

COE FACULTY ASSEMBLY MINUTES

November 14, 2014

Meeting locations: Boca Campus - ED 313, Davie Campus - LA 150 (teleconferenced), Jupiter Campus - EC 202C (teleconferenced)

Attendance:

<u>Curriculum, Culture, and Educational Inquiry</u> Drs. Bhagwanji, Hyslop-Margison, Schoorman, Zainuddin	<u>Counselor Education</u> Drs. Emelianchik-Key, Frain, Peluso	<u>Dean's Office</u> Drs. Bristol, Torok
<u>Communication Sciences and Disorders</u> Drs. Keintz, Tessel	<u>Educational Leadership and Research Methodology</u> Drs. Bryan, Lieberman, Morris, Mountford, Shockley, Wright	<u>Exceptional Student Education</u> Drs. Brady, Goldstein, Ramasamy, Wilson
<u>Exercise Science and Health Promotion</u>	<u>Office of Academic and Student Services</u>	<u>Teaching and Learning</u> Drs. Fritzer, Kumar, Lapp, Marinaccio, Rhone, Ridener, Towell, Willems

Guest: Dr. Chris Beetle (UFS President-Elect)

Welcome Note (FA President, Dr. Meredith Mountford)

Called meeting to order at 10:08 am.

Reminder: Future meeting dates are Jan. 30, 2015 and March 20, 2015; locations will be Boca-COE 313, Davie-LA 150 (teleconference), Jupiter-EC 202C (teleconference).

Dr. Marinaccio was recognized as a recipient of the Faculty Talon Award. Dr. Kumar was recognized for being a member of the U.S. Census Bureau's National Advisory Committee on Racial, Ethnic and Other Populations. Jennifer Freeland was recognized for her contributions in organizing and hosting receptions and networking meetings for a delegate of 40+ principles from China.

Approval of September 2014 FA minutes – Dr. Keintz called for the motion, Dr. Frain seconded. One correction to be made: add Dr. Keintz in attendance. Unanimously approved, none abstained.

Guest Speaker, Dr. Chris Beetle, UFS President-Elect

Described his **role as a liaison** to all Faculty Assemblies and invited faculty to bring their concerns. He specifically identified "listening" to faculty as a primary mission and invited faculty's participation in providing "direction" for the senate's priorities. He noted an encouraging tone from the administration about faculty's involvement in decision-making. The search for a new VP for the Division of Research presented a significant opportunity to have conversation about reducing bureaucratic burdens; he had a conversation with Dr. Nyan about putting a committee together to gather broad perspectives, but need administrative buy-in before proceeding.

In response to a question about the **state metrics**, Dr. Beetle noted that the faculty's "construction power" is extremely limited because executive decisions had to be made quickly. During the current year, faculty have played a greater role in shaping the university's response. Moving forward, engaging undergraduate students and grassroots support are some of the strategies that have been identified in conversations with Dr. Jennifer Peluso, Assistant Provost. Overall, the university is on a "sound footing" and will need the continued engagement of faculty in policy development.

In response to a question about changing the **political climate**, Dr. Beetle mentioned that President Kelly has already communicated with the BOG about issues related to the metrics. Some adjustments in the metrics have already been made. While sustained improvement is needed, Dr. Beetle expressed that FAU "is making a name as a place that can do reform" and that the BOG sees FAU as "doing well". Faculty members indicated that a collective voice and strategies to bring about change is needed, incorporating input from local political officials, businesses, communities, and foundations; better and more meaningful connections are needed sustain efforts and changes.

CAEP Update, Dr. Robert Shockley

On a “holding pattern” - while a self-study report has been submitted, CAEP and DOE are still deciding on off-site review processes, standards, and site date visits. The initial report from CAEP may be provided in January 2015. Furthermore, new federal regulations for teacher education programs are forthcoming and may change accountability requirements.

In response to a question about the self-study, Dr. Shockley mentioned that areas that needed further attention were (a) assignment rubrics and assessment system; (b) follow-up feedback from graduates; (c) collection of meaningful data; and (d) supports in data analysis.

Faculty expressed the need for better mechanisms in involving graduates as ambassadors, including recruitment funds, alumni involvement in student orientations, and developing communication systems with school districts.

United Faculty of Florida (UFF) Report, Dr. Meredith Mountford

A new bargaining contract requesting a 1% across the board salary raise was opened and will be presented to the administration. President Kelly has also called for a study comparing salaries; an outside firm has been hired, with six faculty members involved in the study. Waiting for a response from administration by December 3, 2014. The union representatives presented themselves as partners in meeting common goals.

