

Institution: Florida Atlantic University (133669)

User ID: P1336691

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff - both with and without faculty status.

See the instructions for the **Key Reporting Concepts** section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Resources:

- To download the survey materials for this component: [Survey Materials](#)
- To access your prior year data submission for this component: [Reported Data](#)
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2010 Standard Occupational Classification (SOC) codes. Additional information and resources can be found in the [IPEDS HR/SOC Information Center](#), including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, frequently asked questions, and web tutorials.

If you have questions about completing this survey, please contact the **IPEDS Help Desk at 1-877-225-2568**.

Human Resources Screening Questions

Does your institution have any part-time staff?

If you answer **Yes** to this question, you will be provided the screens to report part-time staff.

Yes

No

Does your institution have 15 or more full-time staff?

Yes

No

Do **ALL** of the instructional staff at your institution fall into any of the following categories?

If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.

No Yes Are ALL of the instructional staff military personnel?

No Yes Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?

No Yes Do ALL of the instructional staff teach pre-clinical or clinical medicine?

The reporting of data by gender AND race/ethnicity is optional this year as it is in even-numbered years.

Do you wish to report data by gender AND race/ethnicity this year?

If you answer **No**, screens to report data by employment status (full-time and part-time) and occupational category will be displayed.

If you answer **Yes**, screens to report data by employment status (full-time and part-time), occupational category, and gender AND race/ethnicity will be displayed and you must complete all applicable screens.

No, I will not report data by gender and race/ethnicity this year

Yes, I will report data by gender and race/ethnicity this year

You may use the space below to provide context for the data you've reported above.

Human Resources Screening Questions

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

Yes No

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

Yes No

Did your institution hire any full-time permanent staff who were included on the payroll of the institution between July 1 and October 31, 2014 either for the *first time* (new to the institution) or *after a break in service* AND who were still on the payroll of the institution as of November 1, 2014? (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

Yes No

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - On Tenure Track

**Number of Full-time Instructional Staff
 With Faculty Status
 On Tenure Track**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			11				11
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian			9				9
Black or African American							0
Native Hawaiian or Other Pacific Islander							0
White		2	33				35
Two or more races							0
Race and ethnicity unknown							0
Total men	0	2	56	0	0	0	58

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien			5				5
Hispanic/Latino			3				3
American Indian or Alaska Native							0
Asian		1	5				6
Black or African American		1	5				6
Native Hawaiian or Other Pacific Islander							0
White		2	48				50
Two or more races		1					1
Race and ethnicity unknown							0
Total women	0	5	66	0	0	0	71
Total (men+women)	0	7	122	0	0	0	129
Total from prior year							105

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Multi-Year or Continuing or At-will Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

Women

Gender and race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

**Number of Full-time Instructional Staff
 With Faculty Status
 Not on Tenure Track - Less-than-annual Contract**

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
Total men	0	0	0	0	0	0	0

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0					0	0
Hispanic/Latino						0	0
American Indian or Alaska Native						0	0
Asian						0	0
Black or African American						0	0
Native Hawaiian or Other Pacific Islander						0	0
White						0	0
Two or more races						0	0
Race and ethnicity unknown						0	0
Total women	0	0	0	0	0	0	0

Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff

Without Faculty Status

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total men	0

Women

Race/ethnicity	Without Faculty Status
Nonresident alien	0
Hispanic/Latino	
American Indian or Alaska Native	
Asian	
Black or African American	
Native Hawaiian or Other Pacific Islander	
White	
Two or more races	
Race and ethnicity unknown	
Total women	0

Total (men+women)

Total (men+women)	0
Total from prior year	

Part A2 - Full-time Instructional Staff by Function

Number of Full-time Instructional Staff

As of November 1, 2014

•Report Primarily Instruction and Instruction combined with Research and/or Public Service separately, as indicated below

•Report Non-medical school and Medical school staff separately, as indicated below

	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Non-medical school staff	417	127	0	198	0	0	742
Non-medical school staff from prior year	416	103		205	0		724
Primarily Instruction	417	127	0	198	0	0	742
Exclusively credit	417	127	0	198	0	0	742
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Medical school staff	19	2	0	13	0	0	34
Medical school staff from prior year	17	2		17	0		36
Primarily Instruction	19	2	0	13	0	0	34
Exclusively credit	19	2	0	13	0	0	34
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Total carried forward from previous screens	436	129	0	211	0	0	776

