

## COE FACULTY ASSEMBLY MEETING MINUTES

September 9, 2022

10:00am-12:00pm

Zoom Teleconference

Meeting ID: 846 6827 9274

Passcode: vAfS9q

Future FA Dates: Oct. 21, Jan. 20, Apr. 21

### Welcome

Attendance: Acosta, Ariza-Zoeller, Barakat, Baxley, Bhagwanji, Bousalis, Brewer, S. Brown, V. Brown, Bryan, Carey, Darling, Dernikos, S. Diaz, Dukes, Finnegan, Floyd, Frain, Furner, Gill, Imgrund, Klein, Kumar, Krzemienski, Laliberte, Lapp, Lieberman, Maslin-Ostrowski, K. Miller, Mountford, Musgrove, Nichols, Peluso, Persin, Porcaro, Powers, Ramasamy, A. Ramirez, Ramnarace, Salinas, Schoorman, Scott, Sembiante, Shepherd, Shockley, Silverman, Steele, Torres, Vasquez, Vaughan, Williams, Zainuddin,

Dr. Darling started meeting at 10am and welcomed all. She announced she would be running the meeting due to Dr. Finnegan's absence. Dr. Mountford was thanked on behalf of Faculty Assembly.

### Announcements

FASC/FAEC members

COE Senators to the University Faculty Senate

Dr. Darling thanked all for being the FASC/FAEC and COE Senators. 6 individual senators are represented to Faculty Senate. Another senator is needed but it will be under new business.

Community Engagement Annual Report (see attached materials)

Dr. S. Brown wanted to share the community engagement information and encourage faculty to apply for the awards or grants. Also, do not forget that Academic Service Learning components need to go in the syllabus, if they are in your course.

### Old Business

Approval of April FA Meeting Minutes

Sembiante moved to approve the minutes. Porcaro second the minutes. All were in favor to approve the minutes. Minutes were approved.

### Committee Reports/Standing Speakers

University Faculty Senate Report

Dr. Darling talked about special session from UFS with Provost Danilowicz. FAU Health is moving forward and advocating for a Dental school. The Provost also remarked at the special session that he is in favor of promotion and tenure, with it being in control of the university.

Dr. Darling shared her thoughts regarding being a part of FAU Health and recommended that the COE find out how we can fit into the FAU Health with specific recommendations how COE can be relevant into FAU Health. It was recommended to discuss in departments and other special sessions. It was noted that CSD dept was listed in FAU Health.

UFF-FAU Report

Dr. Mountford urged faculty to go into Workday to check your pay for increases. The next meeting for the UFF-FAU meeting is on Zoom and she encouraged faculty to attend.

Assessment Changes (Reading endorsement, legislation)

Dr. Andy Brewer

CAEP---waiting on final letter with no stipulation or areas of improvement.

ITP programs—Accreditation to 2008, which was to meet the recruitment and retention plan.

Dr. Brewer shared the various departments and their accreditation processes.

For legislative updates---HB 7011 requires reading endorsements on 3 different programs and it was approved at the state level. Special Education put reading endorsement into their program as well. Reading matrices need to be updated by July 2023. GK is no longer required to enter a program but is a requirement to graduate from a program. He shared the different pathways regarding military, first responders, that went through in the legislative updates.

APR reports will be changed (removing retention and removing reports on subgroups). Replaced with passage rates on education cert. exams. including evidence of workforce contributions. Minimum field experiences (60 hours) and minimum of 12 weeks of student teaching.

FEAPS—one of the FEAPS are changing. Professional responsibility and ethical conduct---

US News Report will release rankings soon.

## **New Business**

Based on enrollment, the College will get an additional senator. There was a concern regarding COE senators. One faculty member believed there was a two year term, the other faculty member thought it was a one year term. Another faculty member was concerned that they have been a senator for 3 years. The FAEC will resolve and find out about COE Senator nominations and process. Send nominations to the FA secretary. An online election will be set up with nominees.

Dr. Darling asked for the COE senators to give a report. She is asking for volunteers to rotate on giving the senate report so different senators report at the FA meetings.

