Federal Work-Study Annual Performance Appraisal Timeline

(December 25, 2021 – December 23, 2022)

**October 24th, 2022:** Each employee will receive a self-evaluation in their Workday Inbox

**November 14th, 2022:** Self-evaluations should be completed and submitted.

**November 25th, 2022:** Supervisor’s portion should be completed, the appraisal will then go back to the employee for review.

**November 30th, 2022:** Deadline for supervisor to complete a meeting with employee to discuss the appraisal **AND** Employee acknowledges in Workday that they met with their immediate supervisor to discuss the appraisal.

**Job Aids are in Workday**

- Student Performance Appraisals Job Aid
- Student Performance Appraisals Job Aid for Managers

**If you have any questions, please do not hesitate to contact:**

Kelsie Conrad, Need Based Employment Programs Coordinator
(561) 297-3529 or conradk@fau.edu & workstudy@fau.edu

Ana Guerin, Interim Employee Relations & Development Manager
(561) 297-3072 or aguerin2@fau.edu
Frequently Asked Questions:

1. When are the performance appraisals due?

Please follow the timeline below:

- Self-evaluations are due by November 14, 2022
- Supervisor evaluations are due by November 25, 2022
- Employee acknowledges they met with supervisor via Workday by November 30, 2022

2. Who should complete the appraisal?

- Any Federal Work-Study students with a start date before August 20\(^{th}\), 2022 should complete the appraisal
- If the student’s start date of August 20\(^{th}\), 2022 or after will not be required to evaluate and student and you can select N/A for all competencies and overall ranking.

3. How much long should student/supervisor responses to each competency be?

- 2-5 sentences
- Provide specific examples when available
- If the competency does not apply to the student’s position, please choose N/A