Attendance – Drs. Mountford, Tessel, Scott, Lieberman, Frain, Ramirez, Dr. Emelianchik-Key and Traci Catto over the phone.

Guest speaker suggestion – Diane Sherman from University P & T

**Diversity survey** –
Suggestion that IEA send it out and analyze and validated.
Repercussions?
Who is analyzing it? Who is seeing the data?
Open ended questions?
Someone from General Council suggested getting the legal stamp.
Shouldn’t give the opportunity for individual occurrences, we just need aggregate data.
Does it need to go to FA?
Should it go to IRB?
Should the gender/ethnicity/race, be specifically identified as optional.
Is English native language – if not which? Dominant is not the same as native – maybe 2 different questions?
Immigrant should have its own section to be immigrant or native-born.
Are there any surveys out there already that are validated? Can we use this?
Content validation?
Must be data from the pilot.
2/3 vote?
Demographics should be in alphabetical order.
Make sure its clear for part 2 & 3 that we are talking about the college of education.

Dr. Schoorman present for discussion on diversity survey
We will be doing a content validity once we have a final product.
Should be involve IEA?
Comment: Disability seems to be underrepresented.
Veteran status should be added to demographics.
Dean Silverman stated that someone can be hired to analyze the data.
We will have focus groups then finalize the survey and then send out to faculty.
Agreement to take out IEA paragraph.

**Minutes**
Minutes from past 2 FASC meetings – motion to pass Dr. Scott, 2nd Dr. Frain

**Guest speaker** Diane Sherman – tips for new faculty, any changes, interfolio issues – not being able to change, not getting confirmation, not being able to rename. Promo for orientation to P & T. – 30 min.
Continuing business/New business:
Office of Research development would like to do a workshop on interdisciplinary grant writing. We will schedule after the FA meeting or as soon as they are available.

Distinguished lecturer committee? Committee needs to be formed. Need one representative for each dept.
Interdisciplinary grants inservice from 1-4pm.

SPE criteria – 40 out of 42 people got the 3%.

In the faculty child benefits for university tuition – there will be wording put in that there is flexibility for students with disability to take longer than 4 years or less than 15 hours.