

Institution: Florida Atlantic University (133669)  
User ID: P1336691

## Overview

### Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

#### Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

#### Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web Tutorials.
- To access your prior year data submission for this component: [Reported Data](#)

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

## Human Resources Screening Questions

### Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

### Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2017 and October 31, 2018** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2018. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.

No

Yes

### Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No

Yes

Are ALL of the instructional staff military personnel?

No

Yes

Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No

Yes

Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.





**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

<b>Men</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0
<b>Women</b>							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0

<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							

**Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract**

**Number of Full-time Instructional Staff  
 With Faculty Status  
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total men</b>	0	0	0	0	0	0	0

**Women**

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien							0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
<b>Total women</b>	0	0	0	0	0	0	0
<b>Total (men+women)</b>	0	0	0	0	0	0	0
Total from prior year							



**Part A1 - Full-time Instructional Staff - Without Faculty Status**

**Number of Full-time Instructional Staff**

**Without Faculty Status**

**As of November 1, 2018**

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total men</b>	<b>0</b>

**Women**

Race/ethnicity	Without Faculty Status
Nonresident alien	
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
<b>Total women</b>	<b>0</b>

<b>Total (men+women)</b>	<b>0</b>
Total from prior year	

## Part A2 - Full-time Instructional Staff by Function

### Number of Full-time Instructional Staff

As of November 1, 2018

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
Non-medical school staff	404	182	0	234	0	0	0	820
Non-medical school staff from prior year	<b>398</b>	<b>162</b>		<b>214</b>	<b>0</b>			<b>774</b>
Primarily Instruction	404	182	0	231	0	0	0	817
Exclusively credit	404	182		231				817
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff				3				3
Medical school staff	17	1	0	36	0	0	0	54
Medical school staff from prior year	<b>17</b>	<b>2</b>		<b>31</b>	<b>0</b>			<b>50</b>
Primarily Instruction	17	1	0	36	0	0	0	54
Exclusively credit	17	1		36				54
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Total carried forward from previous screens	421	183	0	270	0	0	0	874

**Part A3 - Full-time Instructional Staff - Totals**

**Total number of Full-time Instructional Staff**

**As of November 1, 2018**

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	22	10	32
Hispanic/Latino	32	42	74
American Indian or Alaska Native	1	0	1
Asian	76	28	104
Black or African American	22	40	62
Native Hawaiian or Other Pacific Islander	0	0	0
White	320	279	599
Two or more races	0	2	2
Race and ethnicity unknown	0	0	0
<b>Total</b>	<b>473</b>	<b>401</b>	<b>874</b>
Total from prior year			<b>824</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	22	14	1
Hispanic/Latino	32		
American Indian or Alaska Native	1		
Asian	76	7	1
Black or African American	22		
Native Hawaiian or Other Pacific Islander	0		
White	320	26	1
Two or more races	0	1	1
Race and ethnicity unknown	0		
<b>Total men</b>	<b>473</b>	<b>48</b>	<b>4</b>

**Women**

Race/ethnicity	Instructional Staff (carried forward from Part A)	Research staff	Public Service staff
Nonresident alien	10	7	1
Hispanic/Latino	42	1	5
American Indian or Alaska Native	0		
Asian	28	3	
Black or African American	40	3	2
Native Hawaiian or Other Pacific Islander	0		
White	279	28	11
Two or more races	2		
Race and ethnicity unknown	0		
<b>Total women</b>	<b>401</b>	<b>42</b>	<b>19</b>

**Total (men+women)** 874 90 23

Total from prior year **824** **76**

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino				11
American Indian or Alaska Native				
Asian				1
Black or African American			1	7
Native Hawaiian or Other Pacific Islander				
White		7	5	32
Two or more races				1
Race and ethnicity unknown				
<b>Total men</b>	0	7	6	53

**Women**

Race/ethnicity	<u>Archivists, Curators, and Museum Technicians</u> 25-4010	<u>Librarians and Media Collections Specialists</u> 25-4020	<u>Library Technicians</u> 25-4030	<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000
Nonresident alien				3
Hispanic/Latino		1	2	33
American Indian or Alaska Native				
Asian		2	1	9
Black or African American			2	27
Native Hawaiian or Other Pacific Islander				
White		13	7	117
Two or more races				2
Race and ethnicity unknown				
<b>Total women</b>	0	16	12	191
<b>Total (men+women)</b>	0	23	18	244
Total from prior year		26	6	210

