

Institution: Florida Atlantic University (133669)

User ID: P1336691

Overview**Human Resources Overview**

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

No

Yes

Does your institution have graduate assistants?

If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.

No

Yes

Does your institution have 15 or more full-time staff?

No

Yes

Does your institution have a tenure system?

If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.

No

Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2015 and October 31, 2016** either for the **first time** (new to the institution) or **after a break in service**? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires in Part H**.

No

Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

<input checked="" type="radio"/> No	<input type="radio"/> Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/> No	<input type="radio"/> Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			19				19
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian			9				9
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		3	27				30
Two or more races			1				1
Race and ethnicity unknown							0
Total men	0	3	60	0	0	0	63

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			6				6
Hispanic/Latino			4				4
American Indian or Alaska Native							0
Asian		1	2				3
Black or African American		1	2				3
Native Hawaiian or Other Pacific Islander							0
White		6	50				56
Two or more races		1					1
Race and ethnicity unknown							0
Total women	0	9	64	0	0	0	73
Total (men+women)	0	12	124	0	0	0	136
Total from prior year							127

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year Contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

Number of <u>Full-time Instructional Staff</u> With <u>Faculty Status</u> <u>Not on Tenure Track - Less-than-annual Contract</u>							
As of November 1, 2016							
<ul style="list-style-type: none"> •Report Hispanic/Latino individuals of any race as Hispanic/Latino •Report race for non-Hispanic/Latino individuals only •Include both Primarily Instruction and Instruction Combined with Research and/or Public Service •Include both medical school and non-medical school staff 							
Men							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0
Women							
Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Indefinite duration contract**

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0						0
Hispanic/Latino							0
American Indian or Alaska Native							0
Asian							0
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White							0
Two or more races							0
Race and ethnicity unknown							0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2016

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at -will)		
Non-medical school staff	414	135	0	222	0	0	0	771
Non-medical school staff from prior year	421	126		208	0			755
Primarily Instruction	414	135	0	222	0	0	0	771
? Exclusively credit	414	135		222				771
? Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Medical school staff	17	1	0	16	0	0	0	34
Medical school staff from prior year	18	1		20	0			39
Primarily Instruction	17	1	0	16	0	0	0	34
Exclusively credit	17	1		16				34
Exclusively not-for-credit								0
Combined credit/not-for-credit								0
Instruction/research/public service staff								0
Total carried forward from previous screens	431	136	0	238	0	0	0	805

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2016

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	30	13	43
Hispanic/Latino	25	35	60
American Indian or Alaska Native	0	0	0
Asian	74	27	101
Black or African American	20	34	54
Native Hawaiian or Other Pacific Islander	1	0	1
White	293	249	542
Two or more races	2	2	4
Race and ethnicity unknown	0	0	0
Total	445	360	805
Total from prior year			794

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	30	7	
Hispanic/Latino	25		
American Indian or Alaska Native	0		
Asian	74	4	
Black or African American	20		
Native Hawaiian or Other Pacific Islander	1		
White	293	32	
Two or more races	2	1	
Race and ethnicity unknown	0		
Total men	445	44	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	13	6	
Hispanic/Latino	35	1	
American Indian or Alaska Native	0		
Asian	27	2	
Black or African American	34	1	
Native Hawaiian or Other Pacific Islander	0		
White	249	23	
Two or more races	2		
Race and ethnicity unknown	0		
Total women	360	33	0

Total (men+women) 805 77 0

Total from prior year **794** **62**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino			1	5
American Indian or Alaska Native				
Asian				
Black or African American				4
Native Hawaiian or Other Pacific Islander				
White		8	6	28
Two or more races				1
Race and ethnicity unknown				
Total men	0	8	7	39

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		2	2	24
American Indian or Alaska Native				
Asian		2	1	6
Black or African American			1	18
Native Hawaiian or Other Pacific Islander				
White		17	7	103
Two or more races	1			3
Race and ethnicity unknown				
Total women	1	21	11	154
Total (men+women)	1	29	18	193
Total from prior year	2	29	23	183

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1	1	2		
Hispanic/Latino	24	11	17	5	
American Indian or Alaska Native					
Asian	13	2	7		
Black or African American	30	18	24	9	
Native Hawaiian or Other Pacific Islander	1				
White	173	59	57	42	4
Two or more races		3	3		
Race and ethnicity unknown					
Total men	242	94	110	56	4