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2014

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	19	7	26
Hispanic/Latino	26	32	58
American Indian or Alaska Native	2	0	2
Asian	71	26	97
Black or African American	18	29	47
Native Hawaiian or Other Pacific Islander	0	0	0
White	296	248	544
Two or more races	0	2	2
Race and ethnicity unknown	0	0	0
Total	432	344	776
Total from prior year			760

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of **Full-time Non-instructional Staff**

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	19	4	
Hispanic/Latino	26		
American Indian or Alaska Native	2		
Asian	71	2	
Black or African American	18		
Native Hawaiian or Other Pacific Islander	0		
White	296	15	
Two or more races	0	1	
Race and ethnicity unknown	0		
Total men	432	22	0

Women

Race/ethnicity	<u>Instructional Staff</u> (carried forward from Part A)	<u>Research staff</u>	<u>Public Service staff</u>
Nonresident alien	7	4	
Hispanic/Latino	32	1	
American Indian or Alaska Native	0		
Asian	26	2	
Black or African American	29		
Native Hawaiian or Other Pacific Islander	0		
White	248	14	
Two or more races	2		
Race and ethnicity unknown	0		
Total women	344	21	0

Total (men+women) 776 43 0

Total from prior year **760** **51**

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				1
Hispanic/Latino		1	1	6
American Indian or Alaska Native				
Asian				
Black or African American			1	3
Native Hawaiian or Other Pacific Islander				
White	1	8	6	27
Two or more races				1
Race and ethnicity unknown				
Total men	2	8	8	38

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien				
Hispanic/Latino		1	2	19
American Indian or Alaska Native				
Asian		2	2	6
Black or African American			2	11
Native Hawaiian or Other Pacific Islander				
White		17	7	109
Two or more races				4
Race and ethnicity unknown				
Total women	0	20	13	149
Total (men+women)	2	28	21	187
Total from prior year	2	28	27	205

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2		2		1
Hispanic/Latino	17	12	15		4
American Indian or Alaska Native					
Asian	16	4	12		1
Black or African American	33	15	20		10
Native Hawaiian or Other Pacific Islander					
White	160	65	56	43	1
Two or more races	1	1	3		
Race and ethnicity unknown					
Total men	229	97	108	59	1

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	2		1		1
Hispanic/Latino	20	41	4	1	
American Indian or Alaska Native		1			
Asian	9	14	6		1
Black or African American	37	65	2	2	1
Native Hawaiian or Other Pacific Islander					
White	199	184	14	24	9
Two or more races	1	7		1	
Race and ethnicity unknown					
Total women	268	312	27	28	12
Total (men+women)	497	409	135	87	13
Total from prior year	438	349	131	78	12

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff

by Occupational Category

As of November 1, 2014

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

•Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien	1					30
Hispanic/Latino	15		5			102
American Indian or Alaska Native						2
Asian	3					109
Black or African American	36		9		2	147
Native Hawaiian or Other Pacific Islander						0
White	60		42		1	781
Two or more races	3					10
Race and ethnicity unknown						0
Total men	118	0	56	0	3	1,181

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time staff)
Nonresident alien						15
Hispanic/Latino	6		39			166
American Indian or Alaska Native			1			2
Asian			6			74
Black or African American	9		49			207
Native Hawaiian or Other Pacific Islander						0
White	20		148			993
Two or more races	1		1			17
						0

Race and ethnicity unknown							
Total women	36	0	244	0	0	1,474	
Total (men+women)	154	0	300	0	3	2,655	
Total from prior year	126		299		4	2,510	

13-0000								
Computer, Engineering, and Science Occupations							2	2
15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations								0
21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations								0
29-0000								0
Total	4	0	0	11	0	0	32	47
Total from prior year	6	0		12	0		33	51

Part B2 - Full-time Non-instructional Staff by Medical School Status

Number of Full-time Non-instructional Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part B1)	Non-medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	154	153	1
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	300	286	14
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	3	3	
Total		442	15
Total from prior year		418	11

Part G - Salaries Worksheet

Number of Full-time Non-medical School Instructional Staff

For Calculation of Total Number of Months

Annual Salary, 2014-15

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include **ONLY** full-time, non-medical school instructional staff
- Include instructional staff *with* faculty status and *without* faculty status
- Include instructional staff regardless of tenure status
- Balance column should include instructional staff whose annual salary covers less than 9 months worked