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2018

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2	1	4		1
Hispanic/Latino	21	14	17	10	
American Indian or Alaska Native		1			
Asian	10	5	7		
Black or African American	42	20	22	15	
Native Hawaiian or Other Pacific Islander	1				
White	183	69	63	48	2
Two or more races		2	2		
Race and ethnicity unknown					
<b>Total men</b>	<b>259</b>	<b>112</b>	<b>115</b>	<b>73</b>	<b>3</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	7	3	1	2	
Hispanic/Latino	38	66	15	3	2
American Indian or Alaska Native		1			
Asian	14	15	3		1
Black or African American	49	75	1	7	
Native Hawaiian or Other Pacific Islander					
White	227	196	21	25	10
Two or more races	4	3	1	2	1
Race and ethnicity unknown					
<b>Total women</b>	<b>339</b>	<b>359</b>	<b>42</b>	<b>39</b>	<b>14</b>
<b>Total (men+women)</b>	<b>598</b>	<b>471</b>	<b>157</b>	<b>112</b>	<b>17</b>
Total from prior year	<b>589</b>	<b>444</b>	<b>147</b>	<b>109</b>	<b>17</b>

**Part B1 - Full-time Non-instructional Staff by Occupational Category**

Number of Full-time Non-instructional Staff  
 by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien				1		47
Hispanic/Latino	22		10			137
American Indian or Alaska Native						2
Asian	3				1	111
Black or African American	31		14		1	176
Native Hawaiian or Other Pacific Islander					1	2
White	46		52		1	856
Two or more races	3		1			11
Race and ethnicity unknown						0
<b>Total men</b>	<b>105</b>	<b>0</b>	<b>78</b>	<b>4</b>	<b>2</b>	<b>1,342</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1				1	36
Hispanic/Latino	11		34			253
American Indian or Alaska Native			1			2
Asian	1		6			83
Black or African American	7		57			270
Native Hawaiian or Other Pacific Islander						0
White	28		111		4	1,077
Two or more races			3			18
						0

Race and ethnicity unknown						
<b>Total women</b>	48	0	212	5	0	1,739
<b>Total (men+women)</b>	153	0	290	9	2	3,081
Total from prior year	<b>161</b>		<b>293</b>		<b>2</b>	<b>2,904</b>



## Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of <u>Full-time Non-instructional Staff</u>								
As of November 1, 2018								
<b>Non-medical school staff</b>								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	6	3		64			73	
Public Service staff						23	23	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020				21			21	
Library Technicians 25-4030						18	18	
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				64		173	237	
Management Occupations 11-0000	72			16		475	563	
Business and Financial Operations Occupations 13-0000						442	442	
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000						150	150	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000						112	112	
Healthcare Practitioners and Technical Occupations 29-0000						17	17	
<b>Total</b>	<b>78</b>	<b>3</b>	<b>0</b>	<b>165</b>	<b>0</b>	<b>1,410</b>	<b>1,656</b>	
Total from prior year	<b>89</b>	<b>2</b>		<b>174</b>		<b>1,274</b>	<b>1,539</b>	
<b>Medical school staff</b>								
Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Research staff	1			16			17	
Public Service staff							0	
Archivists, Curators, and Museum Technicians 25-4010							0	
Librarians and Media Collections Specialists 25-4020				2			2	
Library Technicians 25-4030							0	
Student and Academic Affairs and Other Education Services Occupations						7	7	

25-2000 + 25-3000 + 25-9000									
Management Occupations 11-0000	6			5				24	35
Business and Financial Operations Occupations 13-0000								29	29
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								7	7
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000									0
<b>Total</b>	<b>7</b>	<b>0</b>	<b>0</b>	<b>23</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>67</b>	<b>97</b>
<b>Total from prior year</b>	<b>10</b>	<b>0</b>		<b>14</b>				<b>61</b>	<b>85</b>

**Part B2 - Full-time Non-instructional Staff by Medical School Status**

Number of Full-time Non-instructional Staff

As of November 1, 2018

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	153	148	5
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	290	275	15
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	9	8	1
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	2	
<b>Total</b>		<b>433</b>	<b>21</b>
Total from prior year		<b>438</b>	<b>18</b>