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	4	1		1	1
Hispanic/Latino	33	45	7	2	2
American Indian or Alaska Native		1			
Asian	13	14	4		1
Black or African American	41	66		6	4
Native Hawaiian or Other Pacific Islander					
White	206	207	20	29	10
Two or more races	3	3		1	
Race and ethnicity unknown					
Total women	300	337	31	39	18
Total (men+women)	542	431	141	95	22
Total from prior year	537	418	128	92	14

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff
 by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	2					44
Hispanic/Latino	16			5		109
American Indian or Alaska Native						0
Asian	2			1		103
Black or African American	31			7		144
Native Hawaiian or Other Pacific Islander						2
White	48			46		797
Two or more races	2			1		13
Race and ethnicity unknown						0
Total men	101	0	60	0	2	1,212

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1			1		28
Hispanic/Latino	7			34		194
American Indian or Alaska Native				1		2
Asian				4		74
Black or African American	10			53		234
Native Hawaiian or Other Pacific Islander						0
White	22			114		1,007
Two or more races				3		16
						0

Race and ethnicity unknown							
Total women	40	0	210	0	0	1,555	
Total (men+women)	141	0	270	0	2	2,767	
Total from prior year	141		280		3	2,706	

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Non-medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	3			67			1	71
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010							1	1
Librarians 25-4020				27				27
Library Technicians 25-4030							18	18
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000				49			138	187
Management Occupations 11-0000	84	3		30			402	519
Business and Financial Operations Occupations 13-0000							411	411
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							137	137
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							95	95
Healthcare Practitioners and Technical Occupations 29-0000							22	22
Total	87	3	0	173	0	0	1,225	1,488
Total from prior year	87	3		163			1,173	1,426

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Research staff	2			4				6
Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020				2				2
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							6	6
Management Occupations	3			4			16	23

11-0000									
Business and Financial Operations Occupations								20	20
13-0000									
Computer, Engineering, and Science Occupations								4	4
15-0000 + 17-0000 + 19-0000									
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								0	0
21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and Technical Occupations									0
29-0000									
Total		5	0	0	10	0	0	46	61
Total from prior year		5	0		13			44	62

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	141	139	2
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	270	262	8
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	2	
Total		403	10
Total from prior year		412	12

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2016-17

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total staff	Total staff for salary reporting	Total number of months
	12 months	11 months	10 months	9 months	< 9 months			
Men								
Professors	4			149		153	153	1,389
Associate professors	12			113		125	125	1,161
Assistant professors	3			62		65	65	594
Instructors	8			73		81	81	753
Lecturers						0	0	0
No academic rank	1					1	1	12
Total men	28	0	0	397	0	425	425	3,909
Women								
Professors	2			55		57	57	519
Associate professors	4			95		99	99	903
Assistant professors	2			69		71	71	645
Instructors	13			102		115	115	1,074
Lecturers				3		3	3	27
No academic rank	1					1	1	12
Total women	22	0	0	324	0	346	346	3,180
Total (men + women)	50	0	0	721	0	771	771	7,089
Total (men+women) full-time non-medical school instructional staff from Part A						771		

Part G - Salary Outlays for Instructional Staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2016-17

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total number of months (from Part G, screen 1)	Salary Outlays				Weighted average monthly salaries
			12 months	11 months	10 months	9 months	
Men							
Professors	153	1,389	785,508			16,765,913	12,636
Associate professors	125	1,161	2,496,063			9,273,154	10,137
Assistant professors	65	594	408,150			4,907,895	8,950
Instructors	81	753	607,805			4,195,423	6,379
Lecturers	0	0					
No academic rank	1	12	45,000				3,750
Total men	425	3,909	4,342,526	0	0	35,142,385	10,101
Women							
Professors	57	519	264,978			5,544,517	11,194
Associate professors	99	903	839,286			7,476,122	9,209
Assistant professors	71	645	410,000			4,720,658	7,955
Instructors	115	1,074	812,760			5,583,693	5,956
Lecturers	3	27				234,115	8,671
No academic rank	1	12	88,000				7,333
Total women	346	3,180	2,415,024	0	0	23,559,105	8,168
Total (men + women)	771	7,089	6,757,550	0	0	58,701,490	9,234