Gender and academic rank	Months worked				Total Staff for Salary reporting	Total Number of Months	Total full-time non-medical school instructional staff from Part A	Balance (all other full-time instructional staff)
	12 months	11 months	10 months	9 months				
Men								
Professors	2			145	147	1,329		
Associate professors	4			123	127	1,155		
Assistant professors				63	63	567		
Instructors	11			61	72	681		
Lecturers					0	0		
No academic rank					0	0		
Total men	17	0	0	392	409	3,732		
Women								
Professors	1			58	59	534		
Associate professors				91	91	819		
Assistant professors	1			71	72	651		
Instructors	12			95	107	999		
Lecturers				3	3	27		
No academic rank	1				1	12		
Total women	15	0	0	318	333	3,042		
Total (men + women)	32	0	0	710	742	6,774	742	0

Part G - Salary outlays for instructional staff

Salary Outlays

for Full-time Non-medical School Instructional Staff

Annual Salary Outlays, 2014-15

•Report the TOTAL ANNUAL salary outlays for the full-time Non-medical School instructional staff reported in the 12 months, 11 months, 10 months, and 9 months columns on the previous screen

Gender and academic rank	Total staff for salary reporting (from Part G, screen 1)	Total Number of Months (from Part G, screen 1)	? Total Annual Salary Outlays	? Weighted Average Monthly Salaries
Men				
Professors	147	1,329	15,606,626	11,743
Associate professors	127	1,155	10,027,896	8,682
Assistant professors	63	567	4,537,638	8,003
Instructors	72	681	4,138,659	6,077
Lecturers	0	0		
No academic rank	0	0		
Total men	409	3,732	34,310,819	9,194
Women				
Professors	59	534	5,686,400	10,649
Associate professors	91	819	6,656,843	8,128
Assistant professors	72	651	4,745,820	7,290
Instructors	107	999	5,516,606	5,522
Lecturers	3	27	220,676	8,173
No academic rank	1	12	69,199	5,767
Total women	333	3,042	22,895,544	7,526
Total (men + women)	742	6,774	57,206,363	8,445

Part G - Salary outlays for non-instructional staff

Salary Outlays

for Full-time Non-medical School Non-instructional Staff

Annual Salary Outlays, 2014-15

Occupational category	Number of full-time staff (carried forward from previous screens)	Total annual salary outlays
Research staff	36	2,764,518
Public Service staff	0	
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000	238	10,495,864
Management Occupations 11-0000	474	44,219,536
Business and Financial Operations Occupations 13-0000	394	17,798,374
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	133	7,573,153
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	87	5,420,699
Healthcare Practitioners and Technical Occupations 29-0000	13	817,488
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	153	6,110,212
Sales and Related Occupations 41-0000		
Office and Administrative Support Occupations 43-0000	286	10,039,063
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	3	100,164

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	4	3	
Hispanic/Latino	17	1	
American Indian or Alaska Native			
Asian	6	1	
Black or African American	14		
Native Hawaiian or Other Pacific Islander			
White	172	9	
Two or more races	2		
Race and ethnicity unknown			
Total men	215	14	0

Women

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alien	3	3	
Hispanic/Latino	37	0	
American Indian or Alaska Native			
Asian	9		
Black or African American	19		
Native Hawaiian or Other Pacific Islander		4	
White	203		
Two or more races	6		
Race and ethnicity unknown			
Total women	277	7	0

Total (men+women) 492  21 0

Total from prior year **431** **33**

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien					0
Hispanic/Latino				4	4
American Indian or Alaska Native				1	1
Asian				1	1
Black or African American				4	4
Native Hawaiian or Other Pacific Islander					0
White				20	20
Two or more races					0
Race and ethnicity unknown					0
Total men	0	0	0	30	30

Women

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians 25-4020	Library Technicians 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	Library and Student and Academic Affairs and Other Education Services Occupations
Nonresident alien				2	2
Hispanic/Latino				24	24
American Indian or Alaska Native				1	1
Asian				13	13
Black or African American				1	1
Native Hawaiian or Other Pacific Islander					0
White				37	37
Two or more races				1	1
Race and ethnicity unknown				1	1
Total women	0	0	0	80	80

Total (men+women)	0	0	0	110	110
Total from prior year	1		2	53	56

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino			0		
American Indian or Alaska Native					
Asian					
Black or African American			3		
Native Hawaiian or Other Pacific Islander					
White	9		3	4	
Two or more races			0		
Race and ethnicity unknown					
Total men	9	0	6	4	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					
Hispanic/Latino					
American Indian or Alaska Native					
Asian					
Black or African American		1		1	
Native Hawaiian or Other Pacific Islander					
White	5	10		3	7
Two or more races					
Race and ethnicity unknown					
Total women	5	11	0	4	7