## Part G1 - Salaries Worksheet

### Number of Full-time Non-medical School Instructional Staff

#### For Calculation of Total Number of Months

#### Annual Salary, 2018-19

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting
	12 months	11 months	10 months	9 months	< 9 months		
<b>Men</b>							
Professors	10	0	0	148		158	158
Associate professors	11	0	0	98		109	109
Assistant professors	0	0	0	89		89	89
Instructors	14	0	0	69		83	83
Lecturers						0	0
No academic rank						0	0
<b>Total men</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>404</b>	<b>0</b>	<b>439</b>	<b>439</b>
<b>Women</b>							
Professors	3	0	0	61		64	64
Associate professors	6	0	0	87		93	93
Assistant professors	2	0	0	88		90	90
Instructors	22	0	0	108		130	130
Lecturers	0	0	0	2		2	2
No academic rank	2	0	0	0		2	2
<b>Total women</b>	<b>35</b>	<b>0</b>	<b>0</b>	<b>346</b>	<b>0</b>	<b>381</b>	<b>381</b>
<b>Total (men+women)</b>	<b>70</b>	<b>0</b>	<b>0</b>	<b>750</b>	<b>0</b>	<b>820</b>	<b>820</b>
Total (men+women) full-time non-medical school instructional staff from Part A						820	

## Part G2 - Salary Outlays for Instructional Staff

### Salary Outlays

#### for Full-time Non-medical School Instructional Staff

#### Annual Salary Outlays, 2018-19

- Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen, Part G1 – Salaries Worksheet
- Using the TOTAL ANNUAL salary outlays data provided, the system will calculate the Equated 9 months by academic rank and gender.

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Salary Outlays					Equated 9 months
		12 months	11 months	10 months	9 months		
<b>Men</b>							
Professors	158	1,585,720	0	0	16,961,509	18,150,799	
Associate professors	109	1,463,238	0	0	8,431,943	9,529,372	
Assistant professors	89	0	0	0	7,305,009	7,305,009	
Instructors	83	1,341,345	0	0	4,095,516	5,101,525	
Lecturers	0					0	
No academic rank	0					0	
<b>Total men</b>	<b>439</b>	<b>4,390,303</b>	<b>0</b>	<b>0</b>	<b>36,793,977</b>	<b>40,086,704</b>	
<b>Women</b>							
Professors	64	501,934	0	0	6,093,270	6,469,721	
Associate professors	93	853,806	0	0	6,958,528	7,598,883	
Assistant professors	90	215,344	0	0	6,008,444	6,169,952	
Instructors	130	1,494,382	0	0	6,041,624	7,162,411	
Lecturers	2	0	0	0	160,231	160,231	
No academic rank	2	151,927	0	0	0	113,945	
<b>Total women</b>	<b>381</b>	<b>3,217,393</b>	<b>0</b>	<b>0</b>	<b>25,262,097</b>	<b>27,675,142</b>	
<b>Total (men + women)</b>	<b>820</b>	<b>7,607,696</b>	<b>0</b>	<b>0</b>	<b>62,056,074</b>	<b>67,761,846</b>	

### Part G3 - Average Salaries for Instructional Staff by Academic Rank

#### Average Salary by academic rank

#### for Full-time Non-medical School Instructional Staff

#### Annual Average Salaries, 2018-19

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Annual Average Salaries				Equated 9 months
		12 months	11 months	10 months	9 months	
<b>Men</b>						
Professors	158	158,572			114,605	114,878
Associate professors	109	133,022			86,040	87,425
Assistant professors	89				82,079	82,079
Instructors	83	95,810			59,355	61,464
Lecturers	0					
No academic rank	0					
<b>Total men</b>	<b>439</b>	<b>125,437</b>			<b>91,074</b>	<b>91,314</b>
<b>Women</b>						
Professors	64	167,311			99,890	101,089
Associate professors	93	142,301			79,983	81,708
Assistant professors	90	107,672			68,278	68,555
Instructors	130	67,926			55,941	55,095
Lecturers	2				80,116	80,116
No academic rank	2	75,964				56,973
<b>Total women</b>	<b>381</b>	<b>91,926</b>			<b>73,012</b>	<b>72,638</b>
<b>Total (men+women)</b>	<b>820</b>	<b>108,681</b>			<b>82,741</b>	<b>82,636</b>



