



Division of Retirement
Research & Education Section
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Governor Charlie Crist

Secretary Linda H. South

Dear Member,

The 2009 legislature made changes to the termination requirement and removed all exceptions to the limitation on reemployment after retirement for members whose retirement are effective on or after July 1, 2010, or DROP termination dates are on or after July 1, 2010. Also, retirees who are initially reemployed on or after July 1, 2010, will not be eligible to earn another retirement benefit.

The attached reemployment tables provide more information and you can access a short presentation by visiting our [FRS Quick Clips](#) page.

Thank you,

Division of Retirement

PENSION PLAN SERVICE RETIREMENT

Termination, Reemployment, and Renewed Membership

| Service Retirement Date | Termination Requirement | | Reemployment | | Renewed Membership |
|-------------------------|-------------------------|--------------------------------------|---|-------------------------------------|--|
| July 1, 2009 | 1 Month | July 1, 2009-July 31, 2009 | Months 2-12 limitations with exceptions | August 1, 2009-June 30, 2010 | Renewed membership permitted if established by 6/30/2010 |
| August 1, 2009 | | August 1, 2009-August 31, 2009 | | September 1, 2009-July 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| September 1, 2009 | | September 1, 2009-September 30, 2009 | | October 1, 2009-August 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| October 1, 2009 | | October 1, 2009-October 31, 2009 | | November 1, 2009-September 30, 2010 | Renewed membership permitted if established by 6/30/2010 |
| November 1, 2009 | | November 1, 2009-November 30, 2009 | | December 1, 2009-October 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| December 1, 2009 | | December 1, 2009-December 31, 2009 | | January 1, 2010-November 30, 2010 | Renewed membership permitted if established by 6/30/2010 |
| January 1, 2010 | | January 1, 2010-January 31, 2010 | | February 1, 2010-December 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| February 1, 2010 | | February 1, 2010-February 28, 2010 | | March 1, 2010-January 31, 2011 | Renewed membership permitted if established by 6/30/2010 |
| March 1, 2010 | | March 1, 2010-March 31, 2010 | | April 1, 2010-February 28, 2011 | Renewed membership permitted if established by 6/30/2010 |
| April 1, 2010 | | April 1, 2010-April 30, 2010 | | May 1, 2010-March 31, 2011 | Renewed membership permitted if established by 6/30/2010 |
| May 1, 2010 | | May 1, 2010-May 31, 2010 | | June 1, 2010-April 30, 2011 | Renewed membership permitted if established by 6/30/2010 |
| June 1, 2010 | | June 1, 2010-June 30, 2010 | | July 1, 2010-May 31, 2011 | Renewed membership not allowed |
| July 1, 2010 | 6 Months | July 1, 2010-December 31, 2010 | No exceptions – months 7-12 must suspend | January 1, 2011-June 30, 2011 | Renewed membership not allowed |
| August 1, 2010 | | August 1, 2010-January 31, 2011 | | February 1, 2011-July 31, 2011 | Renewed membership not allowed |
| September 1, 2010 | | September 1, 2010-February 28, 2011 | | March 1, 2011-August 31, 2011 | Renewed membership not allowed |
| October 1, 2010 | | October 1, 2010-March 31, 2011 | | April 1, 2011-September 30, 2011 | Renewed membership not allowed |
| November 1, 2010 | | November 1, 2010-April 30, 2011 | | May 1, 2011-October 31, 2011 | Renewed membership not allowed |
| December 1, 2010 | | December 1, 2010-May 31, 2011 | | June 1, 2011-November 30, 2011 | Renewed membership not allowed |