University Faculty Senate report, Dr. Mena Marinaccio

FAU General Counsel, Daniel Jones, spoke about the annual training on campus sexual assault requirement. Dr. Nyan reported about the four candidates for VP for Research and information about the candidates is available on the FAU website. Dr. Pratt reported that no changes have been made in intellectual foundations requirement. The Provost has had meetings with the BOG to discuss metrics and provided updates on Dean searches and the committee on salaries.

Dean’s Talking Points, Dr. Valerie Bristor

Budget – FAU will be short \$3.5 million in the upcoming summer, although still hoping to get back the funds that were sequestered. In the meantime, the Provost has started discussions with Deans to project expenses through June 30, 2015 and summer 2015. COE has 100% coverage for summer. Provost will respond to position requests by Thanksgiving so that advertisements and searches may proceed. Provost does not provide assistance related to accreditations, salaries, and upgrades anymore. Dean Bristor encouraged departments to identify internal cost-saving opportunities such as making phone service cuts.

Faculty raised concerns about problems with the **elevators**. The Dean replied that the elevators are under the control of Facilities and that Facilities has been informed about possible safety issues. In the meantime, steps have been taken to reduce risks such as moving the Speech Clinic to the first floor.

Dean Bristor encouraged departments discuss with their GPC representatives about issues in the **Graduate Faculty Status application** process. Issues have been raised by faculty as to why there are two policies (Graduate College and COE) and the cumbersomeness of the COE policy.

Dean Bristor encouraged departments to consider options that can be considered in faculty annual evaluation and P&T due to possible low response rates in **online SPOTS**. Faculty mentioned that the senate is monitoring this issue.

Dean Bristor reported about several documents that may be of interest to faculty, including a letter from the **Title IX Task Force about campus sexual misconduct and violence**, reports from the National Council on Teacher Quality and other sources about **assignments and grading**, and the upcoming **new U.S. DOE regulations for teacher preparation programs**.

Faculty thanked the Dean and staff for a “job well done” in FAU’s 50th Anniversary celebrations, and the Dean appreciated the faculty for their involvement in the COE Expo and related activities.

Dean Bristor reminded faculty of the December 3, 2014, **holiday get-together**.

Motion to extend meeting time until 12:15 pm made by Dr. Peluso and seconded by Dr. Marinaccio. *Unanimously approved.*

New Business

Research Incentive Grants – Dr. Torok reported that a COE Research Task Force has developed a program to provide \$3,000 each to five Principal Investigators in support writing and submitting external grant proposals in excess of \$75,000.

The application process and instructions will be posted on the FAU within the week, with the requests due by January 12, 2015. The task force will also be making available up to \$250 in support of student presentations with their faculty mentors – this initiative is in support of the university’s mission in encouraging undergraduate student research.

Dr. Keintz reported that she is serving as COE’s representative on the university’s **Financial Conflict Committee**, and that the committee is developing a more streamlined protocol. Dr. Keintz also reminded faculty that all outside employment activities must be reported.

Dr. Mountford presented a **proposal to revise the COE FA Constitution** as follows:

Section 3. Officers and Election Procedures of Officers

A. The Officers

1. The President

Add: f. The President or his/her designee will serve on the University Faculty Senate

2. The Vice-President

Change from: b. The Vice-President will serve as one of the College of Education seats on the University Senate

To: b. The Vice-President shall accompany the President to all Senate meetings

Faculty suggested that all possible consequences and parameters be examined, encouraged better wording, and suggested that the revised motion be presented at the next FA meeting.

Departmental Reports

Curriculum, Culture, and Educational Inquiry – Dr. Dilys Schoorman was the keynote speaker at the COE SAC Research Symposium, and spoke about “Building Blocks: Foundations for Practice”; many CCEI students also presented at the symposium, including Courtney Beers, Rebecca Lewis, Allyson Hall, Jillian Berson, Masbelis Salah, and Jennifer Childs. Dr. Dilys Schoorman, Dr. Rosanna Gatens, and Dr. Traci Baxley presented papers at the National Association for Multicultural Education conference in Tucson, in collaboration with CCEI doctoral students Julie Hector, Sarah Smetzer Fox and Dominic Grasso. Dr. Bhagwanji presented three papers at the North American Association for Environmental Education conference in Ottawa, Canada.

Teaching and Learning – Dr. Eileen Ariza has been chosen as a Fulbright Alumni Ambassador by the Council for International Exchange of Scholars (CIES), a department of the Institute of International Education (IIE). Dr. Philomena Marinaccio accepted the 2014 Faculty Talon Award presented by Provost Gary Perry. Drs. Willems and Gonzalez-DeHass published a chapter, “Case study instruction in educational psychology: Implications for teacher preparation”, in *Exploring Learning and Teaching in Higher Education* published by Springer.

Adjourned at 12:20 pm, motion made by Dr. Marinaccio and seconded by Dr. Frain. *Unanimously approved.*