

Human Resources 2024-25

Institution: Florida Atlantic University (133669)

User ID: P1336693

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- which will have basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting:

No changes for the 2024-25 data collection period.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer Yes to this question, you will be provided the screens to report part-time staff.

- ☐ No
☒ Yes

Does your institution have graduate assistants?

If you answer Yes to this question, you will be provided the screens to report graduate assistants.

- ☐ No
☒ Yes

Does your institution have 15 or more full-time staff?

- ☐ No
☒ Yes

Does your institution have a tenure system?

If you answer Yes to this question, you will be provided the screens to report some data by tenure status.

- ☐ No
☒ Yes

Did your institution hire any persons for full-time permanent employment either for the first time (new to the institution) or after a break in service on the payroll as of November 1, 2024?

(Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

- ☐ No
☒ Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

- ☒ No ☐ Yes Are ALL of the instructional staff military personnel?
☒ No ☐ Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
☒ No ☐ Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the box below to provide additional context for the data you have reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

Number of Full-time Instructional Staff With Faculty Status Tenured

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	1	3					4
<u>Hispanic/Latino</u>	9	10					19
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	41	31					72
<u>Black or African American</u>	5	3					8
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	125	71					196
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	181	118	0	0	0	0	299

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		1					1
<u>Hispanic/Latino</u>	8	8					16
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	8	9					17
<u>Black or African American</u>	5	10					15
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	58	68					126
Two or more races	1						1
<u>Race and ethnicity unknown</u>							0
Total women	80	96	0	0	0	0	176

Total (men+women)	261	214	0	0	0	0	475
Total from prior year							445

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

Number of Full-time Instructional Staff With Faculty Status On Tenure Track

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>		1	12				13
<u>Hispanic/Latino</u>			8				8
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>		1	5				6
<u>Black or African American</u>		1	5				6
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>		2	34				36
Two or more races			1				1
<u>Race and ethnicity unknown</u>							0
Total men	0	5	65	0	0	0	70

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			8				8
<u>Hispanic/Latino</u>		1	11				12
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>			6				6
<u>Black or African American</u>			6				6
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>			29				29
Two or more races			1				1
<u>Race and ethnicity unknown</u>							0
Total women	0	1	61	0	0	0	62
Total (men+women)	0	6	126	0	0	0	132
Total from prior year							119

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Multi-Year Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Annual Contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>				6			6
<u>Hispanic/Latino</u>	2	2	3	8			15
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>	1	2	1	3			7
<u>Black or African American</u>			3	10			13
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	3	4	8	75		1	91
Two or more races				1			1
<u>Race and ethnicity unknown</u>							0
Total men	6	8	15	103	0	1	133

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>			2	3			5
<u>Hispanic/Latino</u>	4	1	1	27			33
<u>American Indian or Alaska Native</u>				1			1
<u>Asian</u>		2		9			11
<u>Black or African American</u>		4	10	23			37
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>	5	2	6	100		1	114
Two or more races	1			1			2
<u>Race and ethnicity unknown</u>							0
Total women	10	9	19	164	0	1	203

Total (men+women)	16	17	34	267	0	2	336
Total from prior year							315

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Less-than-annual Contract

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
 - Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
U.S. Nonresident							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

Number of Full-time Instructional Staff With Faculty Status Not on Tenure Track - Indefinite duration contract

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>	0						0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>U.S. Nonresident</u>							0
<u>Hispanic/Latino</u>							0
<u>American Indian or Alaska Native</u>							0
<u>Asian</u>							0
<u>Black or African American</u>							0
<u>Native Hawaiian or Other Pacific Islander</u>							0
<u>White</u>							0
Two or more races							0
<u>Race and ethnicity unknown</u>							0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of **Full-time Instructional Staff Without Faculty Status**

- As of November 1, 2024
- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 - Report race for non-Hispanic/Latino individuals only
 - Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
 - Include both medical school and non-medical school staff

Men	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	0
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total men	0

