

COE FACULTY ASSEMBLY

**MINUTES – Approved-** April 6, 2018, 10 am - 12 pm

Boca Campus – ED 313, Davie Campus – LA 148, Jupiter Campus – EC 202C

**ATTENDANCE:**

CSD – Drs. Imgrund, Tessel, Williams

CE – Drs. Emelianchik-Key, Frain, Gill, Mariani, Peluso, Villares

CCEI – Drs. Bhagwanji, Ramirez, Schoorman, Sembiente, Zainuddin

EDLRM – Drs. Barakat, Bloom, Bryan, Maslin-Ostrowski, Mountford, Salinas

ESE – Drs. Brady, Darling, Duffy, Finnegan, Miller, Ramasamy, Wilson

ESHP – Robert Zoeller

T&L – Brown, Dassa, Dernikos, Marinaccio, Nichols, Ridener

Dean's Office – Drs. Bristor, Torok; Ms. Catto

Guest speaker – Dr. Jo Ann Smith, FAU Director for Research Development

Guests – Drs. Vicki Brown, Somers; and eight staff members of eLearning Center

Meeting called to order at 10:03 am.

**WELCOME NOTE** (Dr. Ramasamy, FA President)

Review and approval of January 26, 2018, Faculty Assembly minutes. Motion to approve made by Dr. Wilson and seconded by Dr. Frain. *Approved.*

Faculty Assembly election results for AY 2018-2019. Incoming Faculty Assembly Executive Committee will consist of Dr. Meredith Mountford as Faculty Assembly President; no nominations for Vice President were received; Dr. Carol Tessel will be Secretary; and Dr. Katie Miller will be Archivist. In addition to Dr. Maysaa Barakat, COE University Faculty Senators will be Dr. Susannah Brown, Dr. Meredith Mountford, Dr. Rangasamy Ramasamy, and Dr. Robert Zoeller.

Faculty Assembly Steering Committee for AY 2018-2019. Departments were requested to submit names of departmental representatives to Dr. Meredith Mountford, incoming President, or Dr. Carol Tessel, the new Faculty Assembly Secretary

**GUEST SPEAKER**

Dr. Jo Ann Smith, FAU Director of Research Development. A service unit for faculty, primarily get external funding for research. IES strongly leans toward randomized controls. Talk about ideas and tweak it to make it fundable. Try funding sources for grants. Want to learn about faculty expertise, develop database. Also help build teams, more research funding is for collaboration. Looking at significance of proposal, clear description of methodology, enough resources, have clear outcomes, and broader impact. Have templates for proposals (facilities, examples of awards). Contact [josmith@fau.edu](mailto:josmith@fau.edu) to discuss ideas, ask for referrals. Interested in STEM education as there is funding out there; build eco-system. Build a regional STEM hub. Do workshops for doctoral students. Comment: IES Special Education component, any single-subject design that was funded. Response: Can search for that. Can also provide faculty workshops like proposal writing. Comment: How soon should doctoral students start this proposal writing process? Response: In the first two years. Comment: How to start research interest groups? Response: We have several groups right now; we do an all call; Hispanic serving, STEAM; will build a webpage, find funding sources; if interested in starting a group, we can bring people from across the university. Comment: Across college collaboration was wonderful. Also trying to get faculty to get on ORCHID, PLUM Analytics; helps find people; some journals asking for

ORCHID ids. Comment: Put id in signature, too. Comment: How to get to ORCHID? Response: In my signature, can send link. Will leave brochures.

### CONTINUING BUSINESS

University Faculty Senate (UFS) report. Began with a presentation by Athletics. By far the most a professor views on confederacy and civil war is controversial, is associated with GEO prison company and Koch group. There were reporters, mostly from University Press, one student engaged in diatribe. In the meantime, someone has circulated a flyer calling the faculty a racist. Comment: University has been protecting academic freedom whether he is right or wrong. Comment: At the same token, students have a right to freedom of speech. Comment: It needed to be civil. Comment: It was not civil on both part. Comment: The wor of the professor concerns me, definitely controversial; the student got emotional, made some comments and spoke out of turn. comment: This requires further debate.

Textbook affordability act. FAU is different from legislature. If using own textbook in class, Faculty's responsibility to find how much were purchased and donate to any scholarship approved by the dean (minus taxes). Comment: Can choose where to donate. Not necessarily the provost schoarshp. Comment: Only for New books purchased through bookstore? Response: Yes. Comment: Can faculty give the scholarship information to bookstore? Response: that makes too much sense. Comment: How faculty has to enter book info on Canvas? Comment: We checked, we're going to have staff to submit book orders. Comment: Somebody linked to bookstore has access to Canvas to access book info? Need to check? Guest speakers were Brown eLearning and Dean Library to develop (see brochure).