**Part G4 - Salary Outlays for Non-instructional Staff**

**Salary Outlays**

**for Full-time Non-medical School Non-instructional Staff**

**Annual Salary Outlays, 2018-19**

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	Total annual salary outlays
Research staff	73	6,063,450
Public Service staff	23	1,351,018
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	276	13,868,636
Management Occupations 11-0000	563	53,830,602
Business and Financial Operations Occupations 13-0000	442	21,416,257
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	150	8,623,760
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	112	8,634,696
Healthcare Practitioners and Technical Occupations 29-0000	17	1,170,281
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	148	6,412,527
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	275	10,164,777
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	8	459,894
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	63,517

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	2		
Hispanic/Latino	26	1	
American Indian or Alaska Native			
Asian	7		
Black or African American	14		
Native Hawaiian or Other Pacific Islander			
White	159	1	
Two or more races			
Race and ethnicity unknown			
<b>Total men</b>	<b>208</b>	<b>2</b>	<b>0</b>

#### Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4		
Hispanic/Latino	34	1	
American Indian or Alaska Native	1		
Asian	15		
Black or African American	28	2	
Native Hawaiian or Other Pacific Islander			
White	184	2	2
Two or more races	1		
Race and ethnicity unknown			
<b>Total women</b>	<b>267</b>	<b>5</b>	<b>2</b>

<b>Total (men+women)</b>	<b>475</b>	<b>7</b>	<b>2</b>
Total from prior year	<b>494</b>	<b>13</b>	

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff by Occupational Category

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				1	1
Two or more races					0
Race and ethnicity unknown					0
<b>Total men</b>	0	0	0	1	1

#### Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White		1	1	1	3
Two or more races					0
Race and ethnicity unknown					0
<b>Total women</b>	0	1	1	1	3

<b>Total (men+women)</b>	0	1	1	2	4
Total from prior year		1	1	15	17

### Part D - Part-time Staff by Occupational Category

#### Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino		1			
American Indian or Alaska Native					
Asian					
Black or African American			1		
Native Hawaiian or Other Pacific Islander					
White	1			1	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	1	1	2	0	0

#### Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino	2		1		
American Indian or Alaska Native					
Asian	2	1			
Black or African American		1			
Native Hawaiian or Other Pacific Islander					
White	4	4	2		
Two or more races	2				
Race and ethnicity unknown					
<b>Total women</b>	10	6	3	0	0

<b>Total (men+women)</b>	11	7	5	0	0
Total from prior year	23	11	26	3	4

## Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff

As of November 1, 2018

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

### Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						2
Hispanic/Latino				3		31
American Indian or Alaska Native						0
Asian						7
Black or African American				1		16
Native Hawaiian or Other Pacific Islander						0
White				2	1	166
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	0	0	6	1	0	222

### Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				1		5
Hispanic/Latino				3		41
American Indian or Alaska Native						1
Asian				2		20
Black or African American				4		35
Native Hawaiian or Other Pacific Islander						0
White	2			12		215
Two or more races						3
Race and ethnicity unknown						0

<b>Total women</b>	2	0	22	0	0	320
<b>Total (men+women)</b>	2	0	28	1	0	542
Total from prior year	1		48	5	3	648

**Part D - Graduate assistants**

**Number of Graduate Assistants**

**As of November 1, 2018**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	79	54	4	137
Hispanic/Latino	42	20	4	66
American Indian or Alaska Native				0
Asian	8	3		11
Black or African American	16	5	3	24
Native Hawaiian or Other Pacific Islander				0
White	144	54	10	208
Two or more races	6	2		8
Race and ethnicity unknown				0
<b>Total men</b>	<b>295</b>	<b>138</b>	<b>21</b>	<b>454</b>

**Women**

Race/ethnicity	Teaching 25-9044	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	57	35	3	95
Hispanic/Latino	61	12	5	78
American Indian or Alaska Native	1			1
Asian	12	5	1	18
Black or African American	35	14	12	61
Native Hawaiian or Other Pacific Islander				0
White	184	48	22	254
Two or more races	8	1	1	10
Race and ethnicity unknown				0
<b>Total women</b>	<b>358</b>	<b>115</b>	<b>44</b>	<b>517</b>
<b>Total (men+women)</b>	<b>653</b>	<b>253</b>	<b>65</b>	<b>971</b>
Total from prior year	<b>658</b>	<b>212</b>	<b>75</b>	<b>945</b>





