

POLICY/GUIDELINES FOR COLLEGES COMPENSATING FACULTY FOR THE COMPLETION OF DISSERTATION/GRADUATION OF DOCTORAL STUDENTS- DRAFT

Colleges may elect to establish incentive programs for their faculty that reward the completion of supervised Ph.D. dissertations. The details of such incentive programs are left to the individual Colleges, but subject to the following limitations:

- The total incentive offered to a Ph.D. dissertation supervisory committee may not exceed a one-time bonus of \$1,500 or its equivalent future teaching release. Faculty members jointly co-chairing a supervisory committee may split the incentive conventionally granted to a (lone) committee chair, at the discretion of the College/Unit.
- Colleges with existing programs for awarding incentives upon the graduation of doctoral students (i.e., in the form of accumulated “points” for a course release) may continue. Further, faculty shall retain any credits previously accrued.
- No College is obliged to offer such an incentive program to its faculty, and any College choosing to do so is solely responsible to provide its entire budget.
- It is understood that bonus stipends, or their equivalent teaching release, do not count against the monetary cap on overload assignment compensation (equal to 25% of regular pay) established elsewhere by University regulations.
- The incentive programs described above are currently limited to PhD programs requiring dissertations, and may not be extended to non-thesis doctorates, master’s programs, or other categories of graduate programs.
- Limitations on incentives discussed above do not apply to self-sustaining and market-rate programs.

The UGC will review this policy every three years, or sooner, at their discretion.