Part G - Average Salary by academic rank

**Average Salary by academic rank
 for Full-time Non-medical School Instructional Staff**

Annual Average Salaries, 2016-17

Gender and academic rank	Average Salaries				Equated 9-month Average Salary
	12 months	11 months	10 months	9 months	
Men					
Professors	196,377			112,523	113,432
Associate professors	208,005			82,063	89,162
Assistant professors	136,050			79,160	80,216
Instructors	75,976			57,472	57,423
Lecturers					
No academic rank	45,000				33,750
Total men	155,090			88,520	90,351
Women					
Professors	132,489			100,809	100,759
Associate professors	209,822			78,696	81,875
Assistant professors	205,000			68,415	70,819
Instructors	62,520			54,742	53,854
Lecturers				78,038	78,038
No academic rank	88,000				66,000
Total women	109,774			72,713	73,325
Total (men + women)	135,151			81,417	82,710

Part G - Salary Outlays for Non-instructional Staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2016-17

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	71	6,265,033
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	233	10,677,123
Management Occupations 11-0000	519	49,772,399
Business and Financial Operations Occupations 13-0000	411	19,004,541
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	137	8,040,129
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	95	6,093,613
Healthcare Practitioners and Technical Occupations 29-0000	22	1,314,251
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	139	5,784,429
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	262	9,611,696
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	2	63,024

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	3	1	
Hispanic/Latino	17		
American Indian or Alaska Native	1		
Asian	8	1	
Black or African American	15		
Native Hawaiian or Other Pacific Islander			
White	175	5	
Two or more races			
Race and ethnicity unknown			
Total men	219	7	0
Women			
Race/ethnicity	<u>Instructional staff</u>	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	3	4	
Hispanic/Latino	37		
American Indian or Alaska Native	1		
Asian	11	1	
Black or African American	23		
Native Hawaiian or Other Pacific Islander			
White	221	15	
Two or more races			
Race and ethnicity unknown			
Total women	296	20	0
Total (men+women)	515	27	0
Total from prior year	444	15	

Part D - Part-time Staff by Occupational Category**Number of Part-time Staff by Occupational Category****As of November 1, 2016**

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				3	3
Hispanic/Latino					0
American Indian or Alaska Native					0
Asian					0
Black or African American					0
Native Hawaiian or Other Pacific Islander					0
White				5	5
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	8	8

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				1	1
Hispanic/Latino				8	8
American Indian or Alaska Native					0
Asian				2	2
Black or African American				3	3
Native Hawaiian or Other Pacific Islander					0
White		1		10	11
Two or more races					0
Race and ethnicity unknown					0
Total women	0	1	0	24	25

Total (men+women)	0	1	0	32	33
Total from prior year		1		27	28

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien			1		
Hispanic/Latino	1		1	2	1
American Indian or Alaska Native					
Asian					
Black or African American		1	2	1	
Native Hawaiian or Other Pacific Islander					
White	7	1	5	10	2
Two or more races				1	
Race and ethnicity unknown					
Total men	8	2	9	14	3

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1				
Hispanic/Latino			1	1	2
American Indian or Alaska Native					
Asian			2		
Black or African American	1	2	1	1	3
Native Hawaiian or Other Pacific Islander					
White	11	11	7	2	3
Two or more races	1				
Race and ethnicity unknown					1
Total women	14	13	11	4	9

Total (men+women)	22	15	20	18	12
Total from prior year	10	10	9	8	11

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2016

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						8
Hispanic/Latino				4		26
American Indian or Alaska Native						1
Asian						9
Black or African American				3		23
Native Hawaiian or Other Pacific Islander						0
White	2			3		216
Two or more races	1	1				3
Race and ethnicity unknown						0
Total men	3	1	10	0	2	286

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				1		10
Hispanic/Latino	2			1		52
American Indian or Alaska Native						1
Asian				2		18
Black or African American				3		37
Native Hawaiian or Other Pacific Islander						0
White	1			12		294
Two or more races						1
Race and ethnicity unknown						1

Total women	3	0	19	0	0	414
Total (men+women)	6	1	29	0	2	700
Total from prior year	5		28		2	570

Part D - Graduate assistants

Number of Graduate Assistants

As of November 1, 2016

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	80	26		107
Hispanic/Latino	47	19		68
American Indian or Alaska Native				0
Asian	16	5		21
Black or African American	25	3		36
Native Hawaiian or Other Pacific Islander				0
White	164	49		220
Two or more races	9	1		11
Race and ethnicity unknown				0
Total men	341	103		463