Women	
Race/ethnicity	Without Faculty Status
<u>U.S. Nonresident</u>	
<u>Hispanic/Latino</u>	
<u>American Indian or Alaska Native</u>	
<u>Asian</u>	
<u>Black or African American</u>	
<u>Native Hawaiian or Other Pacific Islander</u>	
<u>White</u>	
Two or more races	
<u>Race and ethnicity unknown</u>	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of **Full-time Instructional Staff**

As of November 1, 2024

- Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below
- Report Non-medical school and Medical school staff separately, as indicated below

		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Non-medical school staff</u>		463	130	0	289	0	0	0	882
Non-medical school staff from prior year		432	117		278				827
<u>Primarily Instruction</u>		463	130	0	288	0	0	0	881
	 Exclusively credit	463	130		288				881
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
	<u>Instruction/research/public service staff</u>				1				1

<u>Medical school staff</u>		12	2	0	47	0	0	0	61
Medical school staff from prior year		13	2		37				52
<u>Primarily Instruction</u>		12	2	0	43	0	0	0	57
	Exclusively credit	12	2		43				57
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
	<u>Instruction/research/public service staff</u>				4				4

Total carried forward from previous screens		475	132	0	336	0	0	0	943
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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff
As of November 1, 2024

Race/ethnicity	Total men	Total women	Total (men+women)
<u>U.S. Nonresident</u>	23	14	37
<u>Hispanic/Latino</u>	42	61	103
<u>American Indian or Alaska Native</u>	0	1	1
<u>Asian</u>	85	34	119
<u>Black or African American</u>	27	58	85
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0
<u>White</u>	323	269	592
Two or more races	2	4	6
<u>Race and ethnicity unknown</u>	0	0	0
Total	502	441	943
Total from prior year			879

Part B1 - Full-time Non-instructional Staff by Occupational Category - 1

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	23	16	
<u>Hispanic/Latino</u>	42	6	3
<u>American Indian or Alaska Native</u>	0		
<u>Asian</u>	85	10	
<u>Black or African American</u>	27		2
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	323	35	
Two or more races	2	1	
<u>Race and ethnicity unknown</u>	0		
Total men	502	68	5

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	14	7	
<u>Hispanic/Latino</u>	61	9	3
<u>American Indian or Alaska Native</u>	1	1	
<u>Asian</u>	34	1	2
<u>Black or African American</u>	58		11
<u>Native Hawaiian or Other Pacific Islander</u>	0		
<u>White</u>	269	30	15
Two or more races	4	1	
<u>Race and ethnicity unknown</u>	0		
Total women	441	49	31
Total (men+women)	943	117	36
Total from prior year	879	100	36

Part B1 - Full-time Non-instructional Staff by Occupational Category - 2

Number of **Full-time** Non-instructional Staff by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	i <u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				1
<u>Hispanic/Latino</u>				11
<u>American Indian or Alaska Native</u>				
<u>Asian</u>				2
<u>Black or African American</u>				15
<u>Native Hawaiian or Other Pacific Islander</u>				
<u>White</u>		4	1	27
Two or more races				
<u>Race and ethnicity unknown</u>				
Total men	0	4	1	56

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>				4
<u>Hispanic/Latino</u>				37
<u>American Indian or Alaska Native</u>				
<u>Asian</u>		2		8
<u>Black or African American</u>			2	33
<u>Native Hawaiian or Other Pacific Islander</u>				1
<u>White</u>		7	1	108
Two or more races				2
<u>Race and ethnicity unknown</u>				
Total women	0	9	3	193

Total (men+women)	0	13	4	249
Total from prior year		15	2	232

Part B1 - Full-time Non-instructional Staff by Occupational Category - 3

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	4	7	8		1
<u>Hispanic/Latino</u>	30	28	21	3	2
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	15	8	7	1	
<u>Black or African American</u>	47	26	27	11	1
<u>Native Hawaiian or Other Pacific Islander</u>	1				
<u>White</u>	148	83	70	50	3
Two or more races	3	3	1		
<u>Race and ethnicity unknown</u>					
Total men	248	155	134	65	7