Total (men+women)	14	11	6	8	7
Total from prior year	3	10	13	9	4

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2014

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien						7
Hispanic/Latino						22
American Indian or Alaska Native						1
Asian				1		9
Black or African American	3			1		25
Native Hawaiian or Other Pacific Islander						0
White	3			4		224
Two or more races						2
Race and ethnicity unknown						0
Total men	6	0	6	0	0	290

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All part- time staff)
Nonresident alien				1		9
Hispanic/Latino	1			2		64
American Indian or Alaska Native						1
Asian				2		24
Black or African American				5		27
Native Hawaiian or Other Pacific Islander						4
White	1			18		284
Two or more races						7
Race and ethnicity unknown						1

Total women	2	0	28	0	0	421
Total (men+women)	8	0	34	0	0	711
Total from prior year	11		33			603

Native Hawaiian or Other Pacific Islander										
White	193	30						71		294
Two or more races	8	1						4		13
Race and ethnicity unknown	1									1
Total women	335	59	0	0	1	0		136	0	531
Total (men+women)	672	120	0	0	2	0		209	0	1,003
Total from prior year	732	151			1			177		1,061

Part E - Part-time Staff by Occupational Category and Tenure Status

Number of Part-time Staff

As of November 1, 2014

Non-medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	3	0	0	2	469	0	474
Exclusively credit	3			2	469		474
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff				2	12	3	17
Public Service staff							0
Archivists, Curators, and Museum Technicians							0
25-4010							0
Librarians							0
25-4020							0
Library Technicians							0
25-4030							0
Student and Academic Affairs and Other Education Services Occupations						110	110
25-2000 + 25-3000 + 25-9000							
Management Occupations						5	5
11-0000							
Business and Financial Operations Occupations						10	10
13-0000							
Computer, Engineering, and Science Occupations						6	6
15-0000 + 17-0000 + 19-0000							
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations						8	8
21-0000 + 23-0000 + 27-0000							
Healthcare Practitioners and Technical Occupations						7	7
29-0000							
Total	3	0	0	4	481	149	637
Total from prior year	4	0		5	437	96	542

Medical school staff

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	18	0	18
Exclusively credit					18		18
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff	1			1	2		4

Public Service staff								0
Archivists, Curators, and Museum Technicians 25-4010								0
Librarians 25-4020								0
Library Technicians 25-4030								0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000								0
Management Occupations 11-0000	1					8		9
Business and Financial Operations Occupations 13-0000							1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000								0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000								0
Healthcare Practitioners and Technical Occupations 29-0000								0
Total	2	0	0	1	28	1	1	32
Total from prior year	1	0		1	8	7		17

Part E - Part-time Staff by Medical School Status

Number of Part-time Staff

As of November 1, 2014

Occupational category	Total (carried forward from Part D)	Non-Medical school staff	Medical school staff
<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	8	8	0
<u>Sales and Related Occupations</u> 41-0000	0		
<u>Office and Administrative Support Occupations</u> 43-0000	34	34	
<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	0		
<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	0		
Total		42	0
PY Total		43	1
Graduate Assistants	1,003	999	4
PY Graduate Assistants		1,058	3
<u>Teaching</u> 25-1191	672	671	1
<u>Research</u>	120	120	0
<u>Management Occupations</u> 11-0000	0		
<u>Business and Financial Operations Occupations</u> 13-0000	0		
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	2	2	0
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0		
<u>Library and Student and Academic Affairs and Other Education Services Occupations</u> 25-4000 + 25-2000 + 25-3000 + 25-9000	209	206	3
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0		

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000		
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		206
Healthcare Practitioners and Technical Occupations 29-0000		
Total		1,678

