

FA Minutes
Friday, January 20, 2023
10:00am-12:00pm
Zoom Teleconference

Welcome!

Attendance:

Ariza, Barakat, Baxley, Bird, Bloom, Bousalis, Brewer, Brown, Canfield, Catto, V., Darling, DeDonno, S. Diaz, Dukes, Emelianchik-Key, Finnegan, Floyd, Frain, Furner, Gill, Hardman, Klein, Maslin-Ostrowski, K. Miller, Mountford, Musgrove, Nichols, Persin, Porcaro, Powers, Ramasamy, Ramirez, Ramnarace, Salinas, Scott, Sembiante, Shepherd, Shockley, Vaughan, Vasquez, Walden, Williams, Zainuddin

Welcome/Announcements

10:00-10:05

FA Elections

Dr. Finnegan encouraged people to step forward to serve on the FA executive committee.

Diversity Committee Forum Summary

Dr. Maria Vasquez encouraged all faculty to review the report and to participate in the activities with the Diversity Committee.

Old Business:

Approval of FA October Minutes

10:05-10:10

Dr. Scott made a motion to approve the minutes from October. Dr. Mountford second the motion to approve the minutes. Motion was approved.

Guest Speakers

- *Ms. Kristin Bird, Update on Capital Campaign*

10:10-10:20

Ms. Bird discussed the Capital Campaign. The Fiscal Year ends on June 30—and currently the COE is at 71% of it's yearly goal. She discussed that outreach to potential and new donors continues and there continues to be a plan which includes alumni outreach, targeted outreach, and a development fund. An update was shared regarding the events that were attended to connect with Palm Beach County School alum and the various other events that were held. She encouraged faculty to connect to her, Ms. Bird, if you have any potential donors.

Committee Reports

University Faculty Senate Report,
Dr. Criss Salinas

10:20-10:25

Dr. Salinas shared a report on UFS November and December meetings
November meeting— There were concerns regarding academic freedom and PTR comments. The notice regarding the search committee for the FAU Presidential search was shared. There are also various University regulations that have been updated and the link was shared.

<https://www.fau.edu/regulations/current-notices/>

UFS Faculty Senate—December. Dr. Kelly's last meeting. Discussion regarding new software program—Silver—Summer/Fall re: syllabus. Presidential search committee update was shared. —Center for Teaching and Learning from COE is looking for two representatives. University calendar was approved. Updates from Interim Provost were discussed and Dr. Dukes has been

chosen to be an ACE fellow. Dr. Salinas also shared the National Center for Faculty Development & Diversity--NCFDD— as a good resource.

UFF Report

Dr. Meredith Mountford

10:25-10:35

Dr. Mountford discussed the PTR (post-tenure review) process. There is a meeting scheduled for 1/24 and 1/25 at FIU. PTR item has been taken off the agenda. Discussion regarding the DEI fiscal expenditures from each provost across each University. Dr. Volnick, interim president, will share the responses from FAU to the request.

Questions regarding DEI--- There were faculty concerns regarding the request from the Governor's office. The Dean updated faculty that we haven't changed specific programs, rather we are reporting with what we have, and courses are required per accreditation process. Our course titles and requirements for COE will not be changed at this time.

Excellence & Innovation in Undergraduate Teaching
and Advising Awards

Dr. Connie Porcaro

10:35-10:45

Dr. Porcaro encouraged COE faculty to apply for these awards and highlighted the parts of the application process.

Assessment

Dr. Andy Brewer

10:45-11:00

Dr. Brewer updated the faculty on assessment information across each Department. The FAU Elementary Education program was ranked number 1 in the state, for the third time. Math Education was also ranked number 1 this year. For retention and recruitment, there is a document that will go out after this meeting in hopes of voting at next meeting.

The Director of Accreditation, Assessment and Analytics—Dr. Sheila Walden, was introduced to the faculty.

Dr. Catto announced a document that is being put together that highlights the partnerships between FAU and student organizations.

Drs. Reyes Guerra, Sembiante, and Barakat received a large research grant. Project--- Preparing for Readiness & Academic Improvement for pre-School ELs

Continuing Business:

Promotion/Tenure Committee Update

Dr. Pat Maslin-Ostrowski

11:00-11:15

Dr. Maslin Ostrowski summarized and updated the Promotion and Tenure Committee processes that have been occurring regarding getting faculty feedback for the PT committee. The goal is to create a revised document that meets the needs of the faculty. Reps will share back the revised document, with track changes, and will seek additional input from faculty. This will come back to the P/T Ad hoc COE committee. As soon as there is a document that meets criteria and has been updated to reflect faculty input, we will share with the faculty once more and faculty should discuss at the dept level and bring forward their concerns to the Ad Hoc committee. The new document will be shared via FA and then at a subsequent meeting there will be vote. Dr. Maslin Ostrowski reviewed procedural actions from the university committee. It was discussed that there will be a special FA meeting to view the document and at the last FA, there will be a vote.

Update COE Constitution to align with University Bylaws 11:15-11:20
The updated COE constitution was shared. We will vote on the Updated COE constitution at the next FA meeting.

New Business:

OURI Updates/Initiatives, Dr. Sharon Darling 11:20-11:30
Dr. Darling updated the faculty on ways they can get undergraduate research incorporated into their courses as well as the OURI initiatives across the university. She encouraged faculty to get involved in these initiatives.

Faculty Incentives 11:30-11:40
Dr. Finnegan invited faculty to share some ideas regarding faculty incentives.

Dr. Porcaro shared some ideas regarding travel funding increases as well as statistical support. There was some talk regarding perhaps a course release for writing a grant.

Dr. Dukes encouraged all to attend the Diversity Forum:
<https://www.fau.edu/diversity-platform/diversity-training/symposium/>

Dean's Talking Points 11:40-12:00
Dean Silverman shared that at the state APR, FAU was above 3, which is excellent. We had the highest mean overall of any university in the state. Dr. Brewer and his team were thanked for gathering these data. FAU has won the Holmes program of the year for and that will be announced at the Annual AACTE meeting.

The Dean announced Dr. Brady's donation to ACI and the Special Education Dept.

The Dean thanked Dr. Pat Maslin Ostrowski for leading the Ad hoc committee on the P/T guidelines.

The Dean discussed the Annual review process. There were some concerns from faculty regarding the process and way criteria have been established. A faculty member reminded us that P/T is faculty governance. The Dean discussed we need to help faculty to meet P/T expectations.

APR---Dean reminded faculty that APR reviewers are here to provide report and suggestions, it is not for accreditation. Talk about what types of supports are needed in your Dept.

Dean discussed he would be happy to discuss research and stats support as a faculty incentive. He discussed availability and partnership with districts to support their research.

Chat GPT was brought to faculty's attention. It was reminded to faculty that when the news contacts them, you can speak, but clearly articulate you are speaking on your own, not on behalf of FAU. It was told you should contact Peter Hull, (Media outreach), prior to speaking on whatever topic.

A motion was made by Dr. Scott and seconded by Dr. Salinas to adjourn the meeting. Meeting ended at 12pm.