



Employee Relations & Development
Department of Human Resources
Boca Raton Campus
777 Glades Road, IS 4
Boca Raton, FL 33431
tel: 561.297.3057
fax: 561.297.1256
www.fau.edu

ANNUAL EMPLOYEE EVALUATION PROCESS

FY24 (July 1, 2023 – June 30, 2024)

Steps and timeline for the FY24 (July 1, 2023 - June 30, 2024)* performance evaluation process for AMP and SP employees.

Step 1: EMPLOYEE SELF-EVALUATION

June 10, 2024 to July 12, 2024..... Employees will receive notification in their Workday In-Box on 6/10/24 for access to their FY24 performance evaluations. Employees are to evaluate their performance and their self-evaluations are to be completed no later than Friday, July 12, 2024.

Step 2: SUPERVISOR EVALUATION

August 2, 2024..... After the employee completes their self-evaluation, Workday will automatically route their evaluation to the immediate supervisor. Immediate supervisors are to complete their evaluation of the employee's performance no later than Friday, August 2, 2024.

Step 3: ADDITIONAL REVIEWER EVALUATION

August 16, 2024..... The "additional reviewer" (which is normally a higher-level supervisor) is to complete their portion of the evaluation no later than Friday, August 16, 2024. Please note that at the discretion of the Dean, Director, Vice President or his/her designee, an additional reviewer can be added in the evaluation process; however, that additional reviewer must be added (by the immediate supervisor) before the immediate supervisor approves/submits (step 2). Also, it is important to note that an additional reviewer is not required.



Employee Relations & Development
Department of Human Resources
Boca Raton Campus
777 Glades Road, IS 4
Boca Raton, FL 33431
tel: 561.297.3057
fax: 561.297.1256
www.fau.edu

Step 4: SUPERVISOR AND EMPLOYEE EVALUATION MEETING

August 30, 2024..... Once the evaluation is completed (either by the immediate supervisor and/or immediate supervisor and additional reviewer) the immediate supervisor will receive a "To Do" to schedule a meeting with the employee to discuss the evaluation. That supervisor and employee evaluation meeting is to be held and completed no later than Friday, August 30, 2024.

Step 5: EMPLOYEE ACKNOWLEDGMENT

September 6, 2024..... After the supervisor and employee evaluation meeting (step 4) the supervisor is to release the evaluation back to the employee, and the employee acknowledges in Workday that they met with the immediate supervisor and discussed the contents of the performance evaluation. That acknowledgement in Workday is to be completed no later than Friday, September 6, 2024.

For question, please contact Ana Guerin, Employee Relations & Development Manager (aguerin2@fau.edu / (561) 297-3072).

Job Aids in Workday:

Performance Evaluation – Self-Evaluation
Performance Evaluation – Supervisor Evaluation
Performance Evaluation – Updating Goals
Performance Evaluation – Instructions to Add an Additional Approver
Performance Evaluation Status Report