## FLORIDA ATLANTIC UNIVERSITY.

# Federal Work-Study Annual Performance Appraisal Timeline (December 25, 2021 – December 23, 2022)

October 24<sup>th</sup>, 2022: Each employee will receive a self-evaluation in their Workday Inbox

**November 14<sup>th</sup>, 2022:** Self-evaluations should be completed and submitted.

**November 25<sup>th</sup>, 2022:** Supervisor's portion should be completed, the appraisal will then go back to the

employee for review.

**November 30<sup>th</sup>, 2022:** Deadline for supervisor to complete a meeting with employee to discuss the

appraisal AND

Employee acknowledges in Workday that they met with their immediate supervisor to

discuss the appraisal.

#### Job Aids are in Workday

- Student Performance Appraisals Job Aid
- Student Performance Appraisals Job Aid for Managers

#### If you have any questions, please do not hesitate to contact:

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### **Frequently Asked Questions:**

1. When are the performance appraisals due?

Please follow the timeline below:

- Self-evaluations are due by November 14, 2022
- Supervisor evaluations are due by November 25, 2022
- Employee acknowledges they met with supervisor via Workday by November 30, 2022
- 2. Who should complete the appraisal?
  - Any Federal Work-Study students with a start date before August 20<sup>th</sup>, 2022 should complete the appraisal
  - If the student's start date of August 20<sup>th</sup>, 2022 or after will not be required to evaluate and student and you can select N/A for all competencies and overall ranking.
- 3. How much long should student/supervisor responses to each competency be?
  - 2-5 sentences
  - Provide specific examples when available
  - If the competency does not apply to the student's position, please choose N/A