Limited time offer, subject to change. T-Mobile Work Perks: Discount available for new and existing customers while on Magenta MAX voice plan and applied to plan monthly recurring charge. Validate new line within 30 days of activation. Must be eligible employee, active & in good standing to receive discount. Reverification may be required. Discount may stop if you cancel any lines. Discount applied after any AutoPay discount. May not be combined with some offers and discounts. Not transferrable. Limit 1 T-Mobile Work Perks Corp node per acct. Magenta MAX: Credit approval, deposit, and, in stores & on customer service calls, $30 assisted or upgrade support charge may be req., U.S. roaming and on-network data allotments differ: includes 200MB roaming. Unlimited talk & text features for direct communications between 2 people; others (e.g., conference & chat lines, etc.) may cost extra. Unlimited high-speed data US only. In Canada/Mexico, up to 5GB high-speed data then unlimited at up to 256kbps. Not avail. for hotspots & some other data-first devices. Capable device required for some features. Activation required to deliver video streams at speeds that provide up to Ultra HD video capability (max 4K); some content providers may not stream their services in UHD. May affect speed of video downloads; does not apply to video uploads. Netflix: Receive Netflix Basic (1-screen) while you maintain 1 qualifying Magenta MAX line in good standing or Netflix Standard (2-screen) while you maintain 2+ qualifying lines in good standing. Value (up to $8.99 or $12.99/mo.) Value may be applied to different Netflix streaming plans. Not redeemable or refundable for cash. Cancel Netflix anytime. Netflix Terms apply: www.netflix.com/termsofuse. 1 offer per T-Mobile acct.; may take 1−2 bill cycles. See t-mobile.com/netflix for add'l info. Like all plans, features may change or be discontinued at any time; see T-Mobile Terms and Conditions at T-Mobile.com for details. Tethering: 40GB high-speed data then unlimited on our network at max 3G speeds. Service may be terminated or restricted for excessive roaming. For the small fraction of customers using >50GB/mo., primary data usage must be on smartphone & is prioritized over Mobile Hotspot Service (tethering) usage, which may result in higher speeds for data used on smartphones. AutoPay Pricing for lines 1−8. Without AutoPay, $5 more/line. May not be reflected on 1st bill. Coverage not available in some areas. Network Management: Service may be slowed, suspended, terminated, or restricted for misuse, abnormal use, interference with our network or ability to provide quality service to other users, or significant roaming. See T-Mobile.com/OpenInternet for details. See Terms and Conditions (including arbitration provision) at www.T-Mobile.com for additional information. T-Mobile, the T logo, Magenta & the magenta color are registered trademarks of Deutsche Telekom AG. © 2021 T-Mobile USA, Inc.