

COE AGENDA FOR FACULTY ASSEMBLY MEETING

September 11, 2020

10-12 PM

Zoom Teleconference

Join Zoom Meeting –

Meeting ID: 867 7150 1223

Passcode: FauCOE4934

Future FA dates:

Oct. 23, Jan. 22, Apr. 23

Attendance: Acosta, Bees, Barakat, Bloom, Bousalis, Brady, Brewer, S.Brown, V.Brown, Catto, Darling, DeHass, , Dukes, Eariza, Emelianchik-Key, Finnegan, Floyd, Frain, Gill, Hardman, Klein, Krzeminski, Laliberte, Lieberman, Mays, Miller, Mountford, Musgrove, Nguyen, Nichols, Peluso, Persin, Porcaro, Powers, Ramasamy, Ramirez, Reyes-Guerra, Salinas, Schoorman, Scott, Sembiante, Shockley, Silverman, Susanne, Torres, Vasquez, Vaughan, Williams

Welcome: Dr. Frain welcomed all to the meeting and stated some goals re: faculty assembly this year.

Guest Speakers:

COE SAC symposium: Dr. Schoorman announced COE SAC would be convening the annual SAC symposium in the Spring centering around social justice issues. She asked the faculty to encourage their students to participate and attend.

Senate Report: Dr. S. Brown reported on the faculty senate meeting from August 10. A president's report from Dr. Wagner was not given. Stacy Volnick spoke about the FAU reopening plan for the majority of the meeting. Dr. Zoeller is the faculty representative regarding campus trainings. Two documents---one document regarding the clinical research faculty policy and another document on temporary waivers re: testing centers will be discussed at the next faculty senate meeting.

UFF-FAU Union Report—Dr. Mountford discussed UFF negotiations. The first that is being discussed is the MOU1, which is a policy on extending time for promotion and tenure and SPE. UFF is hoping to meet to discuss MOU2, which would give a continuation of allowances of extending time for next year. A reminder that remote evaluations should not be used against you during your faculty evaluation with your Dept. chair. This is particularly important for the Spring, Summer, and Fall of 2020. There are two grievances in the college right now. The first grievance was in regards to the COE compensation for teaching dissertation courses as stipulated by College or Dept. guidelines. This includes DIS issues as well with compensation. Some faculty have experienced that DIS has been put into “additional instructional activity” on their assignment even though it is still on course schedule. Dr. Mountford shared that the union has a committee that is working towards ensuring that FAU should not be accepting money from GEOs.

There were two questions regarding if disadvantages for faculty re: MOU1 were discussed. Question regarding if MOU2 policies would be translated into P/T questions.

It was discussed that FAU President, Dr. Kelly, would be speaking at FA Senate Committee, although the subject that he would be speaking on what unclear.

Community Engagement Committee: Dr. Susannah Brown presented on the Community Engagement committee. There was also a question that was asked regarding what type of background checks students would need for participating in community engagement or would a grant take this into consideration. It was advised to contact your dept. regarding this.

COE Diversity Committee Speaker Diversity Committee representative: Dr. Dukes began the discussion with his concerns. He framed the conversation in regards to racism and social justice making sure we are clear about what is good, what we as a faculty want to change, and what we as a faculty want the outcomes to be. Dr. Dukes discussed the results of the student listening session. Some overall themes from students included they felt a lack of representation that the statements we make need to have a plan with deliverables, there should be professional development for faculty. A comment regarding faculty attendance at PD sessions and accountability implications—do faculty have to attend? Students of color would like to have some type of support—student to student, student to faculty. Students reported they have felt uncomfortable of implications in class and with faculty if they say something or express a particular point.

There was question from the faculty regarding deliverables from COE. There was a response regarding PD possibilities, a book club, as well as developing diverse doctoral student cohorts. There was a comment regarding the FAU Dept. of History. Dr. Acosta shared a suggestion to look at the FAU Dept. of History for a statement regarding deliverables.

The diversity committee shared that they have a mission and will continue to uphold their mission. The diversity committee would like to launch a survey within college. There is no agenda to looking for certain types of information—utilize the survey to engage the climate is important. The committee would like to use speakers in different ways. Book clubs re: social justice issues will convene. The book club will serve as a mechanism to bring students and faculty together in a different way. Panel presentations—forums to be utilized to think about outcomes. Diversity committee wants to ensure the faculty are informed about university events. --Jan. 25, 2021 is the date for the University Wide Diversity Committee Forum. COE SAC committee activities will be planned around social justice issues. This includes establishing a student panel for diversity issues. It was suggested to work with Holmes scholars as well.