Women

Race/ethnicity	Teaching 25-1191	Research	Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	Total
Nonresident alien	59	17		76
Hispanic/Latino	64	9		83
American Indian or Alaska Native				0
Asian	13			15
Black or African American	23	9		40
Native Hawaiian or Other Pacific Islander	1			1
White	185	42		242
Two or more races	7	3		10
Race and ethnicity unknown				0
Total women	352	80		467
Total (men+women)	693	183		930
Total from prior year	692	158		919

Research staff	1								1
Public Service staff									0
Archivists, Curators, and Museum Technicians									0
25-4010									0
Librarians									0
25-4020									0
Library Technicians									0
25-4030									0
Student and Academic Affairs and Other Education Services Occupations									0
25-2000 + 25-3000 + 25-9000									0
Management Occupations				1				2	3
11-0000									
Business and Financial Operations Occupations								2	2
13-0000									
Computer, Engineering, and Science Occupations								1	1
15-0000 + 17-0000 + 19-0000									
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations									0
21-0000 + 23-0000 + 27-0000									
Healthcare Practitioners and Technical Occupations									0
29-0000									
Total	1	0	0	15	0	0	0	5	21
Total from prior year	1	0		12	0			2	15

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2016

Occupational category	Total (carried forward from Part D)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	6	6	
<u>Sales and Related Occupations</u> 41-0000	1	1	
<u>Office and Administrative Support Occupations</u> 43-0000	29	28	1
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	2	2	
Total		37	1
PY Total		34	1
Graduate Assistants			
<u>Teaching</u> 25-1191	693	692	1
<u>Research</u>	183	172	11
<u>Other</u> 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	54	54	
Total	930	918	12
PY Graduate Assistants		917	2

Part F - Part-time Summary Non-medical school staff

Summary of Part-time Non-medical School Staff

As of November 1, 2016

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Not on Tenure Track			Indefinite duration (continuing or at-will)		
			Multi-year	Annual contract	Less-than-annual contract			
Primarily Instruction	5	1	0	5	490	0	501	
Exclusively credit	5	1		5	490		501	
Exclusively not-for-credit							0	
Combined credit/not-for-credit							0	
Instruction/research/public service staff							0	
Research staff					2		24	
Public Service staff							0	
Archivists, Curators, and Museum Technicians							0	
25-4010							0	
Librarians				1			1	
25-4020							0	
Library Technicians							0	
25-4030							0	
Student and Academic Affairs and Other Education Services Occupations							32	
25-2000 + 25-3000 + 25-9000							32	
Management Occupations	5						14	
11-0000							19	
Business and Financial Operations Occupations							13	
13-0000							13	
Computer, Engineering, and Science Occupations							19	
15-0000 + 17-0000 + 19-0000							19	
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations							18	
21-0000 + 23-0000 + 27-0000							18	
Healthcare Practitioners and Technical Occupations							12	
29-0000							12	
Service Occupations							6	
31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000							6	
Sales and Related Occupations							1	
41-0000							1	
Office and Administrative Support Occupations							28	
43-0000							28	
Natural Resources, Construction, and Maintenance Occupations							2	
45-0000 + 47-0000 + 49-0000							2	
Production, Transportation, and Material Moving Occupations							2	
51-0000 + 53-0000							2	
Graduate Assistants							918	
Teaching							692	
25-1191							692	
Research							172	
Other							54	
11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000,							54	

23-0000, 27-0000, 25-4000,
25-4010, 25-4020, 25-4030,
25-2000, 25-3000, 25-9000,
29-0000

Total

1,596

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		3		3				6
Hispanic/Latino		1		1				2
American Indian or Alaska Native								0
Asian		2						2
Black or African American				1				1
Native Hawaiian or Other Pacific Islander								0
White	4	7		8				19
Two or more races								0
Race and ethnicity unknown								0
Total men	4	13	0	13	0	0	0	30

Women

Race/ethnicity	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Nonresident alien		1		2				3
Hispanic/Latino		1		2				3
American Indian or Alaska Native								0
Asian								0
Black or African American		1		4				5
Native Hawaiian or Other Pacific Islander								0
White		10		7				17
Two or more races								0
Race and ethnicity unknown								0
Total women	0	13	0	15	0	0	0	28
Total (men+women)	4	26	0	28	0	0	0	58