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	7	10	3	1	
<u>Hispanic/Latino</u>	73	104	5	2	2
<u>American Indian or Alaska Native</u>	1				
<u>Asian</u>	18	21	5	2	3
<u>Black or African American</u>	61	73	5	9	3
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	243	169	21	21	6
Two or more races	7	8	1		
<u>Race and ethnicity unknown</u>					
Total women	410	385	40	35	14

Total (men+women)	658	540	174	100	21
Total from prior year	658	517	176	99	16

Part B1 - Full-time Non-instructional Staff by Occupational Category - 4

Number of **Full-time Non-instructional Staff by Occupational Category**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	2				1	63
<u>Hispanic/Latino</u>	29		5	2	1	183
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>	2		4			134
<u>Black or African American</u>	52		8	1	5	222
<u>Native Hawaiian or Other Pacific Islander</u>	1				1	3
<u>White</u>	47		28	1		820
Two or more races	2					12
<u>Race and ethnicity unknown</u>						0
Total men	135	0	45	4	8	1,437

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time staff)
<u>U.S. Nonresident</u>	1					47
<u>Hispanic/Latino</u>	14		26			336
<u>American Indian or Alaska Native</u>			1			4
<u>Asian</u>			5			101
<u>Black or African American</u>	31		30			316
<u>Native Hawaiian or Other Pacific Islander</u>						1
<u>White</u>	26		53			969
Two or more races						23
<u>Race and ethnicity unknown</u>						0
Total women	72	0	115	0	0	1,797

Total (men+women)	207	0	160	4	8	3,234
Total from prior year	194		176	2	5	3,107

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of **Full-time Non-instructional Staff**

As of November 1, 2024

Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Research staff</u>	5	1		43			54	103
<u>Public Service staff</u>							28	28
<u>Archivists, Curators, and Museum Technicians</u> 25-4010								0
<u>Librarians and Media Collections Specialists</u> 25-4020				11				11
<u>Library Technicians</u> 25-4030							4	4
<u>📖 Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000				71			162	233
<u>Management Occupations</u> 11-0000	31	2		15			564	612
<u>Business and Financial Operations Occupations</u> 13-0000							522	522
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000							170	170
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000							98	98
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000							21	21
Total	☒ 36	3	0	140	0	0	1,623	1,802
Total from prior year	66	2		138			1,538	1,744

Medical school staff

Occupational category	With <u>Faculty Status</u>							Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>						
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>			
Research staff	3			10				1	14
Public Service staff								8	8
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020				2					2
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								16	16
Management Occupations 11-0000	1			5				40	46
Business and Financial Operations Occupations 13-0000								18	18
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								4	4

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							2	2
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	4	0	0	17	0	0	89	110
Total from prior year	5	0		15			87	107

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of **Full-time Non-instructional Staff**
As of November 1, 2024

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	207	202	5
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	160	149	11
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	4	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	8	8	
Total		363	16
Total from prior year		360	17

Part C - Full-time Summary

Summary of Full-time Non-medical School Staff

As of November 1, 2024

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		463	130	0	288	0	0	881
	Exclusively credit	463	130		288			881
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff					1			1
Research staff		5	1		43		54	103
Public Service staff							28	28
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020					11			11
Library Technicians 25-4030							4	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000					71		162	233
Management Occupations 11-0000		31	2		15		564	612
Business and Financial Operations Occupations 13-0000							522	522
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							170	170
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							98	98
Healthcare Practitioners and Technical Occupations 29-0000							21	21
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								202
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								149
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								8
Total								3,047

Summary of Full-time Medical School Staff

- Data will not be generated on this screen until the relevant screens in the previous section have been completed.