Part F - Part-time Summary Medical school staff

Summary of Part-time Medical School Staff

As of November 1, 2014

Occupational category	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure Track	Not on Tenure Track				
			Multi-year, continuing, at -will contract	Annual contract	Less-than-annual contract		
Primarily Instruction	0	0	0	0	18	0	18
Exclusively credit					18		18
Exclusively not-for-credit							0
Combined credit/not-for-credit							0
Instruction/research/public service staff							0
Research staff	1			1	2		4
Public Service staff							0
Archivists, Curators, and Museum Technicians 25-2000 + 25-3000 + 25-9000							0
Librarians 25-4020							0
Library Technicians 25-4030							0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000							0
Management Occupations 11-0000	1				8		9
Business and Financial Operations Occupations 13-0000						1	1
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000							0
Healthcare Practitioners and Technical Occupations 29-0000							0
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39- 0000							0
Sales and Related Occupations 41-0000							
Office and Administrative Support Occupations 43-0000							
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000							
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000							
Graduate Assistants							4
Teaching 25-1191							1
Research							0
Management Occupations 11-0000							
Business and Financial Operations Occupations 13-0000							
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000							0

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000		
Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000		3
Healthcare Practitioners and Technical Occupations 29-0000		
Total		36

Part H - New Hires, Full-time Instructional Staff by Tenure Status
Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		6		3			9
Hispanic/Latino		1		2			3
American Indian or Alaska Native	1						1
Asian		2		1			3
Black or African American				1			1
Native Hawaiian or Other Pacific Islander							0
White		9		17			26
Two or more races							0
Race and ethnicity unknown							0
Total men	1	18	0	24	0	0	43

Women

Race/ethnicity	With Faculty status					Without Faculty status	Total
	Tenured	On Tenure		Not on Tenure Track			
		Track	Multi-year, continuing, or at-will contract	Annual contract	Less-than-annual contract		
Nonresident alien		3		1			4
Hispanic/Latino				1			1
American Indian or Alaska Native							0
Asian		1					1
Black or African American		1		3			4
Native Hawaiian or Other Pacific Islander							0
White		22		12			34
Two or more races	1	1					2
Race and ethnicity unknown							0
Total women	1	28	0	17	0	0	46
Total (men+women)	2	46	0	41	0	0	89

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	9			1
Hispanic/Latino	3			2
American Indian or Alaska Native	1			
Asian	3			
Black or African American	1			2
Native Hawaiian or Other Pacific Islander	0			
White	26	1		6
Two or more races	0			
Race and ethnicity unknown	0			
Total men	43	1	0	11

Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	4	1		
Hispanic/Latino	1			8
American Indian or Alaska Native	0			
Asian	1	1		
Black or African American	4			3
Native Hawaiian or Other Pacific Islander	0			
White	34	1		17
Two or more races	2			1
Race and ethnicity unknown	0			
Total women	46	3	0	29
Total (men+women)	89	4	0	40

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and still on the payroll of the institution as of November 1, 2014)

•Report Hispanic/Latino individuals of any race as Hispanic/Latino

•Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien	1				1
Hispanic/Latino		3			
American Indian or Alaska Native					
Asian		1	1		
Black or African American		3			
Native Hawaiian or Other Pacific Islander					
White	3	9	2	7	
Two or more races					
Race and ethnicity unknown					
Total men	4	16	3	8	0

Women

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	Healthcare Practitioners and Technical Occupations 29-0000
Nonresident alien					1
Hispanic/Latino		7	1	1	
American Indian or Alaska Native					
Asian					
Black or African American		7			
Native Hawaiian or Other Pacific Islander					
White	2	22	2	5	
Two or more races		1			
Race and ethnicity unknown					
Total women	2	37	3	6	1
Total (men+women)	6	53	6	14	1

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between July 1 and October 31, 2014 and
 still on the payroll of the institution as of November 1, 2014)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien	1					13
Hispanic/Latino	2		2			12
American Indian or Alaska Native						1
Asian						5
Black or African American	4		2			12
Native Hawaiian or Other Pacific Islander						0
White	6		5			65
Two or more races	2					2
Race and ethnicity unknown						0
Total men	15	0	9	0	0	110

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49- 0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53- 0000	Grand Total (All full- time new hires)
Nonresident alien						6
Hispanic/Latino	1		4			23
American Indian or Alaska Native						0
Asian				1		3
Black or African American	1		4			19
Native Hawaiian or Other Pacific Islander						0
White	4		11			98
Two or more races						4

Race and ethnicity unknown						0
Total women	6	0	20	0	0	153
Total (men+women)	21	0	29	0	0	263

Human Resources Survey Evaluation

Were any staff members difficult to categorize? If so, please explain in the box below.

