

State of Florida employees

Ready, set, enroll!

Enrollment: September 27-October 22

Open Enrollment for 2011 is now available and we wanted to remind you of the plan changes for the Group Life insurance program. There are changes in both the Basic and Optional plans.

Basic Life – changes for 2011:

- The Basic plan will change to a flat amount of \$25,000 for all active employees. The current plan is based on your annual earnings. Career Service and University Support Systems Staff employees (and comparables) currently have 1.5 times their annual earnings. Senior Management and Selected Exempt Service employees (and comparables) currently have 2 times their annual earnings.
- The Basic plan will be 100 percent paid for by the State of Florida for full-time employees.
- Enrollment into the new Basic plan will be automatic.
- Age reductions will no longer apply to the Career Service and University Support Systems Staff Basic life benefit.

Optional Plan – changes for 2011:

- All active employees may now elect one to seven times your annual earnings, to a maximum of \$1,000,000. The current plan is one to five times your annual earnings with a maximum of \$500,000.
- Special Open Enrollment Opportunity – all active employees who are not currently participating in the Optional plan may elect one times your annual earnings on a guaranteed issue basis. No proof of good health is required. Elections over one times annual earnings will require proof of good health.
- Current participants in the Optional plan may increase your current Optional coverage by one multiple of your annual earnings up to the lesser of 5 times annual earnings or \$500,000. Requests in excess of a one level increase will require proof of good health.

**Online resources**

- To enroll for coverage access **PeopleFirst**.
- Are you requesting coverage that requires proof of good health? If so, please complete the **Evidence of Insurability form**.
- Want to know how much your coverage will cost? Access our **online premium calculator**.