives to dynamically advance state of the art health care by integrating education, innovation, and research to serve the needs of our community as a model for the region and nation.







The FAU Schmidt College of Medicine achieves excellence in advancing patient care, research, and training health care leaders of the future with:

Courage and Passion Integrity, Respect and Inclusivity **Collaboration and Partnership** Leadership, Dynamism, and Accountability

()ur Mission

The FAU Schmidt College of Medicine is committed to transforming healthcare in South Florida and beyond through:

Training exceptional clinicians and cutting edge scientists.

Driving scientific break-throughs in discovery, basic and translational research.

inspiring our diverse community to get and stay healthy.

Revolutionizing health outcomes through innovative care pathways.

Attracting and retaining the best healthcare workforce.

Partnering with stakeholders to improve access to care.



Signature Areas

CULTURE

To establish a community in which all members of the community feel engaged, valued and supported in a transparent fair environment where we hold ourselves and one another accountable.

CLINICAL CARE

To create preeminent clinical programs that encompass or serve the needs of the community.

EDUCATION

To educate, train, develop and inspire a community of life-long learners.

RESEARCH

To lead transformational research that generates the new knowledge required for advancing patient-centered care, accelerating educational change, and creating a culture of innovation and entrepreneurship within our diverse communities.

COMMUNITY ENGAGEMENT

To position the College of Medicine as an active community leader which seeks to continually enhance engagement opportunities with and for organizations and individuals.

FINANCIAL AND RESOURCE DEVELOPMENT

To operate from a well-defined and comprehensive strategy focused on financial sustainability.





Culture

To achieve a culture in which all members of the community feel engaged, valued and supported in a transparent fair environment where we hold ourselves and one another accountable by:

- ► Creating an environment that promotes **inclusion and belonging**
- ► Implementing **fair and consistent** processes and procedures that supports role clarity and expectations
- Developing accountability standards that support professionalism for all
- ► Creating **new initiatives** for all faculty and staff that boldly embrace the transition to an **academic health system**
- Developing bi-directional consistent and transparent communication surrounding career goals
- ► Focusing on achieving excellence





Clinical Care

To create preeminent clinical programs that encompass or serve the needs of the community by:

- ▶ Identifying the **needs of all patients** in our communities
- ▶ Providing **high quality and accessible care** to our community
- Creating learning health system where technology can be brought into care
- ► Establishing **integrated care** models
- ▶ Implementing **best interfaces** with hospital, business and physician partners
- **▶** Developing **Centers of Excellence**
- ► Assessing role of **FAU Health Network** in Athletics





Education

To educate, train, develop and inspire a community of life-long learners by:

- ► Expanding UME class size with students reflective of our community
- Ensuring GME consortium is best positioned for decision making and excellence
- ▶ Training ethical, evidence based, compassionate, and competent physicians
- ► Recruiting and retaining trainees and faculty in South Florida that are reflective of our community
- Providing professional and educational development opportunities to serve needs of faculty and staff
- Implementing pathways and resources for faculty development and best practices

- Establishing a pre-eminent learning institution for COM graduate students and scientists
- ► Establishing a COM **PhD program**
- Recruiting the best and the brightest post-doctoral fellows by providing premier opportunities and resources
- Exploring and implementing degree/dual degree programs
- ► Optimizing **post-bacc program** to facilitate health care pathways programs
- Exploring expansion of SIM Center programming





Research

To lead transformational research that generates the new knowledge required for advancing patient-centered care, accelerating educational change, and creating a culture of innovation and entrepreneurship within our diverse communities by:

- ➤ Transforming the research enterprise and COM strengths into opportunities to **solve complex health issues** for long term success
- Growing clinical research opportunities
- ► Advancing opportunities surrounding **discovery research**
- Expanding opportunities for enhancing the research culture through establishing collaborative partnerships between student learners, faculty, and clinicians.
- Building a community culture of innovation and entrepreneurship

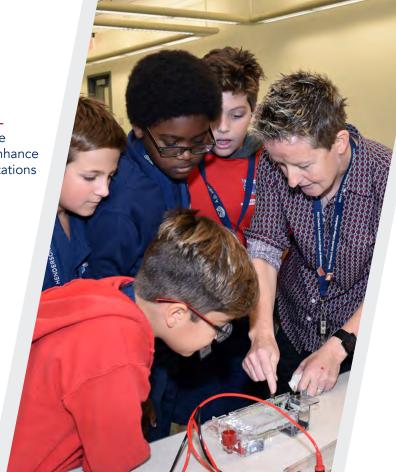
- Cultivating a cross cutting research portfolio spanning the bench to bedside continuum
- Expanding outreach to capitalize on COM portfolio in emerging technology opportunities
- Establishing a sustainable COM process to transition current opportunities to commercial success



Community Engagement

To position the College of Medicine as an active community leader which seeks to continually enhance engagement opportunities with and for organizations and individuals by:

- Cultivating and engaging a robust alumni network
- ► Launching **information forums** and disseminating educational materials within our community
- Developing healthcare pathway programs with FAU Health Network
- Launching an FAU COM ambassador program to amplify our work
- Establishing an **arts and healing** in medicine initiative



Financial & Resource Development

To operate from a well-defined and comprehensive strategy focused on financial sustainability.

- Maximizing philanthropic donations to achieve our institutional incentives
- Creating infrastructure and space for practice growth and revenue generation
- Optimizing budgeting systems for strategic growth
- Aligning incentives and financial budgets with strategic priorities

- ► Generating **novel revenue** generation strategies
- Contributing to the financial growth of the region and the state
- Obtaining legislative funding where possible aligning with strategic priorities















Schmidt College of Medicine Florida Atlantic University 777 Glades Road, Boca Raton, FL 3343 fau.edu/medicine