Prepared by

This survey component was prepared by:

<input type="radio"/> Keyholder	<input type="radio"/> SFA Contact	<input type="radio"/> HR Contact
<input type="radio"/> Finance Contact	<input type="radio"/> Academic Library Contact	<input type="radio"/> Other

Name:	
Email:	

How long did it take to prepare this survey component?	hours	minutes
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The name of the preparer is being collected so that we can follow up with the appropriate person in the event that there are questions concerning the data. The Keyholder will be copied on all email correspondence to other preparers. The time it took to prepare this component is being collected so that we can continue to improve our estimate of the reporting burden associated with IPEDS. Please include in your estimate the time it took for you to review instructions, query and search data sources, complete and review the component, and submit the data through the Data Collection System. Thank you for your assistance.

Summary**Human Resources Component Summary**

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the [Data Center](#) and sent to your institution's CEO in November 2015.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or ipedshelp@rti.org.

**Number of staff by employment status and occupational category:
Fall 2014**

Occupational category	Reported values		FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	2,655	711	2,892
Instructional Staff	776	492	940
Primary Instruction	776	492	940
Exclusively credit	776	492	940
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	43	21	50
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	238	110	275
Librarians, Curators, and Archivists SOC 25-4000	51	0	51
Archivists, Curators, and Museum Technicians SOC 25-4010	2	0	2
Librarians SOC 25-4020	28	0	28
Library Technicians SOC 25-4030	21	0	21
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + 25-9000	187	110	224
Management Occupations SOC 11-0000	497	14	502
Business and Financial Operations Occupations SOC 13-0000	409	11	413
Computer, Engineering, and Science Occupations SOC 15-0000 + 17-0000 + 19-0000	135	6	137
Community, Social Service, Legal, Arts, Design, Entertainment, Sports and Media Occupations SOC 21-0000 + 23-0000 + 27-0000	87	8	90
Healthcare Practitioners and Technical Occupations SOC 29-0000	13	7	15
Service Occupations SOC 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	154	8	157
Sales and Related Occupations SOC 41-0000			
Office and Administrative Support Occupations SOC 43-0000	300	34	311
Natural Resources, Construction, and Maintenance Occupations SOC 45-0000 + 47-0000 + 49-0000			

**Number of staff by employment status and occupational category:
Fall 2014**

Production, Transportation, and Material Moving Occupations SOC 51-0000 + 53-0000	3		3
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

**Salaries of full-time instructional staff by contract length and academic rank:
Academic year 2014-15**

Academic rank	Months Covered by Annual Salary				Total Staff for Salary reporting	Total Number of Months	Salary Outlays	Weighted Average Monthly Salaries
	12 months	11 months	10 months	9 months				
All Ranks	32			710	742	6,774	\$57,206,363	\$8,445
Professor	3			203	206	1,863	\$21,293,026	\$11,429
Associate professor	4			214	218	1,974	\$16,684,739	\$8,452
Assistant professor	1			134	135	1,218	\$9,283,458	\$7,622
Instructor	23			156	179	1,680	\$9,655,265	\$5,747
Lecturer				3	3	27	\$220,676	\$8,173
No academic rank	1				1	12	\$69,199	\$5,767

NOTE: The above data are based on the Salary Outlays part of the IPEDS HR component. The Weighted average monthly salaries of full-time instructional staff by academic rank are calculated by adding the salary outlays reported for Men plus Women by academic rank, then dividing the sum by the "Total Number of Months" for Men plus Women by academic rank. Salaries of full-time instructional staff paid less than 9 months per year are not collected. Also, salaries of medical school staff are not collected. The weighted average monthly salaries may be included in the DFR.

Human Resources

Florida Atlantic University (133669)

Source	Description	Severity	Resolved	Options
Screen: D - PT Staff, Occupation - 1				
Screen Entry	This number is outside the expected range of between 22 and 44 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Verified accurate as reported			
Screen: D - PT Staff, Occupation - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Verified accurate as reported			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Verified accurate as reported			
Screen Entry	This number is outside the expected range of between 35 and 71 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Verified accurate as reported. Expansion of a primary/secondary education program.			
Screen Entry	This number is outside the expected range of between 37 and 75 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Verified accurate as reported.			
Screen: E - PT Staff, Occupation and Tenure - 1				
Screen Entry	This number is outside the expected range of between 63 and 129 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Verified accurate as reported. Expansion of a primary/secondary education program			
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Verified accurate as reported. College of Medicine is still in a growth phase.			
Screen: E - PT Staff, Medical School Status - 2				
Screen Entry	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	Verified accurate as reported.			