PENSION PLAN DROP RETIREMENT

Termination, Reemployment, and Renewed Membership

| DROP Termination Date During: | Termination Requirement | | Reemployment | | Renewed Membership | | |
|-------------------------------|---------------------------------|--------------------------------------|--|-------------------------------------|--|--------------------------------|--------------------------------|
| July 2009 | 1 Month | August 1, 2009-August 31, 2009 | Months 2-12 limitations with exceptions | September 1, 2009-July 31, 2010 | Renewed membership permitted if established by 6/30/2010 | | |
| August 2009 | | September 1, 2009-September 30, 2009 | | October 1, 2009-August 31, 2010 | Renewed membership permitted if established by 6/30/2010 | | |
| September 2009 | | October 1, 2009-October 31, 2009 | | November 1, 2009-September 30, 2010 | Renewed membership permitted if established by 6/30/2010 | | |
| October 2009 | | November 1, 2009-November 30, 2009 | | December 1, 2009-October 31, 2010 | Renewed membership permitted if established by 6/30/2010 | | |
| November 2009 | | December 1, 2009-December 31, 2009 | | January 1, 2010-November 30, 2010 | Renewed membership permitted if established by 6/30/2010 | | |
| December 2009 | | January 1, 2010-January 31, 2010 | | February 1, 2010-December 31, 2010 | Renewed membership permitted if established by 6/30/2010 | | |
| January 2010 | | February 1, 2010-February 28, 2010 | | March 1, 2010-January 31, 2011 | Renewed membership permitted if established by 6/30/2010 | | |
| February 2010 | | March 1, 2010-March 31, 2010 | | April 1, 2010-February 28, 2011 | Renewed membership permitted if established by 6/30/2010 | | |
| March 2010 | | April 1, 2010-April 30, 2010 | | May 1, 2010-March 31, 2011 | Renewed membership permitted if established by 6/30/2010 | | |
| April 2010 | | May 1, 2010-May 31, 2010 | | June 1, 2010-April 30, 2011 | Renewed membership permitted if established by 6/30/2010 | | |
| May 2010 | | June 1, 2010-June 30, 2010 | | July 1, 2010-May 31, 2011 | Renewed membership not allowed | | |
| June 2010 | | July 1, 2010-July 31, 2010 | | August 1, 2010-June 30, 2011 | Renewed membership not allowed | | |
| July 2010 | | 6 Months | | August 1, 2010-January 31, 2011 | No exceptions – months 7-12 must suspend | February 1, 2011-July 31, 2011 | Renewed membership not allowed |
| August 2010 | | | | September 1, 2010-February 28, 2011 | | March 1, 2011-August 31, 2011 | Renewed membership not allowed |
| September 2010 | October 1, 2010-March 31, 2011 | | April 1, 2011-September 30, 2011 | Renewed membership not allowed | | | |
| October 2010 | November 1, 2010-April 30, 2011 | | May 1, 2011-October 31, 2011 | Renewed membership not allowed | | | |
| November 2010 | December 1, 2010-May 31, 2011 | | June 1, 2011-November 30, 2011 | Renewed membership not allowed | | | |
| December 2010 | January 1, 2011-June 30, 2011 | | July 1, 2011-December 31, 2011 | Renewed membership not allowed | | | |

INVESTMENT PLAN

Termination, Reemployment, and Renewed Membership

| Distribution Month (Retired) | Termination Requirement | | Reemployment | | Renewed Membership |
|------------------------------|---|---|--|-------------------------------------|--|
| July 2009 | Distribution Month plus 6 Months | July 2009-January 31, 2010 | Months 7-12 limitations with exceptions | February 1, 2010-July 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| August 2009 | | August 2009-February 28, 2010 | | March 1, 2010-August 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| September 2009 | | September 2009-March 31, 2010 | | April 1, 2010-September 30, 2010 | Renewed membership permitted if established by 6/30/2010 |
| October 2009 | | October 2009-April 30, 2010 | | May 1, 2010-October 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| November 2009 | | November 2009-May 31, 2010 | | June 1, 2010-November 30, 2010 | Renewed membership permitted if established by 6/30/2010 |
| December 2009 | | December 2009-June 30, 2010 | | July 1, 2010-December 31, 2010 | Renewed membership not allowed |
| January 2010 | | January 2010-July 31, 2010 | | August 1, 2010-January 31, 2011 | Renewed membership not allowed |
| February 2010 | | February 2010-August 31, 2010 | | September 1, 2010-February 28, 2011 | Renewed membership not allowed |
| March 2010 | | March 2010-September 30, 2010 | | October 1, 2010-March 31, 2011 | Renewed membership not allowed |
| April 2010 | | April 2010-October 31, 2010 | | November 1, 2010-April 30, 2011 | Renewed membership not allowed |
| May 2010 | | May 2010-November 30, 2010 | | December 1, 2010-May 31, 2011 | Renewed membership not allowed |
| June 2010 | | June 2010-December 31, 2010 | | January 1, 2011-June 30, 2011 | Renewed membership not allowed |
| July 2010 | July 2010-January 31, 2011 | No exceptions – months 7-12 must suspend | February 1, 2011-July 31, 2011 | Renewed membership not allowed | |
| August 2010 | August 2010-February 28, 2011 | | March 1, 2011-August 31, 2011 | Renewed membership not allowed | |
| September 2010 | September 2010-March 31, 2011 | | April 1, 2011-September 30, 2011 | Renewed membership not allowed | |
| October 2010 | October 2010-April 30, 2011 | | May 1, 2011-October 31, 2011 | Renewed membership not allowed | |
| November 2010 | November 2010-May 31, 2011 | | June 1, 2011-November 30, 2011 | Renewed membership not allowed | |
| December 2010 | December 2010-June 30, 2011 | | July 1, 2011-December 31, 2011 | Renewed membership not allowed | |