Instruction/research/public service staff									0
Research staff									0
Public Service staff									0
Archivists, Curators, and Museum Technicians 25-4010									0
Librarians and Media Collections Specialists 25-4020									0
Library Technicians 25-4030									0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								1	1
Management Occupations 11-0000				2				3	5
Business and Financial Operations Occupations 13-0000								2	2
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								1	1
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000									0
Healthcare Practitioners and Technical Occupations 29-0000									0
<b>Total</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>17</b>	<b>4</b>	<b>0</b>	<b>7</b>	<b>7</b>	<b>29</b>
<b>Total from prior year</b>	<b>1</b>	<b>0</b>		<b>18</b>	<b>3</b>		<b>5</b>	<b>5</b>	<b>27</b>

**Part E - Part-time Staff by Medical School Status**

**Number of Part-time Staff**

**As of November 1, 2018**

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	2	2	
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	28	28	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	1	1	
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
<b>Total</b>		31	
<b>PY Total</b>		<b>57</b>	<b>0</b>
<b>Graduate Assistants</b>			
<u>Teaching</u> 25-9044	653	653	
<u>Research</u>	253	250	3
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	65	65	
<b>Total</b>	971	968	3
<b>PY Graduate Assistants</b>		<b>942</b>	<b>3</b>



17-0000, 19-0000, 21-0000,  
23-0000, 27-0000, 25-4000,  
25-4010, 25-4020, 25-4030,  
25-2000, 25-3000, 25-9000,  
29-0000

Total

1,481



25-2000, 25-3000, 25-9000, 29-0000		
Total		32

**Part H - New Hires, Full-time Instructional Staff by Tenure Status**  
**Number of Newly Hired Full-time Permanent Instructional Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien			1					1
Hispanic/Latino	1	1						2
American Indian or Alaska Native								0
Asian		2						2
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	1	12		8				21
Two or more races								0
Race and ethnicity unknown								0
<b>Total men</b>	<b>2</b>	<b>16</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>27</b>

**Women**

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien								0
Hispanic/Latino			2					2
American Indian or Alaska Native								0
Asian		1		3				4
Black or African American		2		2				4
Native Hawaiian or Other Pacific Islander								0
White	3	8		7				18
Two or more races		1						1
Race and ethnicity unknown								0
<b>Total women</b>	<b>3</b>	<b>14</b>	<b>0</b>	<b>12</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>29</b>

**Total (men+women)**      5      30      0      21      0      0      0      56

## Part H - New Hires, Full-time Staff by Occupational Category

### Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

#### Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	1	2	1	
Hispanic/Latino	2			3
American Indian or Alaska Native	0			
Asian	2	2		1
Black or African American	1			3
Native Hawaiian or Other Pacific Islander	0			
White	21	2		5
Two or more races	0			
Race and ethnicity unknown	0			
<b>Total men</b>	<b>27</b>	<b>6</b>	<b>1</b>	<b>12</b>

#### Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	0			
Hispanic/Latino	2			5
American Indian or Alaska Native	0			
Asian	4			2
Black or African American	4			4
Native Hawaiian or Other Pacific Islander	0			
White	18	1		13
Two or more races	1			
Race and ethnicity unknown	0			
<b>Total women</b>	<b>29</b>	<b>1</b>	<b>0</b>	<b>24</b>
<b>Total (men+women)</b>	<b>56</b>	<b>7</b>	<b>1</b>	<b>36</b>



**Part H - New Hires, Full-time Staff by Occupational Category**

**Number of Newly Hired Full-time Staff**

(Hired full-time between November 1, 2017 - October 31, 2018)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

**Men**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1		1		1
Hispanic/Latino	3	2		5	
American Indian or Alaska Native		1			
Asian		2			
Black or African American	4	4		3	
Native Hawaiian or Other Pacific Islander					
White	12	11	4	16	
Two or more races					
Race and ethnicity unknown					
<b>Total men</b>	<b>20</b>	<b>20</b>	<b>5</b>	<b>24</b>	<b>1</b>

**Women**

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1		1	
Hispanic/Latino	5	9	1	1	
American Indian or Alaska Native					
Asian	1	4			
Black or African American	5	14		2	
Native Hawaiian or Other Pacific Islander					
White	16	24		3	1
Two or more races		1			1
Race and ethnicity unknown					
<b>Total women</b>	<b>27</b>	<b>53</b>	<b>1</b>	<b>7</b>	<b>2</b>

<b>Total (men+women)</b>	<b>47</b>	<b>73</b>	<b>6</b>	<b>31</b>	<b>3</b>
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**Part H - New Hires, Full-time Staff by Occupational Category**

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2017 - October 31, 2018)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

