

COE MINUTES FOR FACULTY ASSEMBLY MEETING

January 22, 2021

10:00am-12:00pm

Zoom Teleconference

Meeting ID: 837 7419 6286

Passcode: Coe123

Future FA dates:

Apr. 23

Attendance: Acosta, Ariza, Barakat, Baxley, Bhagwanji, Bloom, Bousalis, Brady, Brewer, S. Brown, V. Brown, Bryan, , Darling, Dennett, DeDonno, Dernikos, S. Diaz, Dukes, Emelianchik-Key, Floyd, Finnegan, Frain, Gill, Hardman, Imgrund, Kumar, Krzemienski, Leit, Lieberman, Marinaccio, Maslin-Ostrowski, Miller, Mountford, Musgrove, Nichols, Nguyen, Peluso, Porcaro, Powers, Ramasamy, Reyes-Guerra, Salinas, Schoorman, Scott, Sembiante, Shepherd, Shockley, Silverman, Torres, Vaughan, Wilson, Williams, Zainuddin,

Welcome

Happy New Year!

Meeting began: 10:00am.

Reminder: Elections for FA 21-22:

Dr. Frain announced we need nominations for FA secretary, VP, and archivist. Self-nominations please send to secretary, Dr. Miller. We would like FA reps for 21-22 from chairs as well.

Old Business: Approval of October FA Meeting Minutes: Dr. Frain made a motion to approve Oct. 23 minutes as amended. Dr. Porcaro made a motion to accept the amended version of the minutes. Dr. Ramasamy seconded that motion.

Announcement: Dr. Frain reported that the provost announced the COE would not need to revise the P/T guidelines at this time.

Continuing Business

University Faculty Senate Report was given by Dr. Susannah Brown. She announced the next Faculty Senate meeting is on Feb. 1. From the Dec. 2 meeting, there was a discussion on curriculum as well as pass/fail rules.

UFF-FAU Report given by Dr. Meredith Mountford. Dr. Mountford reported on current grievance that is happening. Decision will occur in Feb perhaps. UFF-FAU is preparing for bargaining in March. UFF-FAU has sent out a survey for priorities to faculty in regards to bargaining. Finally, the administrative evaluation will be coming out shortly via a survey where you rank administrators. The format aligns with their job description, which is a change.

Committee Reports:

COE Diversity, given by Dr. Dilys Schoorman. On Feb. 18 from 4-6:30, there is a guest speaker to college as part of an invitation from the College diversity committee. The FAU Diversity symposium is Monday, 1/25 and faculty members are encouraged to attend.

Survey update: The diversity survey pilot has been completed. Report for reliability has been finished. Next steps will be discussed at an upcoming diversity committee meeting. The University-wide diversity survey has not been administered yet. The COE Diversity committee survey is focused on College level issues, unlike the University survey that is broader. Faculty have received a quick request for activities from the Dean in regards to for diversity, equity and inclusion activities that the College is doing. These should be submitted to your chair so they

can submit to the Dean. There was a comment made regarding how the COE should be a leader on this and a template should be created for how to report information on diversity to showcase to the University. The Dean said he would support creating a template and to wait until next week to get to Provost.

New Business:

Budget Update-Dean Silverman and Rick Laliberte. The Dean gave a presentation on the status of the budget. The Dean discussed some cost-saving measures for the College of Ed. Enrollment has fallen with undergraduates over time but there is a slight increase. A three year running total is key to look at enrollment. Key Performance indicators were discussed re: enrollment. Promotions will not be effected by the budget decisions. Dean Silverman showed current deficit numbers and shared we do not have a budget from Board of Governors yet. BOG has asked state units to hold back money but unsure of or if we will get that funding back. At this time, there is no impact on SPE but impact on ability to fill positions. A comment was made in regards to summer school—Last year the COE increased student credit hours (SCH) but decreased cost. A discussion in regards to increasing revenue such as building, market-based programs was held. The COE is working towards trying to increase cap size and eliminate unnecessary sections that were not due to capacity or did not have a minimum number. The provost has been meeting with the deans in regards to caps and it is important that the departments will need to prepare for the future. A new proposed Academic Financial Model that is occurring across the university was discussed.

COE Strategic Programs Committee: Drs. Acosta, Finnegan, Miller and Mountford discussed the COE Strategic Programs Committee. The purpose of the committee is to respond to the current budget situation so that it doesn't jeopardize our integrity as professionals. The committee will think about current ways to get out of this budget crisis such as self-supporting, self-sustaining programs. The committee will also look at interdisciplinary work across the College and university. Dr. Mountford shared an example and process. Email Dr. Miller if you are interested. We will be in touch to get this committee started shortly.

Dean's talking points—Caps will increase for classes due to budget constraints and other rationale that was discussed in budget update. Filling lines for positions will be examined next academic year.

Announcements:

Scholar and researcher of the year is due by Monday, 1/25. Final FA is April 23. If there are any committees or anyone who would like to speak so we can add you to the agenda.

Reminder in regards to elections: one senator slot will be open. The FA asked departments to send out the new FA reps prior to the end of the spring semester.

Dr. Mountford called for motion to end meeting, Dr. Scott second. All approved motion to end meeting.

11:49pm meeting was adjourned.