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	6	5		
Hispanic/Latino	2			1
American Indian or Alaska Native	0			
Asian	2	2		
Black or African American	1			2
Native Hawaiian or Other Pacific Islander	0			
White	19	7		4
Two or more races	0			
Race and ethnicity unknown	0			
Total men	30	14	0	7

Women

Race/ethnicity	<u>Instructional Staff</u> (from Part H, screen 1)	<u>Research staff</u>	<u>Public Service staff</u>	<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3			
Hispanic/Latino	3			4
American Indian or Alaska Native	0			
Asian	0			
Black or African American	5			6
Native Hawaiian or Other Pacific Islander	0			
White	17	4		20
Two or more races	0			
Race and ethnicity unknown	0			
Total women	28	4	0	30
Total (men+women)	58	18	0	37

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien		1		2	
Hispanic/Latino	4	2			1
American Indian or Alaska Native					
Asian					
Black or African American	3	2			2
Native Hawaiian or Other Pacific Islander	1				
White	14	10		3	8
Two or more races					
Race and ethnicity unknown					
Total men	22	15	9	11	2

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1				1
Hispanic/Latino	3	6		2	
American Indian or Alaska Native					1
Asian		1		1	
Black or African American	6	12			3
Native Hawaiian or Other Pacific Islander					
White	16	29		2	8
Two or more races					
Race and ethnicity unknown					
Total women	26	48	5	12	4

Total (men+women)	48	63	14	23	6
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Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2015 - October 31, 2016)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						14
Hispanic/Latino	3			3		19
American Indian or Alaska Native						0
Asian				1		5
Black or African American	3					14
Native Hawaiian or Other Pacific Islander						1
White	4			7		78
Two or more races						0
Race and ethnicity unknown						0
Total men	10	0	11	0	0	131

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					6
Hispanic/Latino	2			2		23
American Indian or Alaska Native						0
Asian						2
Black or African American	1			8		43
Native Hawaiian or Other Pacific Islander						0
White	6			9		112
Two or more races				2		2
						0

Race and ethnicity unknown						
Total women	10	0	21	0	0	188
Total (men+women)	20	0	32	0	0	319

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input checked="" type="radio"/> Other

Name: Jessica De Puy
Email: jdepuy@fau.edu

How long did it take to prepare this survey component?	hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers.

The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System.

Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2016.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2016**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	2,767	700	3,000
Instructional Staff	805	515	977
Primary Instruction	805	515	977
Exclusively credit	805	515	977
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	77	27	86
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	241	33	252
Librarians, Curators, and Archivists SOC 25-4000	48	1	48
Archivists, Curators, and Museum Technicians SOC 25-4010	1	0	1
Librarians SOC 25-4020	29	1	29
Library Technicians SOC 25-4030	18	0	18
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	193	32	204
Management Occupations SOC 11-0000	542	22	549
Business and Financial Operations Occupations SOC 13-0000	431	15	436
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	141	20	148
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	95	18	101
Healthcare Practitioners and Technical Occupations SOC 29-0000	22	12	26
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	141	6	143
Sales and Related Occupations SOC 41-0000		1	0
Office and Administrative Support Occupations SOC 43-0000	270	29	280
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000			

**Number of staff by employment status and occupational category:
Fall 2016**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	2	2	3
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2016-17**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	50			721	771	7,089	\$65,459,040	\$9,234
Professor	6			204	210	1,908	\$23,360,916	\$12,244
Associate professor	16			208	224	2,064	\$20,084,625	\$9,731
Assistant professor	5			131	136	1,239	\$10,446,703	\$8,432
Instructor	21			175	196	1,827	\$11,199,681	\$6,130
Lecturer				3	3	27	\$234,115	\$8,671
No academic rank	2				2	24	\$133,000	\$5,542

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Florida Atlantic University (133669)

Source	Description	Severity	Resolved	Options
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 54 and 110 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	FAU had a gradual increase in part-time employment during 2016 overall. However, growth in specific areas resulted in a large increase of the total part-time non-instructional staff. Specific areas of growth at FAU during 2016 were: the Executive MBA Program, increased involvement at FAU A.D. Henderson University School, increased research (specifically at the Harbor Branch location), and the recently inaugurated FAU Brain Institute embodying the FAU Neuroscience Pillar.			