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Termination, Reemployment, and Renewed Membership

| Retirement/ Distribution Any Date In: | Termination Requirement | | Reemployment | Renewed Membership | |
|--|-------------------------------|---|--|-------------------------------------|---|
| June 2009 | 1 Month | June 2009-July 31, 2009 | Months 2-12 limitations with exceptions | August 1, 2009-June 30, 2010 | Renewed membership permitted if established by 6/30/2010 |
| July 2009 | | July 2009-August 31, 2009 | | September 1, 2009-July 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| August 2009 | | August 2009-September 30, 2009 | | October 1, 2009-August 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| September 2009 | | September 2009-October 31, 2009 | | November 1, 2009-September 30, 2010 | Renewed membership permitted if established by 6/30/2010 |
| October 2009 | | October 2009-November 30, 2009 | | December 1, 2009-October 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| November 2009 | | November 2009-December 31, 2009 | | January 1, 2010-November 30, 2010 | Renewed membership permitted if established by 6/30/2010 |
| December 2009 | | December 2009-January 31, 2010 | | February 1, 2010-December 31, 2010 | Renewed membership permitted if established by 6/30/2010 |
| January 2010 | | January 2010-February 28, 2010 | | March 1, 2010-January 31, 2011 | Renewed membership permitted if established by 6/30/2010 |
| February 2010 | | February 2010-March 31, 2010 | | April 1, 2010-February 28, 2011 | Renewed membership permitted if established by 6/30/2010 |
| March 2010 | | March 2010-April 30, 2010 | | May 1, 2010-March 31, 2011 | Renewed membership permitted if established by 6/30/2010 |
| April 2010 | | April 2010-May 31, 2010 | | June 1, 2010-April 30, 2011 | Renewed membership permitted if established by 6/30/2010 |
| May 2010 | | May 2010-June 30, 2010 | | July 1, 2010-May 31, 2011 | Renewed membership not allowed |
| June 2010 | | Distribution Month plus 6 Months | | June 2010-December 31, 2010 | No exceptions – months 7-12 must suspend distributions |
| July 2010 | July 2010-January 31, 2011 | | February 1, 2011-July 31, 2011 | Renewed membership not allowed | |
| August 2010 | August 2010-February 28, 2011 | | March 1, 2011-August 31, 2011 | Renewed membership not allowed | |
| September 2010 | September 2010-March 31, 2011 | | April 1, 2011-September 30, 2011 | Renewed membership not allowed | |
| October 2010 | October 2010-April 30, 2011 | | May 1, 2011-October 31, 2011 | Renewed membership not allowed | |
| November 2010 | November 2010-May 31, 2011 | | June 1, 2011-November 30, 2011 | Renewed membership not allowed | |
| December 2010 | December 2010-June 30, 2011 | | July 1, 2011-December 31, 2011 | Renewed membership not allowed | |