FASC Minutes 8/26/22

Attendance: Darling, Finnegan, Emelianchik-Key (CE), Imgrund (CSD), Miller (Secretary), Mountford (EL), Scott (SE), Acosta (C/I), Ramirez (C/I), Ramnarace (OASS)

Motion to approve minutes—A motion was made by Dr. Emelianchik-Key, second by Dr. K. Miller. All in favor.

Suggestions for additional committee: It was suggested that there should be an Ad Hoc COE advocacy committee formed that would be charged with developing common messaging from the COE in response to state legislation and policies.

It was confirmed that someone from the Office of General Counsel will be at FA to discuss Conflict of Interest.

Standing Items for FA: It was suggested that Andy Brewer should be a standing item for the agenda. Instead of committees, it should be changed to standing reports on the agenda. Discussion regarding keeping faculty aware of HB 7—making this a Dean's talking point. At the last Coffee with the Provost, it was discussed that a new committee would be formulated in regards to HB 7. Faculty would like to know who is on the committee, how were they decided to be a part of the committee, as well as the purpose of the committee.

P/T Process: Dean Silverman and Vicki Brown joined the call to discuss P/T guidelines. Dr. Brown presented the P/T Criteria Review Process. It was stated that every college on campus needs to revise their criteria, and COE has met the 5-year mark. New P/T criteria for the University has come out and it was stated that the COE needs to demonstrate equivalent P/T criteria for comparison institutions. The process for revising P/T were presented. The Dean will discuss P/T at the next FA meeting to initiate this process.

It was discussed that FL Legislature passed a law that SPE would be every 5 years, instead of 7 years, for BOT. It must be equivalent of a tenure review.

There was a question regarding the inconsistencies between the University and COE P/T guidelines and there was a suggestion to start with the inconsistencies between the two. A comment was made that the COE needs to ensure each dept. has a P/T representative to revise the criteria. A question came up in regard to if the existing P/T committee should revise the criteria or if there should a new committee elected to revise the criteria. At the next Faculty Assembly meeting, there will be a decision in regards to the formulation of the committee to revise P/T criteria and it will be decided by vote. The Dean will introduce the topic and will discuss the mission of the COE. It was suggested to get clear information from the Provost office including the Provost Memo and it should be distributed prior to the Faculty Assembly meeting.

The Dean's talking points were decided upon and are listed below. Some items were left to be discussion items within departments.

- I. Dean's Talking Points
- II. A. APR Dean a& Paul
 - a. Faculty lines and chair search
 - b. Visiting Instructors discuss within depts
 - c. Industry Advisement Board—the university charge around this committee and how you will select Discuss within depts.
 - d. HB-7 reminder guidance---we want to know who is on the committee, and want FA (Daniel Jones, Daniel Keeyon?)
 - e. Dean's office to chairs (can you convey to assembly, what was conveyed to you)
 - f. Accreditation reviewers legislation
 - g. Topics from FASC members
 - h. Dept. concerns OURI?

Meeting adjourned at 12:00pm.