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		12	2	0	43	0	0	0	57
	Exclusively credit	12	2		43				57
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff					4				4
Research staff		3			10			1	14
Public Service staff								8	8
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020					2				2
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								16	16
Management Occupations 11-0000		1			5			40	46
Business and Financial Operations Occupations 13-0000								18	18
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								4	4
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								2	2
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									5
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									11
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Total									187

Part G1 - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff For Calculation of Total Number of Months

Annual Salary, 2024-25

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Men

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	20	0	0	155		175	175
Associate professors	16	0	0	106		122	122
Assistant professors	1	0	0	66		67	67
Instructors	17	0	0	86		103	103
Lecturers						0	0
No academic rank	1	0	0	0		1	1
Total men	55	0	0	413	0	468	468

Women

Academic Rank	Months worked					Total Staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
Professors	14	0	0	65		79	79
Associate professors	5	0	0	93		98	98
Assistant professors	1	0	0	71		72	72
Instructors	39	0	0	125		164	164
Lecturers						0	0
No academic rank	1	0	0	0		1	1
Total women	60	0	0	354	0	414	414

Total (men+women)	115	0	0	767	0	882	882
Total (men+women) full-time non-medical school instructional staff from Part A						882	

Part G2 - Salary Outlays for Instructional Staff

Salary Outlays for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2024-25

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	175	3,158,046	0	0	20,785,580	23,154,115
Associate professors	122	2,138,517	0	0	11,570,954	13,174,842
Assistant professors	67	63,000	0	0	5,929,993	5,977,243
Instructors	103	1,580,079	0	0	6,079,281	7,264,340
Lecturers	0					0
No academic rank	1	172,400	0	0	0	129,300
Total men	468	7,112,042	0	0	44,365,808	49,699,840

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays				
		12 months	11 months	10 months	9 months	Equated 9 months
Professors	79	2,647,442	0	0	7,510,735	9,496,317
Associate professors	98	652,571	0	0	8,863,767	9,353,195
Assistant professors	72	60,000	0	0	5,936,704	5,981,704
Instructors	164	2,910,033	0	0	8,531,783	10,714,308
Lecturers	0					0
No academic rank	1	90,389	0	0	0	67,792
Total women	414	6,360,435	0	0	30,842,989	35,613,315
Total (men + women)	882	13,472,477	0	0	75,208,797	85,313,155

Part G3 - Average Salaries for Instructional Staff by Academic Rank

Average Salary by academic rank for **Full-time** Non-medical School **Instructional Staff**
Annual Average Salaries, 2024-25

Men

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	175	157,902			134,101	132,309
Associate professors	122	133,657			109,160	107,991
Assistant professors	67	63,000			89,848	89,213
Instructors	103	92,946			70,689	70,528
Lecturers	0					
No academic rank	1	172,400				129,300
Total men	468	129,310			107,423	106,196

Women

Academic Rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				
		12 months	11 months	10 months	9 months	 Equated 9 months
Professors	79	189,103			115,550	120,207
Associate professors	98	130,514			95,309	95,441
Assistant professors	72	60,000			83,616	83,079
Instructors	164	74,616			68,254	65,331
Lecturers	0					
No academic rank	1	90,389				67,792
Total women	414	106,007			87,127	86,023

Total (men+women)	882	117,152			98,056	96,727
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Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for **Full-time Non-medical School Non-instructional Staff**
Annual Salary Outlays, 2024-25

Occupational category	1 Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
<u>Research staff</u>	103	10,000,536
<u>Public Service staff</u>	28	2,232,455
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	248	15,155,858
<u>Management Occupations</u> 11-0000	612	66,153,833
<u>Business and Financial Operations Occupations</u> 13-0000	522	29,631,497
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	170	12,308,050
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	98	☒ 10,061,627
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	21	1,972,597
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	202	11,540,990
<u>Sales and Related Occupations</u> 41-0000		
<u>Office and Administrative Support Occupations</u> 43-0000	149	7,054,074
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	4	178,880
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	8	339,655
Total	2,165	166,630,052
Total from prior year	2,104	157,023,659

Part D - Part-time Staff by Occupational Category - 1

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>			
<u>Hispanic/Latino</u>	21		
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	8		
<u>Black or African American</u>	17	1	
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	111	3	
Two or more races	1		
<u>Race and ethnicity unknown</u>			
Total men	158	4	0

