

Charles E. Schmidt College of Medicine Administrative Policies

Subject: FAU Regulation 5.010 Anti-Discrimination and Anti-Harassment Regulation
Effective Date: January 4, 2017
Supersedes: COM Administrative Policies Initially Adopted February 28, 2007; amended June 1, 2009; September 30, 2010; January 19, 2011; June 12, 2012; May 10, 2013; July 10, 2014; Code of Conduct and Reporting Policy Amended January 4, 2017.
Responsible Authority: Senior Associate Dean for Administration and Associate Dean for Faculty Affairs

Policy Statement:

Florida Atlantic University shall comply with applicable federal, state and local discrimination/harassment laws to provide an educational, employment, and business environment free of all forms of discrimination or harassment. Unlawful discrimination or harassment based upon an individual's race, color, religion, sex, national origin, age, disability, veteran status, marital status, sexual orientation, gender identity or expression or other protected status is prohibited. This policy applies to all FAU students, applicants for employment, faculty, and staff (hereinafter collectively referred to as "University Community Members"), as well as third parties providing services to FAU. [Regulation 5.010 Anti-Discrimination and Anti-Harassment](#) establishes procedures for a University Community Member to file a complaint of alleged discrimination, harassment or retaliation.

Discriminatory conduct in the form of sexual misconduct/sexual harassment is also prohibited, and procedures for processing and investigating claims of sexual misconduct/sexual harassment by a University employee will be processed in accordance with current University policy on prohibited sexual conduct.

The Office of Equity, Inclusion and Compliance ("EIC") shall administer this Regulation. Inquiries regarding the procedures contained in this Regulation should be forwarded to EIC.