United Faculty of Florida-FAU report. Been a busy month, no bad news. Good news is Engineering faculty only 25% got merit, found that Dean told chairs to make up formulas; only faculty with funded grants receive merit; nobody reported within 30 days. We filed chapter grievance and all others received 1%. A teacher didn't receive pay increase for getting Master's degree. Received 4 years retro pay instead of 2 years. Not sure how new law about 50% membership will play out; FAU is at 46%. Comment: Collective bargaining is important of the union, no contract if no union. Comment: Are there other SUS have lab schools? Response: AT UF or FSU, they are part of a larger group. Comment: Make ours a larger group. Response: Legislature may come after university unions; we need to get at 50%. Collective bargaining going on; may get multiyear increases. Conditions at FAU schools, permanent status teachers, given choice to be permanent or receive no raises; we found out most school districts have grandfather clause, crafting language to provide protections. Comment: Is there any way to look at membership, how much impact brining in new members? Response: We need 97 new members.

### Departmental Spotlight

Counselor Education. Emilianchik introduce faculty. Graduate only dept, have UG from psychology. Students have been highly involved. Individual faculty provided their hihlights and programs and initiatives and publications. Alliance Lab only lab in Florida in therapy relationships. (get ppt from Kelly E-K).

Exercise Science and Health Promotion – Dr. Zoeller highlighted faculty research, not just gym teachers, shared mission statement, focus on preventive medicine – exercise is medicine (get ppt from Bob), fourth largest undergraduate program at FAU with small faculty, need to expand labs; growth potential – Master of Public Health, school of preventative health within COE

Communication Sciences and Disorders, history, collaborations, individual faculty highlights

## NEW BUSINESS

Revised Promotion & Tenure policy (*action item*). Recognized Dr. Wilson's assistance. Dr. Dale Williams, COE P&T Committee Chair, introduced the following motion:

COE faculty approves the revised P&T criteria dated March 2018 as the new standards for consideration for promotion and tenure.

Motion to approve made by Dr. Williams and seconded Dr. Wilson. Discussion? Comment: Well done to committee and faculty who gave input. Comment: If motion is approved, then Dean and Provost will need to approve; not sure if provost will approve before he leaves. *Unanimously approved.*

Provost search update (Dr. Wilson). The deadline for applications is today, received more than 100 applications. Diverse ethnically, geographically, experience; largest group appear to be deans. Job description emphasized academic life. Many mentioned embracing K-12 community. Candidates will be interviewed late April/early May 2018. Comment: Many people suspicious about the search; when people are leaving, grading is due, selection is already made. Comment: Will share sentiment, but President makes final decision. Search to be completed by end of July 2018. Don't believe there was any intention to force that timeline; there was attempt to bring before commencement. Comment: Many provost applicants could be at jeopardy if information is made public because of Sunshine laws; moving fast to avoid.

## President's Report (Dr. Ramasamy)

Consistently recognized faculty, programs, and initiatives.  
The faculty assembly attendance has been well received.  
Dean's support in the governance process; she attended all steering executive meetings; also big thank to Josephine Elliott and Linda Proctor.

Peluso motion to extend meeting, Marinaccio seconded. *Approved.*

Thanked all steering executive members and steering representatives.

Also tried to limit meetings to two hours, difficult to do.

Provost, Vice Provost, Ed Pratt, Flynn.

Also started Dean's search process. Faculty Assembly. Dean Bristor agreed to serve one more years.

Departmental highlights – well received, thanked all chairs and faculty who assisted.

P&T – we have a good document now, thanked all for working

No VP for next year – incoming executive needs to work on identifying someone to report senate meetings, consider 2-year-term

P&T will be revising the 3<sup>rd</sup> year review and will probably come to the faculty assembly next year.

## DEAN'S TALKING POINTS

Summer budget/teaching. Summer enrollments min 24, graduate 11; exceptions/chairs can make exceptions/strategies to make it happen

Faculty Assembly Vice President. Believe strongly in faculty governance; it is an important link, FA was represented on COE executive committee; the FA President attends summer retreat; can support with one course reassignment for VP next year; some additional responsibilities; give it a try.

Building work – update. Brady -The roof is holding up. Moldings have been repaired on Boca building. Rooms on 4<sup>th</sup> floor have been repaired. Repairs on exterior is being planned. There is a plan to fix elevator, vendor been selected. Comment: Where are we on the emergency planning? Response: Did an inventory of doors and locks. Shelter in Place for COE building response has been low; sign up; its next week/AERA week.

Holmes Scholars Program. Completing second year, amazing accomplishments of student scholars. Students met other scholars from underrepresented groups, started with doctoral students, want to extend to Master's, bachelor's, high school. Recognized Dr. Ramasamy as coordinator – currently have four scholars. Recognized doc student from ESE, served as media coordinator. Mentioned other Holmes Scholars. Cayla's dissertation proposal received funding from AACTE. Organized three workshops for doctoral students and faculty; district official attended as well; well attended as well. AACTE has published blog on AACTE.

Center for eLearning – note of appreciation. April 30, 2018, grant due to produce affordable instructional materials

**DEPARTMENTAL REPORTS** (see handout)

**Motion to adjourn** made by Dr. Zoeller and seconded by Dr. Marinaccio, 12:19 pm. *Approved.*