Women

Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
<u>U.S. Nonresident</u>	3		
<u>Hispanic/Latino</u>	28	2	
<u>American Indian or Alaska Native</u>			
<u>Asian</u>	12		
<u>Black or African American</u>	26	1	
<u>Native Hawaiian or Other Pacific Islander</u>			
<u>White</u>	137	2	
Two or more races			
<u>Race and ethnicity unknown</u>			
Total women	206	5	0

Total (men+women)	364	9	0
Total from prior year	360	11	

Part D - Part-time Staff by Occupational Category - 2

Number of **Part-time Staff** by Occupational Category

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>					0
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>			1		1
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total men	0	0	1	0	1

Women

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u>
<u>U.S. Nonresident</u>					0
<u>Hispanic/Latino</u>				5	5
<u>American Indian or Alaska Native</u>					0
<u>Asian</u>					0
<u>Black or African American</u>					0
<u>Native Hawaiian or Other Pacific Islander</u>					0
<u>White</u>		1		6	7
Two or more races					0
<u>Race and ethnicity unknown</u>					0
Total women	0	1	0	11	12
Total (men+women)	0	1	1	11	13
Total from prior year		1	1	12	14

Part D - Part-time Staff by Occupational Category - 3

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					
<u>Black or African American</u>					
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>			2		
Two or more races					
<u>Race and ethnicity unknown</u>					
Total men	0	0	2	0	0

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>					
<u>Hispanic/Latino</u>					1
<u>American Indian or Alaska Native</u>					
<u>Asian</u>					1
<u>Black or African American</u>	1	1			
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	1	5	1		4
Two or more races					
<u>Race and ethnicity unknown</u>					
Total women	2	6	1	0	6

Total (men+women)	2	6	3	0	6
Total from prior year	6	5	7		7

Part D - Part-time Staff by Occupational Category - 4

Number of **Part-time Staff**

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						0
<u>Hispanic/Latino</u>			1			22
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						8
<u>Black or African American</u>						18
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	1		3			121
Two or more races						1
<u>Race and ethnicity unknown</u>						0
Total men	1	0	4	0	0	170

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>U.S. Nonresident</u>						3
<u>Hispanic/Latino</u>						36
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						13
<u>Black or African American</u>			1			30
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>			3			160
Two or more races						0
<u>Race and ethnicity unknown</u>						0
Total women	0	0	4	0	0	242

Total (men+women)	1	0	8	0	0	412
Total from prior year	1		11	1		423

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2024

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	133	62	6	201
<u>Hispanic/Latino</u>	47	14		61
<u>American Indian or Alaska Native</u>		1		1
<u>Asian</u>	12	3		15
<u>Black or African American</u>	23	6	1	30
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	114	25		139
Two or more races	1	5		6
<u>Race and ethnicity unknown</u>				0
Total men	330	116	7	453

Women

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
<u>U.S. Nonresident</u>	130	44	7	181
<u>Hispanic/Latino</u>	79	17	2	98
<u>American Indian or Alaska Native</u>				0
<u>Asian</u>	16	4		20
<u>Black or African American</u>	34	2		36
<u>Native Hawaiian or Other Pacific Islander</u>				0
<u>White</u>	197	57	5	259
Two or more races	6	5		11
<u>Race and ethnicity unknown</u>				0
Total women	462	129	14	605
Total (men+women)	792	245	21	1,058
Total from prior year	724	213	15	952

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of **Part-time Staff**

As of November 1, 2024

Non-medical school staff

Occupational category		With <u>Faculty Status</u>					Without Faculty Status	Total	
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>			<u>Indefinite duration (continuing or at-will)</u>
<u>Primarily Instruction</u>		3	0	0	7	337	0	0	347
	 Exclusively credit	3			7	337			347
	 Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
<u>Instruction/research/public service staff</u>									0
<u>Research staff</u>					1			6	7
<u>Public Service staff</u>									0
<u>Archivists, Curators, and Museum Technicians 25-4010</u>									0
<u>Librarians and Media Collections Specialists 25-4020</u>					1				1
<u>Library Technicians 25-4030</u>								1	1
 <u>Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000</u>								11	11
<u>Management Occupations 11-0000</u>								2	2
<u>Business and Financial Operations Occupations 13-0000</u>								4	4
<u>Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000</u>								3	3
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000</u>									0
<u>Healthcare Practitioners and Technical Occupations 29-0000</u>								6	6
Total		3	0	0	9	337	0	33	382
Total from prior year		4	0		8	333		41	386

