



Our Vision

The FAU Schmidt College of Medicine is a premier academic health system that strives to dynamically advance state of the art health care by integrating education, innovation, and research to serve the needs of our community as a model for the region and nation.

Our Mission

The FAU Schmidt College of Medicine is committed to transforming healthcare in South Florida and beyond through:

Training exceptional clinicians
and cutting edge scientists.

Driving scientific break-throughs in
discovery, basic and translational research.

Inspiring our diverse community to get
and stay healthy.

Revolutionizing health outcomes through
innovative care pathways.

Attracting and retaining the best healthcare
workforce.

Partnering with stakeholders to improve
access to care.

Our Values

The FAU Schmidt College of Medicine achieves excellence in advancing patient care, research, and training health care leaders of the future with:

Courage and Passion

Integrity, Respect and Inclusivity

Collaboration and Partnership

Leadership, Dynamism, and Accountability

Signature Areas

CULTURE

To establish a community in which all members of the community feel engaged, valued and supported in a transparent fair environment where we hold ourselves and one another accountable.

CLINICAL CARE

To create preeminent clinical programs that encompass or serve the needs of the community.

EDUCATION

To educate, train, develop and inspire a community of life-long learners.

RESEARCH

To lead transformational research that generates the new knowledge required for advancing patient-centered care, accelerating educational change, and creating a culture of innovation and entrepreneurship within our diverse communities.

COMMUNITY ENGAGEMENT

To position the College of Medicine as an active community leader which seeks to continually enhance engagement opportunities with and for organizations and individuals.

FINANCIAL AND RESOURCE DEVELOPMENT

To operate from a well-defined and comprehensive strategy focused on financial sustainability.

Strategic Plan

The Schmidt College of Medicine Strategic plan provides a vital road map for the next phase of the College's growth and development.

For a full narrative of the plan, the strategic plan brochure, and plan updates, see
<https://www.fau.edu/medicine/about/strategic-plan/>.

Preamble

We are pleased to share with you the Schmidt College of Medicine Faculty Handbook. In addition to this Faculty Handbook, faculty shall follow the [Florida Atlantic University Academic Affairs Handbook](#) with the exception of any superseding policies listed herein. All policies and procedures described in this Handbook are subject to revision at any time and without notice. Such revisions are applicable to all faculty. Please note that this Handbook is a living document, as we continuously endeavor to ensure that we are optimally efficient, effective, and transparent in meeting the needs of our faculty. Please direct any questions to the Office of Faculty Affairs. Your comments and questions are welcome.