Dr. Dukes then opened up floor to talk about process. Dr. Frain discussed the FA process—it was suggested that one committee member from the diversity committee should go back to their Dept. to discuss deliverables. Two issues were brought forth—one with the diversity committee going back to Depts. and one with Faculty Assembly process. FA needs to make a decision on how this should function. This has to be responsibility to more than just the

Diversity committee. There was a suggestion by Dr. Darling regarding an Ad hoc committee to the faculty assembly. Time should be used to report out, not necessarily to do work. It was suggested that this work will encompass more than just time with the diversity committee.

A question was asked if the diversity committee was seeking volunteers for additional people. Dr. Dukes responded there needs to be a mechanism so that FA is not leaning on diversity committee to move ship forward. Dr. Schoorman clarified that the Diversity Committee is open to all faculty members. There is an elected representative who is a voting member, but it is open to everyone. Dr. Frain discussed that FA could be presented in new business---re: initiatives to move forward. Question was asked what do you see relationship between diversity committee and potential ad hoc committee of faculty assembly. Dr. Dukes responded that deliverables that make sense to the COE would be developed.

Dr. Schoorman remarked COE diversity committee has generally been responsive to student related issues. Could the FA take on faculty related issues? Dr. Shockley that perhaps the —Ad hoc committee would make specific recommendations for FA to act upon. This would get us to move forward. FA may have a statement of values to guide this college and decision making. Dr. Schoorman shared that the diversity committee put together a statement to the Dean at the time. There were some concerns that the statement may not represent all faculty. Dr. Acosta asked questions regarding survey roll out. Dean Silverman discussed how provost office is going to get a survey that will provide data in comparison in other universities, by program, by college. Dean is unsure of how far they are in administering this. Dr. Schoorman shared that the Diversity Committee was going to run a pilot and get data on the COE. The idea of the survey is to get a sense of what is happening college wide, what are we doing well? What are we doing that is not so well? Email will be sent out re: ad hoc committee perhaps with a mission to guide with college views overall.

Old Business: Dr. Mountford made a motion to approve the April FA Minutes. Dr. Scott second. All approved. No opposed.

Talking Points:

Budget Update: Dean talked about budget update. Shared PowerPoint regarding overall budget deficit and overview of current status of budget. Shared positive regarding enrollment and overall summer school results. Dean shared things we can do as a College to improve budget to continue to consolidate class sections, accommodate students who are on a waiting list, look at course offerings for time/semester, increase intersession courses, continue to improve summer school.

Dean discussed starting a Budget and Finance Advisory committee ASAP. Faculty members who have COE interests should send an email to the Dean regarding their interest in serving on the Budget and Finance Committee. There was a question regarding the amount the COE applied for in total grants? Dean will get back on that issue. There was a question regarding revenue sharing and benefit of intersession classes including overload pay. Is that determined by

university? Dean discussed it is what Deans pay for overloads. Question regarding purpose of intersession courses. Question re: revenue sharing with grants. What amount of indirect comes back to college and dept? Dean is not sure of past policy.

Teaching with COVID---COE has 4.4% classes in person—lowest in university. Dean remarked no one who asked to teach remotely was denied. There was a question regarding if students have bandwidth to view live lectures. Dean discussed library has made computers available and they have sent out emails to students. Library is keeping up with demand. OIT has mobile hot spots available for students. There continues to be some issues for students as they do not have access as they lack computers, internet, etc. It was discussed that some students have an issue with the online transition. There was a question regarding if the university could provide students with more support? There was a discussion regarding the need for more support for students with accessing courses and Canvas. Dr. V. Brown shared there are hotline numbers for students to support with technology. Dr. V. Brown agreed to make a presentation to FA on this topic.

Test Issues: Traci Catto discussed FTCE, FELE, testing issues re: lack of availability of tests. Dean discussed talking with Ed Pratt and reported they are offering 35 students a week and they will increase the number. Ms. Catto discussed trying to find an FAU GK availability until April. Dean asked to send information.

Working from home equipment—Dean said they can take equipment home, but you need to notify your Dept. chairs. Discussion regarding provost saying faculty would have equipment from University OIT. Suggestion to call OIT, check with Steve Diaz for equipment. Dean discussed things may change based on COVID numbers. Things can change at any time.

COE caps on classes—Undergrad caps were discussed.

Conference costs—University will not let faculty travel in the Fall. COE will cover costs for virtual conferences at this time.

Meeting adjourned at 11:55am.