### **Promotion/Tenure Criteria Discussion Dean Silverman & Dr. Vicky Brown**

Dr. Vicky Brown announced the P/T members for this year from each department. She shared a PowerPoint with specific information for P/T timelines. Dean Silverman shared that the FA agreed review and revise the Criteria statement that we have as a college. The university requires every college to revise every 5 years. He initiated the review process by sharing the process and the mission of college. Dr. Brown discussed the steps for the P/T review process. She shared some of the criteria that the COE must meet from the provost criteria.

Dr. Darling discussed the motion on the floor---which is how to comprise the P/T committee which will review and revise the criteria. It was discussed that it may be beneficial to elect a new committee, which is separate than the general P/T committee and perhaps a bit larger of a committee. It was recommended again by another faculty member that the COE should create a different committee to review and revise the criteria. It was also discussed that another option is to elect a committee that is not necessarily comprised of all departments, but rather is inclusive of the college.

It was also asked that the current P/T committee give the College some recommendations for some possible changes. The COE needs to ensure we follow the Provost criteria.

The options are

- Decide P/T committee to continue
- Comprise new P/T committee

Next, how will we comprise the P/T committee nominees was discussed. The first decision was to use the current P/T committee to revise P/T criteria or to elect a new committee for this task. 1<sup>st</sup> decision—Current P/T only or New Committee

Dr. Floyd moved to form a new committee, Dr. Mountford second. A clarifying question was asked if it could be a new committee member or could it comprise of the same P/T committee member that is already serving on P/T. There was a discussion regarding issues that P/T committee would have if they were going to be faced with revisions. Motion was withdrawn by Dr. Floyd. She has a new motion:

The motion is that we form a new committee and we ask each department to send forward up to 3 names willing to serve on the committee.

It was clarified that those submitted would be on the committee.

A second by Dr. Mountford.

Dr. Darling asked if we had additional discussion. It was clarified that departments could have up to 3 members and others could have 1. There should be at least have 1 name brought forth from each department. It was clarified that anyone in the department, and it is open to all.

Dr. Darling called the question—Those in favor of a new committee, up to 3 names from each dept., to review P/T criteria to make recommendations?

An poll was created. The motion passed with 77% saying yes, 15% saying no, and 8% abstaining. It was discussed that the committee should decide and it should not be appointed. Nominations will go forward to FA Secretary and President by the end of the month. By October 1, please send 1-3 names forward to FA secretary.

## **Guest Speakers**

### **Conflict of Interest**

- Donovan Diaz, University Compliance Officer
- Elizabeth Rubin, Senior Corporate Counsel

Donovan Diaz shared an overview of the COI and Outside activity. If there are personal questions, please seek them out. Florida statute has made some changes regarding reporting requirements. Even if you have nothing to report, you still need to complete the form. 9/30 is the deadline to report and as things come up, you will need to report ongoing on Workday.

There was a recommendation that the new P & T Review Committee can address service to the profession as examples of excellence and competence to solidify that this is part of a faculty member's assignment. It was noted that the reporting annual assignments are at the beginning of the academic year. The annual evaluation comes after the fact.

## **Dean's Talking Points**

- APR – Dean & Dr. Paul Peluso  
APR—COE is going through APR review. Dr. Peluso shared a powerpoint regarding the APR process. The APR format is the same from 2015. The APR timeline was shared. Some concerns regarding timeline and data were discussed.

Dean Silverman shared a New Development Director for the COE, Kristin Bird.

- COE Faculty lines and Chair searches  
6 searches last year (2 CSD, 2 Counselor Ed, 1 in Reading. C & I chair). Shared that future positions will be discussed this year in moving forward. Goal deadlines is January/February candidates.
- HB-7 Guidance for the COE
  - Dean discussed HB 7 Committee and the process laid out by BOG. The diversity statement from college will be presented to HB 7 committee.

- Clarification of State legislation: University and College Accreditation
- After next review, there needs to be a different accreditor for university. This does not impact any of our program accreditation (doesn't affect CAEP, ASHA, etc).

FA meeting ended at 12:01pm.