Medical school staff

Occupational category		With <u>Faculty Status</u>						Without Faculty Status	Total
		<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
				<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
Primarily Instruction		1	0	0	14	2	0	0	17
	Exclusively credit	1			14	2			17
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff					2				2
Public Service staff									0

Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000								0
Business and Financial Operations Occupations 13-0000							2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	1	0	0	16	2	0	2	21
Total from prior year	1	0		17	2		4	24

Part E - Part-time Staff by Medical School Status

Number of **Part-time Staff**
As of November 1, 2024

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	1	1	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	8	8	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		9	
PY Total		13	0

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
Graduate Assistants			
Teaching 25-9044	792	792	
Research	245	241	4
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	21	21	
Total	1,058	1,054	4
PY Graduate Assistants		945	7

Part F - Part-time Summary

Summary of Part-time Non-medical School Staff

As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total
		Tenured	On Tenure Track	Not on Tenure Track				
				Multi-year	Annual contract	Less-than-annual contract		
Primarily Instruction		3	0	0	7	337	0	347
	Exclusively credit	3			7	337		347
	Exclusively not-for-credit							0
	Combined credit/not-for-credit							0
Instruction/research/public service staff								0
Research staff					1		6	7
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians and Media Collections Specialists 25-4020					1			1
Library Technicians 25-4030							1	1
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							11	11
Management Occupations 11-0000							2	2
Business and Financial Operations Occupations 13-0000							4	4
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							3	3
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000							6	6
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								1
Sales and Related Occupations 41-0000								
Office and Administrative Support Occupations 43-0000								8
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000								
Graduate Assistants								1,054
	Teaching 25-9044							792
	Research							241
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,							21

	25-2000, 25-3000, 25-9000, 29-0000	
Total		1,445

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff
As of November 1, 2024

Occupational category		With Faculty Status					Without Faculty Status	Total	
		Tenured	On Tenure Track	Not on Tenure Track					
				Multi-year	Annual contract	Less-than-annual contract			Indefinite duration (continuing or at-will)
Primarily Instruction		1	0	0	14	2	0	0	17
	Exclusively credit	1			14	2			17
	Exclusively not-for-credit								0
	Combined credit/not-for-credit								0
Instruction/research/public service staff									0
Research staff					2				2
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000									0
Management Occupations 11-0000									0
Business and Financial Operations Occupations 13-0000								2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000									0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000									0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000									
Sales and Related Occupations 41-0000									
Office and Administrative Support Occupations 43-0000									
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000									
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000									
Graduate Assistants									4
	Teaching 25-9044								
	Research								4
	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030,								

	25-2000, 25-3000, 25-9000, 29-0000	
Total		25

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>		5						5
<u>Hispanic/Latino</u>		2		4				6
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>	1	1		1				3
<u>Black or African American</u>	1	2		1				4
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>	2	9		9				20
Two or more races		1						1
<u>Race and ethnicity unknown</u>								0
Total men	4	20	0	15	0	0	0	39

Women

Race/ethnicity	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>					
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>U.S. Nonresident</u>		1		1				2
<u>Hispanic/Latino</u>		2		3				5
<u>American Indian or Alaska Native</u>								0
<u>Asian</u>	1	1						2
<u>Black or African American</u>		1		1				2
<u>Native Hawaiian or Other Pacific Islander</u>								0
<u>White</u>	2	6		7				15
Two or more races				1				1
<u>Race and ethnicity unknown</u>								0
Total women	3	11	0	13	0	0	0	27
Total (men+women)	7	31	0	28	0	0	0	66