**Men**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						7
Hispanic/Latino	3			1		19
American Indian or Alaska Native						1
Asian						7
Black or African American	6			2		23
Native Hawaiian or Other Pacific Islander						0
White	1			6		78
Two or more races						0
Race and ethnicity unknown						0
<b>Total men</b>	<b>10</b>	<b>0</b>	<b>9</b>	<b>0</b>	<b>0</b>	<b>135</b>

**Women**

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						2
Hispanic/Latino	1			2		26
American Indian or Alaska Native						0
Asian						11
Black or African American				9		38
Native Hawaiian or Other Pacific Islander						0
White	5			9		90
Two or more races						3
						0

Race and ethnicity unknown						
<b>Total women</b>	6	0	20	0	0	170
<b>Total (men+women)</b>	16	0	29	0	0	305

### Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

### Prepared by

The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

#### This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other
Name: Zhiyuan Ma		
Email: zma@fau.edu		

#### How many staff from your institution only were involved in the data collection and reporting process of this survey component?

3.00	Number of Staff (including yourself)
------	--------------------------------------

#### How many hours did you and others from your institution only spend on each of the steps below when responding to this survey component?

*Exclude the hours spent collecting data for state and other reporting purposes.*

Staff member	Collecting Data Needed	Revising Data to Match IPEDS Requirements	Entering Data	Revising and Locking Data
Your office	hours	hours	hours	hours
Other offices	hours	hours	hours	hours

**Summary****Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2018.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or [ipedshelp@rti.org](mailto:ipedshelp@rti.org).

**Number of staff by employment status and occupational category:  
Fall 2018**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
<b>Total number of staff</b>	3,081	542	3,262
Instructional Staff	874	475	1,032
Primary Instruction	871	474	1,029
Exclusively credit	871	474	1,029
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	3	1	3
Research Staff	90	7	92
Public Service Staff	23	2	24
Library and Student and Academic Affairs and Other Education Services Occupations SOC	285	4	286
Librarians, Curators, and Archivists SOC 25-4000	41	2	42
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	23	1	23
Library Technicians SOC 25-4030	18	1	18
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	244	2	245
Management Occupations SOC 11-0000	598	11	602
Business and Financial Operations Occupations SOC 13-0000	471	7	473
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	157	5	159
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	112	0	112
Healthcare Practitioners and Technical Occupations SOC 29-0000	17	0	17
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	153	2	154
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	290	28	299
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000	9	1	9

**Number of staff by employment status and occupational category:  
Fall 2018**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2		2
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:  
Academic year 2018-19**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
<b>All Ranks</b>	70			750	820	7,590	\$69,663,770	\$9,178
Professor	13			209	222	2,037	\$25,142,433	\$12,343
Associate professor	17			185	202	1,869	\$17,707,515	\$9,474
Assistant professor	2			177	179	1,617	\$13,528,797	\$8,367
Instructor	36			177	213	2,025	\$12,972,867	\$6,406
Lecturer				2	2	18	\$160,231	\$8,902
No academic rank	2				2	24	\$151,927	\$6,330

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

## Human Resources

## Florida Atlantic University (133669)

Source	Description	Severity	Resolved	Options
<b>Global Edits</b>				
Perform Edits	You reported full-time women (12 months) Assistant professors earning \$107,672 average per year. In the the prior year you reported full-time women (12 months) Assistant professors earning \$57,908 average per year. These two average salaries per year are very different. Please review your data and make any necessary corrections or explain the discrepancy. (Error #1636)	Explanation	Yes	
Reason:	This is accurate. Higher salary was paid to new faculty.			
Related Screens:	Part G3 - Average Salaries for Instructional Staff by Academic Rank			
<b>Screen: D - PT Staff, Occupation - 3</b>				
Upload File	This number is outside the expected range of between 17 and 35 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a shift from part-time to full-time.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a shift from part-time to full-time.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There were a shift from part-time to full-time.			
<b>Screen: D - PT Staff, Occupation - 4</b>				
Upload File	This number is outside the expected range of between 32 and 64 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a shift from part-time to full-time.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There were no part-time staff employed in these two categories in 2018.			
<b>Screen: E - PT Staff, Occupation and Tenure - 1</b>				
Upload File	This number is outside the expected range of between 55 and 113 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There was a shift from part-time to full-time.			
<b>Screen: E - PT Staff, Medical School Status - 2</b>				
Upload File	This number is outside the expected range of between 38 and 76 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	The number of part-time staff employed as "Office and Administrative Support Occupations" declined.			