

COE FACULTY ASSEMBLY MEETING MINUTES Apr 10th, 2020

NOT APPROVED

10-12 PM

Zoom Teleconference

Future FA dates: TBD

Attendance: Bousalis, Bogotch, Bloom, Ariza, Barakat, Brewer, Baxley, Catto, Dernikos, DeHass, Cruz-Torres, Dennett, Darling, Brady, Furner, Finnegan, Floyd, Harris, V. Brown, S. Brown, Hardman, Imgrund, Mays, Musgrove, Marinaccio, Kumar, Krzemienski, Miller, Nguyen, Lieberman, Persin, Powers, Porcaro, Shockley, Frain, Peluso, Ramasamy, Nichols, Reyes-Guerra, Mountford, Tessel, Torres, Nightengale-Lee, Vasquez, Sembiante, Maslin-Otrowski, Schoorman, Scott, Wilson, Williams, Zainuddin. Dean Silverman.

Announcements:

Please send department accomplishments to Josephine.

Congratulations to all that got tenure and/or promotion: Drs. Emelianchik-Key, Ramirez, Salinas, DeDonno, Sembiante, Barakat, Vaughan and Terry Clark.

Guest Speaker:

Michelle Vaughan spoke about online learning – PowerPoint to be disseminated to faculty.

Some main points include:

Focus on your strengths and your students' strengths. Faculty should focus on giving detailed feedback on assignments rather than frequently meeting with students. An emphasis should be placed on building the relationships with students. It's a good idea not to have important assignments due the first 2 weeks of class. We should refrain from having students summarize readings. It's ok not to give an assignment every week. She recommended using the learning academic continuity course building resource that pays \$250. Also recommended to use the Canvas chat for help, it is quicker than calling.

Old Business:

Minutes from January meeting were approved – Dr. Scott made a motion, Dr. Darling 2nd.

Continuing Business:

Election results – VP- Dr. Mountford, Secretary – Katie Miller, Archivist - Lisa Finnegan, senators – Drs. Sembiante, Dukes, Salinas, and S. Brown. The senators must attend all Monday senate meetings that happen once per month.

Department reps – Dr. Emelianchik-Key, Dr. Ramirez, Dr. Scott, Traci Catto, Dr. Porcaro, Dr. Dernikos.

Faculty Senate report: Kim Dunn is the new president. There is a proposal to make syllabi simpler. All the COE new courses were approved. Pass/Fail option was approved. There were cases of COVID reported by faculty and students, but not seen my on campus health. There was a question regarding how the BOG will be enforcing metrics during this time, and they were not given a clear answer. There was also a question regarding how this situation might translate into layoffs, and they were told not now but not sure about the future. The federal stimulus package will give FAU 22 million dollars, with 10 million going directly to students. The union is engaged in impact bargaining. There will still be the option to take the elearning course for \$100. The union is bargaining for a hold harmless in the areas of faculty evaluations for SPOTs, research and service. They want faculty to only be able to use positives that came out of the crisis, not negatives. A faculty member can choose to opt-out of the hold harmless. Added time on instruction related to online learning can take away from research time. The provost said that tenure clocks can be put on hold for a year. Most other universities were given more time for the transition to online learning.

Dr. Schoorman reported on the diversity committee – The diversity survey is ready to go when life goes back to ‘normal.’

Dean’s talking points:

There was a question regarding the strengths and weaknesses of the COE. The Dean stated that we have strong researchers and teaching. He sees the weakness being the campus and how it is run. Event planning and deadlines are given at the last minute. Scheduling of classes is not efficient, we could save money if less sections of low-enrollment classes were offered. We need to prioritize teaching from full-time faculty. The college uses way too much paper – we could electronically sign more documents.

A long discussion ensued regarding dissertation committees and the fact that students are allowed to choose the members of the committee and this can lead to them not having a person that is a true expert on their particular topic on their committee. They are also allowed to change committee members at will. The Dean mentioned that some departments do not have access to doctoral students or the ability to be on a committee and he would like to change that. It was agreed that this discussion deserved a dedicated time at another meeting and the discussion should include all departments – even those without doctoral programs.

There was a question regarding the \$22 million and the budget in general. The Dean stated that the governor still hasn’t said what he will do with all the stimulus money, he has 30 days to decide, but the CARES act helps us.

We spend more on overloads and adjuncts than many other colleges.

Meeting adjourned at 12:21pm.