Part H - New Hires, Full-time Staff by Occupational Category - 1

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	5			1
<u>Hispanic/Latino</u>	6	2	1	1
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	3	1		
<u>Black or African American</u>	4			3
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	20	1		4
Two or more races	1			
<u>Race and ethnicity unknown</u>	0			
Total men	39	4	1	9

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
<u>U.S. Nonresident</u>	2			2
<u>Hispanic/Latino</u>	5	1		3
<u>American Indian or Alaska Native</u>	0			
<u>Asian</u>	2		1	
<u>Black or African American</u>	2		3	5
<u>Native Hawaiian or Other Pacific Islander</u>	0			
<u>White</u>	15	1	4	12
Two or more races	1			
<u>Race and ethnicity unknown</u>	0			
Total women	27	2	8	22
Total (men+women)	66	6	9	31

Part H - New Hires, Full-time Staff by Occupational Category - 2

Number of **Newly Hired Full-time Permanent Non-instructional Staff**

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>		3	1		1
<u>Hispanic/Latino</u>	4	5	2		1
<u>American Indian or Alaska Native</u>					
<u>Asian</u>	3			1	
<u>Black or African American</u>	2	4	1	3	
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	7	15	5	6	
Two or more races		1	1		
<u>Race and ethnicity, unknown</u>					
Total men	16	28	10	10	2

Women

Race/ethnicity	<u>Management Occupations</u> 11-0000	<u>Business and Financial Operations Occupations</u> 13-0000	<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	<u>Healthcare Practitioners and Technical Occupations</u> 29-0000
<u>U.S. Nonresident</u>	1	4			
<u>Hispanic/Latino</u>	4	22			2
<u>American Indian or Alaska Native</u>					
<u>Asian</u>		6		1	1
<u>Black or African American</u>	5	7			1
<u>Native Hawaiian or Other Pacific Islander</u>					
<u>White</u>	9	26	3	6	
Two or more races		4			
<u>Race and ethnicity, unknown</u>					
Total women	19	69	3	7	4
Total (men+women)	35	97	13	17	6

Part H - New Hires, Full-time Staff by Occupational Category - 3

Number of Newly Hired Full-time Permanent Non-instructional Staff

(Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative</u> <u>Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and</u> <u>Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>					1	12
<u>Hispanic/Latino</u>	5		1		1	29
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>						8
<u>Black or African American</u>	6		2		1	26
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	7		1			66
Two or more races						3
<u>Race and ethnicity unknown</u>						0
Total men	18	0	4	0	3	144

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related</u> <u>Occupations</u> 41-0000	<u>Office and Administrative</u> <u>Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and</u> <u>Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and</u> <u>Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>U.S. Nonresident</u>						9
<u>Hispanic/Latino</u>			2			39
<u>American Indian or Alaska Native</u>						0
<u>Asian</u>			1			12
<u>Black or African American</u>	7		1			31
<u>Native Hawaiian or Other Pacific Islander</u>						0
<u>White</u>	7		5			88
Two or more races						5
<u>Race and ethnicity unknown</u>						0
Total women	14	0	9	0	0	184
Total (men+women)	32	0	13	0	3	328

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

Prepared by

Reporting Reminders:

- The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data.
- The Keyholder will be copied on all email correspondence to other preparers.
- The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS.
- Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.
- Thank you for your assistance.

This survey component was prepared by:					
☐	Keyholder	☐	SFA Contact	☐	HR Contact
☐	Finance Contact	☐	Academic Library Contact	☒	Other
Name:		Zhiyuan Ma			
Email:		zma@fau.edu			

How many staff from your institution only were involved in the data collection and reporting process of this survey component?	
	Number of Staff (including yourself)

How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component? <i>Exclude the hours spent collecting data for state and other reporting purposes.</i>				
Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

Summary

Human Resources Component Summary

The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the [College Navigator](#) website and/or your institution's Data Feedback Report (DFR). In addition, all data reported in IPEDS survey components become publicly available through the [IPEDS Use the Data](#) and appear as aggregated statistics in various Department of Education reports. [College Navigator](#) is updated approximately three months after the data collection period closes and DFRs will be available through the [IPEDS Use the Data](#) and sent to your institution's CEO at the end of 2025.

Please review your data for accuracy. If you have questions about the data displayed below or after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

Number of staff by employment status and occupational category: Fall 2024				
Occupational category		Reported values		FTE staff
		Number of full-time staff	Number of part-time staff	
Total number of staff		3,234	412	3,371
Instructional Staff		943	364	1,064
Primarily Instruction		938	364	1,059
Exclusively credit		938	364	1,059
Exclusively not-for-credit		0	0	0
Combined credit/not-for-credit		0	0	0
Instruction/research/public service staff		5	0	5
Research staff		117	9	120
Public Service staff		36	0	36
Library and Student and Academic Affairs and Other Education Services Occupations SOC		266	13	270
Librarians, Curators, and Archivists SOC 25-4000		17	2	18
Archivists, Curators, and Museum Technicians 25-4010		0	0	0
Librarians and Media Collections Specialists 25-4020		13	1	13
Library Technicians 25-4030		4	1	4
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000		249	11	253
Management Occupations 11-0000		658	2	659
Business and Financial Operations Occupations 13-0000		540	6	542
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		174	3	175
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		100	0	100
Healthcare Practitioners and Technical Occupations 29-0000		21	6	23
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		207	1	207
Sales and Related Occupations 41-0000				
Office and Administrative Support Occupations 43-0000		160	8	163
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		4		4
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		8		8

NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Salaries of full-time instructional staff by contract length and academic rank: Academic year 2024-25								
Academic Rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays (\$)	Weighted Average Monthly Salaries (\$)
	12 months	11 months	10 months	9 months				
All Ranks	115	0	0	767	882	8,283	88,681,274	10,706
Professors	34	0	0	220	254	2,388	34,101,803	14,280
Associate professors	21	0	0	199	220	2,043	23,225,809	11,368
Assistant professors	2	0	0	137	139	1,257	11,989,697	9,538
Instructors	56	0	0	211	267	2,571	19,101,176	7,429
Lecturers	0	0	0	0	0	0	0	
No academic rank	2	0	0	0	2	24	262,789	10,950
NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.								

Salary Outlays for Full-time Non-medical School Non-instructional Staff		
Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays (\$)
Research staff	103	10,000,536
Public Service staff	28	2,232,455
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	248	15,155,858
Management Occupations 11-0000	612	66,153,833
Business and Financial Operations Occupations 13-0000	522	29,631,497
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	170	12,308,050
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	98	10,061,627
Healthcare Practitioners and Technical Occupations 29-0000	21	1,972,597
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	202	11,540,990
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	149	7,054,074
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	4	178,880
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	8	339,655
Total	2,165	166,630,052

Number of Graduate Assistants by occupational category: Fall 2024		
Occupational category		Number of part-time staff
Graduate Assistants		1,058
Teaching 25-9044		792
Research		245

	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	21
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Number of Newly Hired Full-time Permanent Staff (Hired full-time between November 1, 2023 - October 31, 2024 and on the payroll as of November 1, 2024)	
	Number of staff
Newly Hired Full-time Permanent Staff	328

Edit Report

Human Resources

Source	Description	Severity	Resolved	Options
Screen: Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status				
Upload File	This number(36) is outside the expected range of between 43 and 89 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason	Some faculty serving as academic department chairs were categorized as Non-instructional, Management Occupations in the previous year, but have now been moved to the Instructional Staff category based on the IPEDS definition.			
Screen: Part G4 - Salary Outlays for Non-instructional Staff				
Perform Edits	The amount entered in Part G for Total annual salary outlays for Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations (\$10,061,627) is outside the expected range of between \$2,842,000 and \$9,898,000 based on an estimated average salary of between \$29,000 and \$101,000 per individual for this category. Please correct your data or explain. (Error #1374)	Explanation	Yes	
Reason	Verified data is accurate. This is a group of employees with higher salary.			
Related Screens	G - Salary Outlays, Non-instructional Staff			